

2027 HSA Initiatives Workplan Template

Condensed Version

WorkSafeBC expects the HSA Initiatives Workplan will reflect the scope and cost of your initiatives and assist by assigning a dollar value against the HSA's overall budget. Workplans are not intended to include all activities or initiatives undertaken by your organization in the upcoming year. Rather, focus on your **"key initiatives" or activities** you will undertake to address and impact the primary trends within your industry. You will explain what you are going to emphasize in the coming year; in most cases, you will have two or three key initiatives and rarely will you have more than five.

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Section A: HSA Overview

HSA Name	BC Forest Safety Council
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HSA Vision	BCFSC is committed to continuously improving and building a strong culture of health and safety in the forestry industry. We achieve this by closely collaborating with all stakeholders to develop, enhance and implement effective safety solutions and delivering them to industry through resources, training, in-field services, sharing best practices and supporting industry safety efforts
HSA Mission	Support Industry Eliminate Work-related Deaths and Serious Injuries.

Section B: Summary of Strategic Objectives and Initiatives

Based on the information from your strategic plan, please kindly indicate (at a high level) the strategic objectives/priorities of your organization for the upcoming year, and the **key initiatives** that your HSA has planned out under each objective/priority. In most cases, you will have two or three key initiatives and rarely will you have more than five. The **orange column** needs to be completed at the end of the fiscal year when all activities are completed.

Strategic Objective/Priority	Summary of Key Initiatives	Total Budget	KPIs & Targets	Actual Output
Strategic Partnerships	1. Strengthen partnerships and cross-sector learning to address priority and emerging forestry risks, including: a. remote and isolated work emergency response b. wildfire fuel management	\$30,500	- Complete stakeholder engagement/discovery for remote emergency response, wildfire fuel management, and partial cutting/commercial thinning. - Identify priority gaps, partners and recommended next	

	c. partial cutting/commercial thinning d. Access Management 2. Strengthen BCFSC's engagement with First Nations forestry organizations to better understand safety needs, barriers to accessing BCFSC programs and training, and opportunities to support First Nations participation in BC's forest industry.		steps/resources for each area. • Develop guidance, document best practices and develop materials to integration into existing BCFSC programs and future training development.	
Training, Resources & Advocacy	1. Review and refresh priority training and/or resources for 2027, including PID, ORV/ATV/UTV, Resource Road Driver, New Faller Training, Forest Supervisor, Access Management, Chainsaw and Danger Tree Awareness 2. Develop or enhance practical resources for remote/isolated work emergency response, wildfire fuel management, partial cutting/commercial thinning and access management, based on stakeholder needs and identified risk. 3. Advance competency-based improvements to the Falling program, including Falling Supervisor assessment/recurrency and New Faller Training competency requirements and	\$148,600	• Complete planned course reviews/updates and document implementation status for each identified priority. • Develop scoped recommendations and/or resources for identified emerging-risk areas following consultation. • Develop guidance, document best practices and develop materials to integration into existing BCFSC programs and future training development. • Define and advance competency-based assessment/recurrency improvements for Falling	

	assessment tools.		Supervisor and New Faller Training.	
Technology & Innovation	1. Identify and assess technologies and innovations that can reduce worker exposure to high-risk forestry activities, including mechanization, automation, log load securement and digital tools. 2. Expand the Anatomy of a Tip-Over initiative and identify opportunities to apply technology and learning to mobile-equipment risk reduction. 3. Evaluate emerging technologies and LMS capabilities to identify opportunities to enhance training accessibility, delivery, and competency development, and incorporate findings into BCFSC training and resource planning. 4. Assess digital modernization opportunities for Falling certification and training administration, including digital Faller Cards, electronic training/program submissions and training-note processes.	\$45,000	• Complete technology/innovation scans or assessments focused on priority high-risk activities. • Define and advance the 2027 scope for Anatomy of a Tip-Over expansion. • Identify technology-related operator competency/training needs and recommended BCFSC actions. • Conduct BCFSC stakeholder needs analysis, assess LMS options and develop and/or commence recommendation implementation. • Assess digital options for Faller certification, cards, training submissions and training-note management, and define recommended next steps.	
Engagement & Communication	1. Expand the reach and usability of hazard and incident alerts, including strategies for high-risk occupations such as fallers and log truck drivers and improved use of	\$49,200	• Implement an expanded hazard-alert distribution/engagement approach for priority	

	WorkSafeBC/internal data. 2. Refresh and raise awareness of priority BCFSC resources through targeted web content and campaigns, to include: a. Supervisor (supporting multisector) b. Musco Skeletal Injuries c. Slips, Trips and Falls d. Mental health resources e. Phase congestion, and f. Prime contractor 3. Improve digital access to resources, including consideration of a searchable resource/alert library and targeted resource hubs.		audiences. • Complete planned priority resource refreshes/campaigns and track reach/engagement. • Develop a one-day free supervisor workshop and deliver 16-18 sessions across all BC • Define and advance improvements to online resource discoverability/searchability on BCFSC website • Design, build and launch the dedicated BCFSC Resource Hubs for each priority • Use available engagement measures to assess reach and inform future targeting.	
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WorkSafeBC Management Comments

Board Chair Approval

Darcy Henderson

Name

[Signature]

Signature

Oct 8, 2026

Date