



## MAG Members Collaborate on Inclusion, Safety & Culture and Tour Tolko Heffley Creek Plywood Mill

In September, the MAG members gathered in Kamloops BC, for their quarterly meeting and workshop. Following the session, the group had the opportunity to tour Tolko’s Heffley Creek plywood mill.

During the tour, members saw firsthand how raw logs are transformed into finished plywood products. The tour also included a chance to watch the production of veneer and peeler cores, as well as the creation of wood chips for further use. The visit also showcased Tolko’s safety protocols and operational efficiency, offering valuable insight into both the technology and teamwork that are part of their plywood manufacturing operation.

MAG would like to extend their gratitude to Tolko for sharing their on-site safety initiatives and providing a behind-the-scenes look at their plywood operations. 🌲



## Forestry Together – Inclusion, Safety & Culture Pilot Workshop – June MAG Workshop

On September 3, 2025, Forestry Together hosted the pilot MAG Workshop on Inclusion, Safety and Culture—an initiative designed to promote psychological safety and inclusivity across the forest sector.

Forestry Together is a collaborative alliance that brings together industry leaders, educational institutions, Indigenous organizations and advocacy groups to share resources and tackle common challenges. The workshop built on MAG’s tradition of sharing safety tools and encouraged

participants to co-create practical solutions for improving workplace culture.

The session highlighted how inclusion and psychological safety can positively enhance safety outcomes, employee retention, performance and overall company reputation. Participants worked through real-world scenarios that revealed common barriers to inclusion, such as cultural insensitivity, workplace harassment, injury reporting stigma and gender-based exclusion. These scenarios sparked meaningful

discussions and generated actionable strategies that crews and companies can start using right away.

Breakout sessions gave attendees the chance to dive more deeply into each scenario. Working in small groups encouraged close collaboration and meaningful discussion, with teams sharing their insights back with the larger group. This was the first time the workshop used this format, and it was highly effective. Based on its success, the close-knit group sessions will be

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used in future workshop sessions to support shared learning and help build upon a more inclusive, safe and resilient manufacturing workforce.

If your company is interested in hosting a future workshop, reach out to Forestry Together to learn more. Resources and continued learning opportunities are available through [Forestry Together's website](#) and on LinkedIn. 🌲



## ILMA Convention 2025 Highlights: Rethinking Forest Management in British Columbia

The BC Forest Safety Council was proud to take part in this year's Independent Lumber Manufacturers' Association (ILMA) Convention, held September 15–17, 2025 at Spirit Ridge Resort in Osoyoos, BC. The three-day event focused on the future of forest management and the challenges facing BC's Forest sector. It brought together industry leaders, government representatives and forestry experts to discuss topics related to the 2025 theme: *"The Land, The Law & The Flame: Rethinking Forest Management in BC."*

BCFSC was thrilled to connect with attendees at our booth, where we showcased a variety of free safety resources—including QR code sheets for Harvesting, SAFE Companies, Falling, Manufacturing and Training. Visitors also got a hands-on look at the new FIRS app and its powerful features designed to support safety documentation and reporting for SAFE Certification Audit submission.

If you're planning to attend any forestry conferences in the coming year, be sure to stop by and say hello! We're always happy to share tools, answer questions and offer some great swag. Think of us as your go-to resource for forest safety. 🌲



BCFSC's Tammy Carruthers at the ILMA Conference