

FOREST SAFETY NEWS

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Phase Congestion Prevention

Back in 2013, the Coast Harvesting Advisory Group (CHAG) identified phase congestion as a priority at the request of coastal contractors. They were concerned about practices that could negatively impact worker safety when logging phases were not properly managed and became too close together or “stacked” for a variety of reasons including production pressures, poor planning, permit or other unexpected delays.

Here again in 2025, phase congestion has become a heightened concern as forestry operations are under pressure, trying to keep up production despite a lot of uncertainty. And as we’ve seen in the past, when the focus shifts heavily toward output, safety gets pushed to the backburner for some contractors. Not all contractors, of course, but enough to raise red flags. And when safety takes a back seat, it puts everyone at risk, even those who put safety first.

When the conflicting demands of contractors working in different phases are integrated together and operating simultaneously in a worksite and are not focussed on safety, it compromises everyone including the work being performed. And if an incident occurs because one contractor was pushing the limits to “get the job done”, all operations will come to a grinding halt for every contractor working in the area. And this means no one keeps working and everyone is affected because of the wrong mindset.

That is why it is imperative to ensure that “phase integration” – meaning different phases are organized to operate simultaneously in a worksite as a single “integrated” phase - is seamlessly built into the site plan to ensure worker safety is maintained and desired operational efficiencies are actually achieved.

To help you properly plan, manage and supervise a worksite, BCFSC has some valuable resources and training to help eliminate phase congestion and keep

Welcome to the Summer edition of Forest Safety News, covering news about safety topics in forestry. This is YOUR safety newsletter. We look forward to your input and feedback! Email the editor at editor@bcforestsafe.org or call 1-877-741-1060.

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your operation running smoothly while working with other on-site contractors and ensure all those working on site remain safe.

Visit our [Phase Congestion Prevention](#) webpage and find essential tools, training and information that will help explain and what Phase Congestion is and how to avoid it. 🌲





What's New

Here is the latest on what we have to offer since March 2025. Find direct links to safety alerts, industry-specific resources, industry information and more to download and/or share with employees, industry and safety peers. And make sure to follow us on social media to stay up-to-date with the latest news. Follow us on [Facebook](#), [Instagram](#) and [LinkedIn](#).

New Course Offering – Basic Incident Investigation – BCFSC's Basic Incident Investigation Course is now available as a requested instructor-led virtual course. Read more about this in the training section of this month's Forest Safety News or visit our [webpage](#).

First Aid Requirements – Are you compliant with the new amendments to the Occupational Health and Safety Regulation relating to occupational first aid? Visit WorkSafeBC and find information and resources to assist employers in implementing these new requirements.

BCFSC FIRS (Forest Industry Reporting System) App – Get the BCFSC FIRS App from your App store. Use the FIRS App to manage forms and documents for safety-related paperwork related to SAFE Companies Audit submissions.

Training Calendar – BCFSC's in-person training calendar is now fully loaded on the BCFSC website. If there's something you see that you might want delivered directly to your organization, we can help. [Contact the training department](#) to inquire about bringing courses directly to your preferred location at a convenient time that works for you.

Save the Date – The 2025 Vancouver Island Safety Conference will be held in Nanaimo at the Vancouver Island

Conference Centre on Saturday, November 1, 2025. This year's conference will focus on *Facing the Future Together: The Human Side of Safety*.

Safety Alerts – Alerts provide timely information on incidents and issues which cause, or result in, serious or fatal injuries. The alerts we send by email and post on our website are intended to raise awareness and educate industry so we can learn from each other's experience and effort. Here are the latest alerts from BCFSC and industry.

- **BCFSC Safety Alert of the Month** – Click on the link to see the latest monthly safety alert from BCFSC
- **Industry Alert** – Click on the link to see the latest industry provided safety alerts
- **Manufacturing Weekly Safety Alert** – Click on the link to see the latest weekly alert

To subscribe to our safety alert emails – [Click Here](#)

Industry News

Get the latest on industry news from:

- **WorkSafeBC Enews** – subscribe to Insight; WorkSafeBC's policy, regulation and research division e-Newsletter, Health and Safety Enews, Young Worker Enews and more.
- **WorkSafe Magazine** – WorkSafeBC publishes *WorkSafe Magazine* six times a year to inform, inspire and provide practical tips on a range of topical occupational health and safety matters. It's free to [subscribe](#) and available online.

- **Tree Frog Forestry News** – daily news with top stories and full news stories on the forest sector in North America and around the world.
- **Forest Enhancement Society of BC (FESBC)** – FESBC shares news and information about BC forestry.
- **Truck Loggers Association (TLA)** – a monthly newsletter and 1/4ly magazine (Truck Logger BC) offering stories from BC provincial forestry perspectives, information and updates.
- **Interior Logging Association** – the ILA insider is a 1/4ly newsletter featuring timber harvesting news, information and updates throughout BC.
- **Western Forestry Contractors' Association** – The Cache - The Cache is an online space to share wisdom, experience, information, tools and resources generated by the silviculture community.
- **Wood Products Association of Canada (WPAC) News** – read the latest news from WPAC and subscribe to receive the WPAC newsletter.

Industry Links

Road Safety at Work – visit Road Safety at Work for resources, webinars, workshops and news relating to road safety for you and your employees.

WorkSafeBC Announcements – check here for the latest information on WorkSafeBC policy and regulation updates, resource development, risk advisories and more. 📢

Are you Wildfire Ready? How BC Forestry Operations Can Prepare for the 2025 Fire Season

Last year, wildfires burned more than one million hectares across British Columbia. As of May 23, 2025, eleven fires are burning out of control in several regions across the province and the BC Wildfire Service is forecasting yet another intense year.

With summer just around the corner, BC forestry operations are strongly encouraged to take proactive measures now by planning ahead, preparing crews and equipment, and being ready to respond swiftly if conditions escalate. Wildfires pose significant risks to workers, equipment, forest resources and surrounding communities and being prepared is essential to safeguarding lives, livelihoods and infrastructure from the growing threat of wildfires.

And did you know that forestry employers may be eligible for **partial reimbursement of training costs** through the **BC Employer Training Grant**, especially for wildfire-related safety and emergency response training? Learn more at [WorkBC Forest Sector Supports](#).

Here are Some Wildfire Preparation Steps for Forestry Operators

1. Review your responsibilities under the Wildfire Act and Regulation

Among other responsibilities in the Act and Regulation, forestry operators are responsible to carry out fire control of a fire that starts within one km (1km) of their worksite, regardless of the cause of the fire. The forestry operator must carry out fire control until the fire is extinguished, it becomes unsafe to fight the fire, or an official takes over the fire. The forestry operator must report the fire to the Wildfire Service as soon as practicable. Ensure that your operation is ready to meet these responsibilities.



2. Train and Equip Your Team

Ensure all workers are trained in wildfire awareness and that you have trained and tested your emergency procedures. Check your fire suppression equipment and communication devices and confirm that everyone is familiar with their use. Provide \$100 training (initial or the annual review) for all workers that may be needed to conduct fire response. The BC Forest Safety Council also has many courses that will support workers including Resource Road Driver, Off Road Vehicle, Introduction to Dangerous Trees, Forest Supervisor, and Incident Investigation. See our [course catalogue](#) for more information.

3. Monitor Conditions and Stay Informed

Monitor the [Fire Danger Rating](#) in the area that you will be working and be prepared to respond to any restrictions on high risk activities. Conduct on-site weather reading to confirm the local weather conditions. Pay special attention to sudden shifts in weather as these may increase the local fire danger and potentially increase safety risk. Use the BC Wildfire Service

mobile app and online dashboards to track wildfire activity, fire bans and evacuation alerts in real time. Staying informed allows for rapid response and safer decision-making.

4. Shared Responsibility

Collaboration with strong partners can help align wildfire preparedness efforts. When forestry operators, fire officials, local governments, Indigenous leaders and community members come together, they can share knowledge, coordinate planning and create a unified response framework. While these groups often operate independently, working collaboratively ensures that everyone understands their shared role(s) and can act swiftly and cohesively when a wildfire occurs.

Don't wait until it's too late —start preparing today. For more information, visit the [BC Wildfire Service](#).

Report Wildfires Immediately

If you spot a wildfire, call **1-800-663-5555** or dial ***5555** from a cell phone. Wildfires can also be reported on the BC Wildfire smartphone app. 📱

First Aid Case Study: West Fraser's Commitment to Safety Saves a Life

Article Source: National Safety Council - Southeastern Chapter

For employees at West Fraser, a local mill in Joanna, SC, safety isn't just a corporate mandate; it's a way of life. This dedication to safety was put to the test one workday when Marty Scott suddenly collapsed due to a cardiac event.

Thanks to the swift, skilled response of three trained coworkers and an on-site Automated External Defibrillator (AED), what could have been a heartbreaking tragedy became a life-saving success story.

"It was just a normal day," Marty recalls. "I grabbed my hard hat and started work. The next thing I knew, I heard someone calling my name, and then... nothing. When I woke up, the paramedic was asking if I could stand up and get on the stretcher."

In those fleeting moments, his coworkers were by his side, already taking action. One of his teammates, Rob Bearden, remembers the exact moment they realized something was terribly wrong. "I heard Marty make a strange noise, and when I looked over, he was down," he said. "I knew something wasn't right, so I called 911 and started CPR right away."

It was this kind of high-quality, trained response that makes a critical difference in outcomes during cardiac events. Another teammate, Ricky, ran for the AED. "When the AED delivered the first shock, it actually lifted him off the ground," Ricky Oxner recalled. "It was a sight I'll never forget, but that's when I knew we had a fighting chance to bring him back."

Barbara Greene, HSE Compliance & Training Director at GPS, was the team's NSC First Aid, CPR & AED Instructor who had prepared them well for this moment. "First aid and CPR training is so important to everyone," Greene noted. "Cardiac events happen every day, often without warning, and in those critical moments, every second matters. The more people around you who are trained, the better your chances of survival."

Greene's emphasis on preparation allowed Marty's coworkers to act quickly and effectively, without hesitation or confusion. "It was almost like muscle memory," said one of the rescuers. "I didn't have to think. My first aid training just kicked in, and everything fell into place."

For over 20 minutes, Marty's coworkers took turns performing CPR, tirelessly keeping his heart pumping as they awaited the arrival of paramedics. The AED delivered shocks when needed, helping to sustain his heartbeat and prevent further damage. "When you're in a situation like that, there's no time for second-guessing. I just remembered what I was taught: stay calm, do the compressions right, and trust the AED to guide us," his coworker said.

Finally, as paramedics arrived, Marty slowly began to regain consciousness. "Ricky came up to me and grabbed my hand and said, 'Man, it's good to be talking to you,'" Marty remembers with emotion. Confused and weak, he asked, "What happened?" His teammate replied, "We've been doing CPR on you for over 20 minutes."

The look of relief and gratitude on Marty's face was unforgettable. His life had been saved not by chance but by a powerful combination of preparedness and teamwork. West Fraser's commitment to safety extends

beyond mandatory training, like NSC First Aid. The company's leadership invests in creating an environment where every employee feels equipped to handle emergencies. AEDs and first aid kits are strategically placed throughout the facility, and regular training sessions ensure that every team member is prepared to step in when needed.

"We don't just train our employees for compliance. We train them because we believe in the value of every single life," explained Joshua Harris, EHS Manager. "By investing in CPR and first aid training, we're not just creating a safer workplace - we're empowering our employees to be heroes in moments that truly count."

Today, Marty's story serves as a testament to the strength of West Fraser's safety culture. The lives of his coworkers are also forever changed, having experienced the impact of their actions firsthand. "It's one thing to go through training," one of them said. "But when you're in the moment, and you see it work, you realize just how powerful those skills are. I'll never forget it."

For Marty and his team, this was a moment they'll carry with them forever. And for West Fraser, it's a reminder of why safety remains a top priority - a commitment that saved one life and changed many others in the process.


Watch the West Fraser First Aid Case Study on [YouTube](#). 



Photo: L-R Rob Bearden, Marty Scott, John Lindlar, Ricky Oxner

Closing the PPE Equity Gap: A Call for Inclusive Safety

Article Source: OHS Canada Magazine – written by Brandi Cowen

In April, [Brandi Cowen](#) from [OHS Canada](#), wrote about closing the PPE equity gap in OHS Canada Magazine. The article highlights that despite growing awareness and product availability, a significant gap remains in the personal protective equipment (PPE) industry when it comes to meeting the needs of women in the workplace. This issue took center stage at the recent **ProtectHer: The Women's Safety Leadership and PPE Symposium**, where experts emphasized that ill-fitting PPE not only fails to protect but can actively endanger workers.

Amy Roosa, founder of *The Safety Rack*, highlighted that 21% of women surveyed globally had experienced injuries due to poorly fitting PPE. Common issues include oversized hard hats, loose eye protection, and footwear designed with a “shrink it and pink it” mindset—downsizing men's gear without accounting for anatomical differences.

Sally Morse of *Spectra Supply* presented compelling data from a study of over 6,000 U.S. Army personnel, showing measurable differences in hand size between men and women. These findings underscore the need for manufacturers to design PPE that reflects real anthropometric data, not assumptions.

To bridge this gap, Roosa recommends a four-step approach for employers:

1. **Evaluate** current PPE programs and gather feedback from female workers.
2. **Review** existing offerings for inclusivity.
3. **Collaborate** with manufacturers to source gender-specific PPE.
4. **Reassess** regularly to ensure ongoing equity and safety.

The message is clear: safety isn't one-size-fits-all. True protection starts with proper fit.

The full article on *OHS Canada* discusses how the design of PPE has historically overlooked the anatomical differences between men and women—differences that go beyond size to include shape, proportion, and mobility. It emphasizes that gravity doesn't discriminate—hazards affect everyone equally, but protection must be tailored to fit the individual. The article also outlines practical strategies to improve access to properly fitting PPE for women, including better procurement policies, inclusive product development, and stronger advocacy within safety leadership. Most importantly, it asks: Where do we go from here? The answer lies in collaboration between employers, manufacturers, and safety professionals to ensure that equity in protection becomes the new standard.

Read the full article here: [Closing the PPE Equity Gap – OHS Canada](#)

And for more information on the importance of ensuring PPE fits properly – visit [WorkSafeBC's website](#). 📄



Check Your Bear Spray— Especially in Cold Weather

Last winter, Ashley Cameron, Emily Scott and Kyle Belanger, a group of archaeologists who work within the forestry sector, discovered that several of their bear spray canisters had frozen while in storage. Naturally, they were concerned if the spray would still work, so they searched online for answers but came up empty-handed. They decided to run their informal test to determine the efficacy of frozen bear spray.

Note: *This was not a formal scientific study, and the results are not industry-certified. The test was conducted independently to help the team make informed decisions about their safety in the field.*

They began their experiment with eleven canisters, using one control canister at room temperature, five frozen and thawed and five frozen at -20°C for a week. They used a mix of SABRE Wild and Frontiersman brands under conditions with a wind chill of -37°C

They found that the control canister at room temperature worked exactly as expected. It sprayed steadily for about seven seconds and reached a distance of 2-7 meters. The thawed canisters performed surprisingly well. Most sprayed consistently and even reached distances up to eight meters. A few showed minor sputtering, but overall, they were reliable. The frozen canisters had mixed results. Some worked fine and reached similar distances, but others sputtered, dribbled or sprayed unevenly—definitely not ideal in a real-life bear encounter. The expired canister was the worst performer. It had a weak spray and poor coverage, making it clear that expired bear spray should be discarded and replaced.

Whether you're heading into the backcountry in summer or winter, here are a few important lessons from their experiment:

- **Always check the expiration date** on your bear spray. If it's expired, replace it.



- **Inspect your spray before you go—**especially if it's been stored in cold conditions. Check the seal and look for abnormalities in the canister.
- **Cold weather can affect performance,** particularly the spray's range and consistency.
- **Tip for Cold Weather** - keep your bear spray functional in freezing temperatures. Store it in an insulated pouch and keep it close to your body. This helps maintain a usable temperature and ensures it's ready when you need it most.

A special thanks to Ashley, Emily and Kyle for sharing their insights. For more information on bear and wildlife safety, visit our [Wildlife Awareness webpage](#) to access downloadable resources. 📄

Interior Safety Conference 2025 Recap: Building Safety Through Shared Experiences

On Thursday, May 1 at the Coast Kamloops Hotel & Conference Centre, 120 forestry professionals attended the 2025 Interior Safety Conference (ISC). The day was packed with meaningful and engaging presentations, all centred around the theme of *"Building Safety Through Shared Experiences"*. This year's theme was chosen because the power of shared stories and ideas are not just invaluable as conversation starters but can be used as catalysts for change. Change that can make a difference in keeping workers safe, both on the job and at home.

Throughout the day, we were presented with industry shares and insights into deeply personal stories. Every session gave us a chance to reflect, connect and learn new ways to make forestry workplaces physically safer but also more open, inclusive and supportive—where everyone feels not just safe, but valued.

The conference opened with emcee Nick Arkle from Gorman Group, who encouraged everyone to truly listen and learn from the day's presentations and take our insights back to the workplace and make important changes that could help save lives.

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Marla Guldbransen, Falling Programs Manager at the BC Forest Safety Council (BCFSC), followed with a powerful message to set the tone for the day. She reminded the audience that safety is more than just policy and checklists; it's a culture shaped by continuous learning and the stories we share with one another. She emphasized the importance of working together towards our common goal where every forestry worker goes home safe. Every day.

Here is a glimpse of the outcomes from the day's sessions:

Keynotes

- **Greg Hemminger and Mika Dumont** from the Tailgate Toolkit Project spoke about the serious issue of substance use, advocating for harm reduction and stronger mental health support. Speaking candidly about their own experiences with substance use, they challenged the stereotypes many of us have about what a "substance user" looks like and reminded us that the reality is far more complex and human. Their personal stories, particularly around prescription opioid use, highlighted how even the medical community couldn't have predicted the devastating impact over-prescribing opioids would have and how it has led to the toxic drug crisis. They emphasized that blame has no place in this crisis. Instead, we need to focus on building better systems, breaking down stigma and creating a culture where people feel safe to talk about these issues and seek help.
- **Mark Black**—shared his remarkable story of facing adversity head-on when he was faced with his own mortality while waiting for a double lung and heart transplant at just 23 years old. He reminded us that when life throws challenges our way, we have a choice: let them define us or use them to grow. Using his own experience to walk us through his trademarked Resilience Roadmap™, he taught us how we can navigate through tough times and stay motivated with these key steps: acknowledging reality, accepting what's beyond our control, honestly assessing our situation, setting meaningful goals, adapting to change and taking action. His message was clear: resilience isn't about being tough all the time—it's about taking ownership of adversity and learning and growing from it - one step at a time.

Featured Sessions

- **Forestry Together:** Marla Guldbransen (BCFSC) and Nicole Arkle (Gorman Group) discussed the importance of diversity, equity, and inclusion (DEI) in the forestry sector. They emphasized that DEI is not a fleeting trend or political platform, but a strategic approach to workforce development. By fostering a more representative and inclusive environment, companies will benefit from a broader range of perspectives



which can lead to fresh ideas and innovation. A diverse workplace also contributes to improved safety, stronger employee retention and a more resilient industry overall.

- **Jeremy Gauthier** shared his deeply personal story about a devastating workplace accident that led him down a path of addiction. Through resiliency and self-discovery, he found a renewed sense of purpose

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and transformed his life. His message emphasized the importance of prioritizing self-care and building resilience to create lasting change. Jeremy introduced the *SCALE* principle—**Small Consistent Actions Lead to Excellence**—as a practical framework to help individuals take ownership of their stories and strive for personal growth.

- **Psychological Safety:** Jennifer Irwin from WorkSafeBC joined us to talk about something that affects us all — mental health at work. She spoke to us about Psychological Health and Safety (PHS) and explained how WorkSafeBC's Mental Health Strategy could help companies build mental health injury prevention programs to help support those struggling with mental health. She pointed out that by the time Canadians reach 40, 1 in 2 have — or have had — a mental illness and when workplaces ignore this, it can lead to more people taking time off and an increase in claims. But when companies take mental health seriously and create a culture of psychological safety, it can make a huge difference. People feel supported, they think more clearly, stay focused and make better decisions. She reminded us that mental well-being is just as important as physical safety, and that creating a supportive environment isn't just good for employees—it's good for business.

- **Safety Innovation:** Forrest Weadock from Gorman Bros. Lumber gave us a great look at how they keep people safe in their busy yards where mobile equipment like forklifts, loaders and trucks are constantly moving around. They use a layered approach with a hierarchy of controls to help reduce the risk of pedestrians getting struck. Forrest explained that every day starts with a crew meeting to go over the day's work, so everyone knows where equipment will be operating and how supervisors lead by example and encourage everyone to speak up about hazards. Forrest explained that PPE is non-negotiable and there are clear rules on cell phone use and maintaining eye contact with drivers. He also explained that on-site contractors must go through safety inductions to ensure they know the worksite rules as well. On top of that, Gorman Bros. also uses motion-sensor crosswalks, red safety zones, cameras, mirrors and digital speed signs and their forklifts are also equipped with pedestrian detection systems, alarms, cameras and safety lights.

All in all, it was a great day, full of meaningful takeaways that left us with a lot to think about. A huge thank you to our generous sponsors whose support made it possible to offer this event free of charge to all attendees. Their commitment helps us all move closer to a shared goal where every forestry worker goes home safe — every day.

See you next year! 🍄

Announcing New TLA Executive Director – Peter Lister

Source: Tree Frog

The Truck Loggers Association's Board of Directors is pleased to announce the appointment of their new Executive Director, Peter Lister, effective Thursday, May 15, 2025.

Peter has been involved in the forest sector for over 25 years. As an engineer, he started his career working in sawmills to improve lumber recovery, sawing systems and sawblade maintenance processes. He later worked for an equipment supplier, managing new product development for wood rooms and OSB mills.



Peter Lister

In 2008, Peter became the general manager and national research director for the Forest Engineering Institute of Canada (FERIC) where he

was responsible for western operations and the Canada-wide research program.

In 2009, when FERIC merged to create FPinnovations, Peter became vice president of the Forest Operations Division with full responsibility for research, membership, bottom-line financial performance and over 200 staff across Canada. Peter worked closely with industry members and federal and provincial governments to deliver a wide range of programs focused on expanding markets, developing new technologies, improving processes, worker safety and environmental performance.

In 2016, Peter joined Seaspan Marine providing tugboat services and transportation for the coastal BC forest sector. As senior vice president, Peter led a team responsible for Seaspan's business development, sales and customer service activities, was accountable for the bottom-line financial performance of commercial contracts,

and worked to enhance Seaspan's reputation for high-quality, reliable and safe marine transportation services.

Peter has a master's degree in mechanical engineering from the University of British Columbia and is a registered professional engineer in BC. He volunteers as vice-chair on the board of directors for the Pacific Salmon Foundation and is an Institute of Corporate Directors member.

"I am pleased to welcome Peter to the TLA," said Dorian Uzzell, TLA president. "He brings an expansive knowledge of the forest industry, and government relations experience to the executive director role and is an excellent addition to our team. I believe he will work hard for our members and the sustainability of timber harvesting contractors in BC. I'm confident he is the right person to lead the TLA through the opportunities and challenges that lie ahead. We look very forward to working with him." 🍄

Leveraging Social Media for Safety Communication

One of the most effective ways BCFSC communicates safety information to industry is through social media. Using LinkedIn, Instagram, Facebook and YouTube, we share critical safety messages quickly and efficiently whenever we have it at our fingertips.

By using social media, we can instantly communicate with our followers. For example, when we receive a safety-related tip, a WorkSafeBC update relevant to forestry or an update to a training course, we do a quick post to alert our followers. This real-time capability means people don't have to wait for important information that may affect their day-to-day operations and allows them to adjust if necessary.

We have found that social media allows us to be more efficient to reach a large group of people with minimal effort. As we all know, a single post can inform our followers simultaneously and gives them the chance to share the information allowing the message to spread throughout the province in mere minutes creating a culture of safety where everyone feels involved.

Another advantage of social media is the ability for us to share visual and multimedia content, especially on our YouTube page and Instagram reels. Visual content like videos, infographics and images are easier to understand and incredibly useful to demonstrate proper safety procedures more effectively than words alone. Over the past few years, we have been developing safety videos on key safety topics which we share through YouTube channel and Instagram. We have seen considerable growth on our YouTube channel and on Instagram. Our videos have been used for training, tailgate meetings, in conferences and in safety shares which has helped provide a more engaging way to absorb the information.

If you use social media in your day-to-day life, consider following us to stay up-to-date on safety communication.

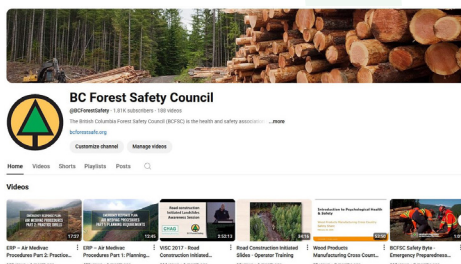
BCFSC Social Media

[YouTube](#)

[Instagram](#)

[Facebook](#)

[LinkedIn](#)



COFI Opens Applications for 2025 Forestry Scholarships: Empowering the Future of BC's Forest Sector

The **BC Council of Forest Industries (COFI)** is now accepting applications for its **2025 Forestry Scholarships**, reaffirming its commitment to supporting the next generation of forestry professionals and skilled tradespeople across British Columbia.

This year, **10 scholarships of \$2,000 each** will be awarded to students entering post-secondary or trades training programs that align with the forest sector. Whether you're aiming to become a forest technician, wildlife biologist, heavy-duty mechanic, or business analyst in the forestry industry, this scholarship is designed to help you take the next step in your education and career.

Who's Eligible?

To apply, you must:

- Be a **resident of British Columbia**
- Be enrolled or planning to enroll in a **forestry-related program** at an accredited post-secondary institution in **fall 2025 or spring 2026**
- Submit a **high school transcript**, a **one-page personal statement**, and **two letters of reference** from a teacher, principal, employer, or community member

Fields of Study Include:


- **Forestry & Environmental Sciences:** Forestry, Forest Technician, Wildlife & Fish Management, Biology, Geography, GIS
- **Engineering & Trades:** Power Engineering, Welding, Carpentry, Heavy Duty Mechanics, Instrumentation, Saw Filer, Wood Product Manufacturing
- **Business & Technology:** Accounting, Business Administration, Human Resources, Marketing, Business Technology

Why It Matters

Forestry is a vital part of BC's economy and environmental stewardship. As the industry evolves to meet the demands of sustainability, innovation, and climate resilience, COFI is investing in students who will lead this transformation. These scholarships are open to students from **all regions of BC**—rural, coastal, or urban—ensuring that opportunities are accessible and inclusive.

Application Deadline: Friday, June 27, 2025

How to Apply

Visit COFI's official Forestry Scholarship page to download the application form and review the full eligibility criteria and checklist. 

Spotlight on Safety: Nominate a Champion of Safety from your Organization

In the forest sector, safety leaders are the unsung heroes that help get us all home safe, every day. Safety leaders guide us through the complexities of workplace safety with unwavering dedication and innovation. The Leadership in Safety Awards helps shine a light on these individuals and gives them the recognition they truly deserve.

BCFSC is calling for nominations for the esteemed Leadership in Safety Award to honour those who have made outstanding contributions to safety in our industry.

The award winners will be honored in person at the upcoming Vancouver Island Safety Conference on Saturday, November 1st, 2025 in Nanaimo, BC.

Don't miss this opportunity to nominate a deserving candidate who has exemplified outstanding safety leadership or accomplishments in one of three categories: harvesting, manufacturing, and a lifetime achievement in forestry.

Award Categories

1. Cary White Memorial Award

This special award is presented to someone who has demonstrated an unwavering commitment to improving safety awareness, expanding safety knowledge, developing safety skills at ground level and building a lasting culture of safety among BC's forestry workers. It is someone who goes the extra mile to help others reach their safety goals with a helping hand, proven experience and knowledge.

2. Forest Safety Most Valuable Player (MVP)

This award recognizes an individual or group that has made a notable contribution to forest industry safety within their operation or company.

The MVP could be a worker whose idea resulted in improvements to workplace safety, a supervisor who communicated regularly with their crew spearheading safe work procedures, a crew that found a way to work more safely and productively, a manager who demonstrated commitment to worker safety, a committee that achieved safety improvements through persistent efforts to seek changes, or a company that has demonstrated leadership in integrating health & safety into their business practices.

3. Manufacturing Safety Most Valuable Player (MVP)

This award recognizes an individual or group that has made a notable contribution to wood products manufacturing safety within their operation or company.

The MVP could be a worker whose idea resulted in improvements to workplace safety, a supervisor who communicated regularly with their crew spearheading safe work procedures, a crew that found a way to work more safely and productively, a manager who demonstrated commitment to worker safety, a committee that achieved safety improvements through persistent efforts to seek changes, or a company that has demonstrated leadership in integrating health & safety into their business practices.

Let's celebrate those who make our workplaces safer. Nominate your safety leader today and let their exemplary efforts be recognized and applauded by their peers across the industry.



To nominate, simply send an email to info@bcforestsafesafe.org with the following details:

- Nominee's full name
- Nominee's job title
- Nominee's workplace and employer
- Chosen nomination category (Cary White Award or MVP)
- A comprehensive explanation of your nomination reasons (the more details, the better)
- Your contact information (name and email address)

Nomination Deadline:

Tuesday,
September 23, 2025

Honoring Past Safety Leaders

Take a moment to read about the previous winners of the Leadership in Safety Awards. These trailblazers have set the bar high with their remarkable safety achievements. Their stories inspire us and remind us that dedicated safety leadership can help us meet our objective ... to get every forestry worker home safe – every day. 🌲

Emergency Planning for Hazardous Substances

This article has been reprinted with permission from the Spring 2025 issue of WorkSafe Magazine (© Workers' Compensation Board) - Published on: March 24, 2025

By Steven Gilstead

Amendments to Part 5 of the Occupational Health and Safety Regulation came into effect on February 3, 2025. These amendments provide clarity and specify what emergency plans must include.

“Emergencies can happen suddenly and without warning,” says Diana Janke, senior prevention advisor. “The more prepared you are for them, the better you’ll be able to respond in a way that reduces the chance of injury.”

What it means for employers

B.C.’s employers are already required to develop response plans for emergencies involving hazardous substances. The amendments now require them to:

- Prepare a written emergency response plan that is appropriate to the hazards of the workplace and clarifies roles and responsibilities during an emergency.
- Conduct training and drills annually or when a plan is revised.
- Engage staff in the emergency response plan process.

Emergency response plans

“Employers must now document their risk assessment for hazardous substances that could endanger a person in an emergency,” says Janke. “They must then develop emergency plans for all reasonably foreseeable emergencies involving hazardous substances — even if the substance arises from outside the workplace.”

Hazardous substances that should be considered when developing emergency plans include:

- Products covered by the Workplace Hazardous Materials Information System (WHMIS)
- Explosives
- Pesticides

- Radioactive materials
- Hazardous waste
- Consumer products (if they could endanger someone in an emergency)

Examples of emergency situations that employers should consider when developing or updating their plans include:

- An accidental spill or release of hazardous substances at the workplace or at a neighbouring workplace
- A fire caused by or involving hazardous substances
- A natural disaster that could generate or impact hazardous substances in a way that would increase risk to people.

“Although both the terms ‘hazardous substance’ and ‘emergency’ should be interpreted very broadly,” Janke continues, “employers only need to plan for emergencies that are reasonably foreseeable.”

Training and drills

Employers are still required to ensure workers are adequately trained in emergency procedures.

However, the amendments now clarify that employers are expected to conduct drills annually and after any significant change to the emergency response plan is made.

These drills must be designed to ensure that the procedures are effective.

Worker participation

The amendments make it a requirement for employers to consult with workers when developing, implementing, reviewing, or updating all components of the emergency response plan. This includes the



hazard inventory, risk assessment, emergency procedures or a program for training and drills.

Employers must involve their workers in all aspects of drafting the emergency response plan, and ensure they have ready access to all elements of the plan. This means consulting with the joint committee or the worker health and safety representative, if present at the workplace. If your workplace doesn’t have these resources, employers should consult with the workers.

“Workers have first-hand experience about the risks and procedures in their workplace,” says Janke. Getting their input and having meaningful conversations about all aspects of managing risk makes emergency planning more effective.

For more information

WorkSafeBC has developed guidelines and resources to support employers in implementing the new requirements. For more information, visit [worksafebc.com](https://www.worksafebc.com):

- [Emergency planning & response \(webpage\)](#)
- [Backgrounder: Emergency procedures for hazardous substances](#)
- [Section 5.97 – 5.104, Emergency Planning of the Occupational Health and Safety Regulation](#)
- [Guideline G5.97-1 – G5.104 of the Occupational Health and Safety Guideline](#)

This information originally appeared in the Spring 2025 issue of WorkSafe Magazine. To read more or to subscribe, visit [WorkSafe Magazine](#) 📖

WorkSafeBC Updates:

New Data Analytics Dashboards

WorkSafeBC has added nine new data-analytics dashboards to their online health & safety data tools that feature charts and graphics useful for research, reports, business planning and injury-prevention training. These tools (previously known as shared data) allow employers, workers, industry groups and other audiences to interact with their injury-prevention data and key workplace injury statistics.

These latest dashboards provide access to anonymized, summarized, industry-level statistics on:

- Wildland firefighter claims
- Heat stress claims
- Musculoskeletal (e.g., sprain and strain) injury claims
- Slip, trip, and fall claims
- Mature worker (age 55 and up) claims
- Mental disorder claims
- WorkSafeBC incident investigation reports
- Acts of violence and force
- Falls from elevation

Visit [WorkSafeBC](#) for more information. 📄

Emergency Planning for Hazardous Substances

Two new templates have been created to help employers meet requirements around emergency planning for hazardous substances.

- Emergency planning for hazardous substances: Risk assessment template
- Emergency planning: Inventory of hazardous substances

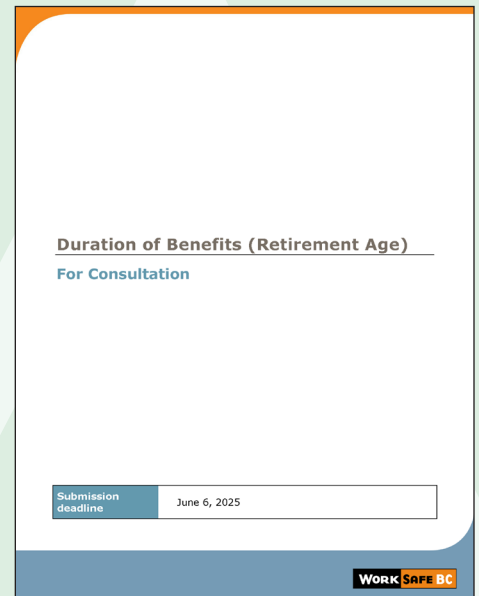
Both resources align with the updated requirements in Part 5 of the OHS Regulation, which will be effective on February 3, 2025. Employers can use the templates as they are, or they can be modified to suit your workplace. 📄

Current Consultations

Changes to Policy — Duration of benefits (retirement age) **Deadline June 6, 2025**

WorkSafeBC's Board of Directors have approved the policy changes relating to the *Rehabilitation Services & Claims Manual*, Volume II, on WorkSafeBC's determination of whether a worker "would retire" after the retirement dates set out in the Act which came into effect on January 1, 2024. These were approved in advance of stakeholder consultation. The Policy, Regulation and Research Department has now released a discussion paper on the 2024 changes to identify whether further policy changes are necessary.

You are invited to provide feedback by completing an [online form](#), emailing the Policy, Regulation and Research Department or mailing in your feedback. Deadline for feedback submission is 4:30pm on Friday, June 6, 2025. For complete details, visit [WorkSafeBC's website](#). 📄

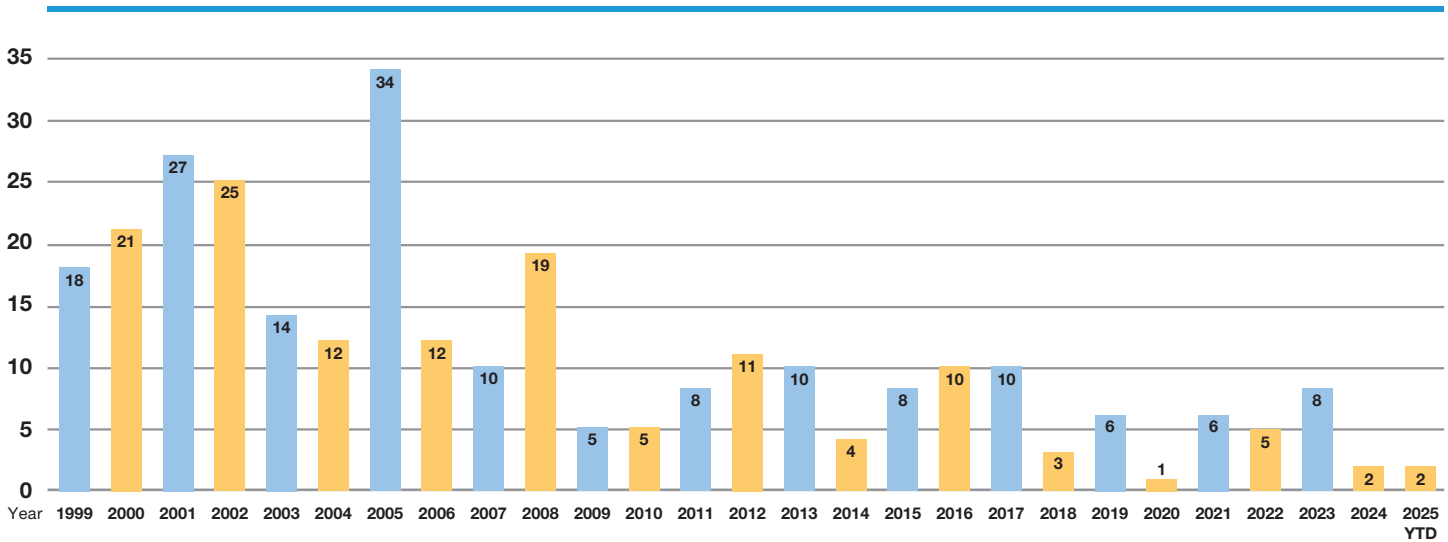




Work-Related Deaths & Injuries



WSBC Accepted Harvesting Work-related Death Claims



This information represents the number of work-related deaths by year in BC, up until April 2025.

Since our last publication, there has been three work-related deaths in the BC forestry industry. We extend our deepest condolences to the family and friends of the deceased and our sympathies to all those affected by these tragic incidents

FATALITIES

Injury: Fatal
Core Activity: Forestry
Location: Interior BC
Date of Incident: Jan 2025

On January 17th, a contracted worker was fatally injured while conducting maintenance work at a mill located in Quesnel, BC. WorkSafeBC and the Coroners Service are currently investigating this incident.

Read the BCFSC Fatality Alert

Injury: Fatal
Core Activity: Forestry
Location: Vancouver Island/Coastal BC
Date of Incident: Feb 2025

During construction of a new deck, two workers were taking measurements when one of them fell about 10 feet and landed on rocks below the deck. On February 24th, the worker succumbed to the injuries in hospital.

Read the BCFSC Fatality Alert

Injury: Fatal
Core Activity: Manual tree falling and bucking
Location: Interior BC
Date of Incident: April 2025

On April 15th, 2025, a manual tree faller was fatally injured while working at a site south of Kitimat, BC. WorkSafeBC and the Coroners Service are currently investigating this incident.

Read the BCFSC Fatality Alert

Recent work-related incidents reported to WorkSafeBC

The following sample of work-related incidents recently reported to WorkSafeBC may help prevent similar incidents in your workplace.

HARVESTING

Injury: Lacerations
Core Activity: Manual tree falling and bucking
Location: Vancouver Island/Coastal BC
Date of Incident: Dec 2024

A worker was cleaning out the undercut in a large-diameter dead red cedar tree when their chainsaw kicked back, striking them.

Injury: Laceration, back injury
Core Activity: Integrated forest management
Location: Interior BC
Date of Incident: Jan 2025

A worker was operating a skidder on a 45% slope when the machine became unstable and rolled over two and a half times. It came to rest about 30 metres downslope, resting partly on its roof and side.

Injury: Injuries to head
Core Activity: Manual tree falling and bucking / Integrated forest management
Location: Vancouver Island/Coastal BC
Date of Incident: Feb 2025

A faller was falling a class 3 danger tree. The danger tree brushed a green tree, resulting in a branch (3 by 30 inches) from the danger tree snapping back and striking the faller.

Injury: Close call
Core Activity: Integrated forest management
Location: Interior BC
Date of Incident: March 2025

A worker was operating a winch-assisted feller buncher machine on a steep slope. As the feller buncher was travelling down the slope, the tether winch line failed, resulting in the feller buncher rolling three times downhill. It came to rest on its cab side. The operator was able to climb out of the roof hatch.

Injury: Injury to foot
Core Activity: Helicopter logging
Location: Lower Mainland
Date of Incident: March 2025

A faller was falling a dangerous tree (pine) that was naturally hung up in a designated reserve tree (Douglas fir). The faller used a "fence-posting" technique to remove the dead pine from the limbs of the Douglas fir. When the pine broke loose, the cut end at the base suddenly swung toward the faller, striking them as they moved along their escape route.

Continued on page 14...

Work-Related Deaths & Injuries

Continued from page 13...

MANUFACTURING

Injury: Laceration, pain in upper body

Core Activity: Sawmill

Location: Lower Mainland

Date of Incident: Jan 2025

A worker had secured a log bundle against a gear float using a boom boat. The worker stepped from the boat onto the log bundle to cut the boom lines and lost their balance. They fell backward, striking their head on the boat and landing in the water.

Injury: Pain in upper body

Core Activity: Sawmill

Location: Interior BC

Date of Incident: Feb 2025

A worker was standing on a concrete pillar, using a pike pole to clear a jam on a waste wood transfer belt. The worker fell, striking a beam and the concrete floor.

Injury: Close call

Core Activity: Sawmill

Location: Interior BC

Date of Incident: Feb 2025

Sparks from friction entered a dust extraction system in a sawmill. The first spark detection system in the duct detected the sparks and triggered the deluge system, which failed to activate as designed. The second spark detection system, about 40 feet downstream from the first, detected the sparks in the system and triggered the abort gate, which also failed to activate as designed. The resulting fire, in the debarker baghouse, was extinguished by the fire department.

Injury: Injury to head

Core Activity: Sawmill

Location: Lower Mainland

Date of Incident: Feb 2025

A young worker was walking across the lumberyard when they slipped on snow and ice and fell backward.

Injury: Close call

Core Activity: Pressed wood product manufacture

Location: Northern BC

Date of Incident: Feb 2025

A fire started in a pelletizer. The equipment shut off automatically. The fire was limited to the pelletizer and did not spread.

TRANSPORTATION

Injury: Close call

Core Activity: Integrated forest management / Log hauling

Location: Vancouver Island/Coastal BC

Date of Incident: Feb 2025

A worker was securing a load of logs on an off-highway log transporter when the truck began sliding down the 17% grade. It continued sliding for about 30 feet, then left the low side of the road and rolled over onto the driver's side, losing its load, and coming to rest about 40 feet from the road edge. The worker was not injured.

Injury: Injury to head

Core Activity: Integrated forest management / log hauling

Location: Interior BC

Date of Incident: Feb 2025

A worker was installing wrappers on a loaded log hauler when a log (over 15 feet long, 8 inches in diameter) dislodged and struck the worker's safety headgear.

Injury: Multiple injuries

Core Activity: Log hauling / Dry land sort

Location: Northern BC

Date of Incident: March 2025

As worker was backing up a loaded logging truck, the rear wheels of the logging trailer went over the shoulder of the road. The load and truck tipped over, slid onto a frozen lake, and broke through the ice.

Injury: Injury to head

Core Activity: Water taxi or crew transport

Location: Vancouver Island/Coastal BC

Date of Incident: Feb 2025

A worker was exiting a ferry that had docked when one of their feet became entangled. The worker fell through a doorway and struck their head on the concrete dock.

DAY OF MOURNING

On April 28, 2025, workers, employers, families and communities gathered at Day of Mourning ceremonies around BC to pay tribute to workers injured or killed on the job.

In 2024, there were 146 workers in BC who lost their lives to workplace injury or disease. There were 68 fatalities due to traumatic injury and 78 fatalities due to occupational disease, with two of those fatalities in the forestry sector. By honouring those we've lost, we are reminded that we all must do what we can to help get everyone home safe, every day. 🌲



First Aid Assessment: Avoiding Common SAFE Companies Audit Issues

As of **November 1, 2024**, WorkSafeBC introduced new requirements for first aid assessments. Our SAFE Company auditors have identified some key areas on how to stay compliant with the new regulations and avoid common SAFE Companies audit issues:

Worksite Identification:

- Regulations require a first aid assessment to be completed on all worksite locations. A company name is **not** a valid worksite.
- Worksite locations must be clearly identified by **address, function (e.g., shop, home office), or coordinates**.

Common Mistakes Found on WorkSafeBC New First Aid Assessment Form:

- **Over 50%** of submitted forms are missing the **worker count** from page one.
- Many companies omit the required company **hazard rating** also found on page one. Your hazard rating can be found on your WorkSafeBC annual assessment letter which is sent out in November. You **MUST** include your Hazard Rating.
- On page two, you must identify your **remoteness & accessibility** level for EACH worksite. Is your site **within or beyond 30 minutes** of a BC Emergency Health Service (BCEHS) Ambulance Station. Less than 30 minutes is considered “not remote” but greater than 30 minutes is considered “remote”. Most harvesting related worksites identify as less accessible. To determine how far you are from an ambulance station, use the [BCEHS map](#).
- On page three, you’ll need to determine which Class your workplace falls into, either one, two, three or four, to verify your **First Aid Requirements**. Class is based on accessibility, worker count and hazard rating which is why these questions **MUST** be answered correctly for you to be compliant with the new regulations and provide an accurate audit submission. Most BC forestry sites will fall under **Class 4, High Hazard, Less Accessible**.

Table 3-4
Minimum Requirements for Class 4 Workplaces

Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
2 – 5	<ul style="list-style-type: none">• Basic first aid kit• Basic first aid attendant	<ul style="list-style-type: none">• Basic first aid kit• Basic first aid attendant (transport)	<ul style="list-style-type: none">• Intermediate first aid kit• Intermediate first aid attendant (transport)
6 – 9	<ul style="list-style-type: none">• Basic first aid kit• Basic first aid attendant	<ul style="list-style-type: none">• Basic first aid kit• Basic first aid attendant (transport)	<ul style="list-style-type: none">• Intermediate first aid kit• Intermediate first aid attendant (transport)• Emergency transportation for one injured worker
10 – 19	<ul style="list-style-type: none">• Basic first aid kit• Basic first aid attendant (transport)	<ul style="list-style-type: none">• Intermediate first aid kit• Intermediate first aid attendant (transport)• Emergency transportation for one injured worker	<ul style="list-style-type: none">• Advanced first aid kit• Basic first aid attendant (transport)• Advanced first aid attendant• Emergency transportation for one injured worker

And on page four, you need to document the first aid services, supplies, equipment, facilities, attendants and type of transport you will provide at each workplace.

If you are still looking for additional information to assist you, BCFSC has developed several [audit submission first aid support resources](#) to help with your first aid reporting. These resources include a checklist of additional first aid kit contents that will help you upgrade your [first aid equipment, supplies and facilities](#) to meet the new requirements.

We also have a [Project Safety Plan](#) (ERP, Pre-work, First Aid Assessment, Site Inspection) reporting form which includes the new regulation reporting requirements for Class 4, High Hazard Rating.

Auditor Tip: Remember to double-check your forms before submitting your audit to avoid delays.

We know that this is a lot of information to digest, and we are here to help. Just reach out to us via email at safeco@bcforestsafeco.org or call us toll-free at 1.877.741.1060. 📞

First Aid Supply List

BC Forest Safety Council has a comprehensive list of First Aid resources to assist you in with your audit submission. Our downloadable documents include an updated First Aid Supply List (shown below), information on the minimum First Aid Requirements, the First Aid Assessment Worksheet and WorkSafeBC's Hazard Rating for First Aid Assessment.

Take a look at the First Aid Supplies list to see if you have the minimum requirements in your kits. 🗺️

Pre-Nov 2024 Kit	Post-November 2024 Kit	Supplies to be added to each kit
Basic	Personal first aid kit	<ul style="list-style-type: none"> • 6 adhesive bandages • 1 compress/pressure dressing with ties • 4 hand cleaning towelettes • forceps/tweezers • revised contents list
Level 1	Basic kit	<ul style="list-style-type: none"> • 14 gauze pads • 2 abdominal pads • 2 triangle bandages • 26 wound cleaning towelettes • 12 hand cleaning towelettes • 2 pairs of gloves • 1 biohazard bag • revised contents list
Level 2	Intermediate kit	<ul style="list-style-type: none"> • 24 gauze pads • 8 non-adherent dressings, • 2 elastic support/compression bandages • 2 sets of eye dressing pad and eye shield • 2 cold packs • 26 wound cleaning towelettes • 12 hand cleaning towelettes • 2 packages of glucose tablets • 2 pairs of gloves • 3 biohazard bags • 1 padded splint • 1 emergency blanket • revised contents list
Level 3	Advanced Kit	<ul style="list-style-type: none"> • 24 gauze pads • 8 non-adherent dressings • 2 elastic support/compression bandage • 2 sets of eye dressing pad and eye shield • 2 cold packs • 26 wound cleaning towelettes • 12 hand cleaning towelettes • 2 packages of glucose tablets • 2 pairs of gloves • 3 biohazard bags • 1 padded splint • 1 emergency blanket • revised contents list

Understanding “No Work Audits” – What They Are and When They Apply

If your company hasn’t conducted any work in the 12 months leading up to your audit submission, you may be eligible to submit a **“No Work Audit.”** This type of audit is designed for small employers who have had **no employees, no contractors, and no work activity**—even by the owner—that would trigger insurance coverage through their WorkSafeBC (WSBC) account.

What Qualifies as “No Work”?

To qualify:

- **No workers or contractors** were hired.
- **The owner did not perform any work** that required WSBC coverage.
- **No work of any kind**—including non-forestry-related activities—was performed under the company’s name.

It’s important to remember that SAFE Certification applies to all work-related activities, not just those in forestry. If any work was done, even for a single day, the audit must be submitted as a **regular audit with work**.

Common Mistakes

Currently, about **50% of “No Work Audits” are incorrectly submitted**. These errors often lead to failed audits and the need for complete resubmissions—costing companies valuable time.

How to Report a “No Work Audit”

In both Small Employer audit tools, companies must:

- Report **zero workers** for each month in the 12-month reporting period.
- Ensure **no insurance coverage was activated** during that time.

For IOOs (Independent Owner Operators)

IOOs cannot hire workers or contractors. A “No Work Audit” for an IOO means:

- No paid work was performed.
- No insurance coverage was required.
- You still need to complete a **6-page audit tool**, including:
 - » Zero workers reported.
 - » Written responses to specific questions.
 - » A site-specific Emergency Response Plan (ERP) for your home office.
 - » One Safe Work Procedure.

For ISEBASE and SEBASE Companies

These companies must also:

- Have had **no paid work or insurance coverage**.
- Complete a **10-page audit tool**, including:
 - » Zero workers reported.
 - » Submission of blank forms to show readiness for future work.
 - » Completed ERP, first aid assessment, and site inspection for the home office.

Final Tip: If your company has done **any work**—even just one day—your audit must be submitted as a **regular audit with work**. Submitting a “No Work Audit” incorrectly can delay your certification and impact your business opportunities.

Need help determining your audit type? Reach out to the SAFE Companies team for guidance. 🌲



Falling Technical Advisory Committee (FTAC) Update

Dangerous Trees Presentation

At the March 14th FTAC Meeting, Dean McGeough, RPF and member of the Wildlife/Dangerous Tree Committee of BC, gave a presentation on dangerous trees. Topics covered during the presentation included:

- Introduction to Wildlife Dangerous Tree Assessor Course modules
- What is a dangerous tree?
- Risks of the Wildlife Dangerous Tree Assessor Course program
- Mechanical operations and the Danger Tree Assessment process
- What is the dangerous tree assessment process
- Structurally damaged stands
- Site assessment overview
- Worksite perimeter assessments
- Why assess to keep a tree?
- High stem density worksites
- Examples of suspect tree trends
- Safety decisions and documentation



The Wildfire Dangerous Tree Assessor Certificate Program (WDTAC) is two-day course consisting of both classroom and field. There are three different modules available depending on the type of work you are doing: Forest Activities, Parks, Recreation Sites & Trails, and Wildland Fire Safety. Dean identified that becoming a

Certified Danger Tree Assessor does not necessarily mean that you are qualified. Qualification will come with experience, overtime.

A dangerous tree is described as a tree that is hazardous to a worker due to its location or lean, its physical damage, overhead conditions, deterioration of its limbs, stem or root system, or any combination. In the WDTAC, a dangerous tree is defined by the Level of Disturbance Hazard Tables.

Dean identified some risks associated with the application of the WDTAC such as what if the assessment process is not embraced at the workplace; assumption that all hazards were controlled; assessment techniques may not be correct; individual may revert back to the way they have always done things and not follow what was taught in the course; time changes the forest landscape; tree was marked to retain and it was assumed that it was assessed; and what has been left for the next phase.

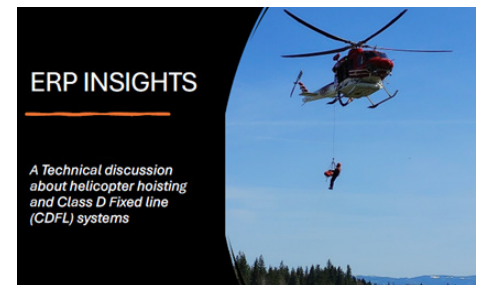
He also discussed the reasons why you would assess keeping a tree. The reasons could be that the tree is not dangerous, it has a small hazard, it may be a Culturally Modified Tree, it may be a protected wildlife tree and/or it may be a special tree. An assessment needs to occur in order to make that determination!

For more information, visit the [Wildlife Dangerous Tree Assessor Certificate Program webpage](#) on the University of Northern British Columbia's website.

Emergency Response Planning Insights Presentation

Also, at the March 14th FTAC Meeting, Pierre Gagnon, a hoist operator and instructor since 2007 with experience with the BC Wildfire Service, SARs, utility operations, emergency management crisis in Canada, the USA,

Turkey, and Australia, presented on helicopter hoisting and Class D Fixed Line (CDFL) systems, focusing on how to get an injured worker from the injury site to the roadside.



The presentation focused on four topics:

- Common terms for Human External Cargo (HEC) and Class D Operations
- Helicopter hoisting operations and application
- Helicopter CDFL operations and applications
- How these operations can be effectively integrated into forestry operations

As per the Canadian Aviation Regulation, Class D human external cargo (HEC) operations are when people are transported outside of a helicopter. This can include transporting people above or below the landing gear. (CARs 722.21).

Helicopter hoisting operations are currently used by law enforcement, the US Coast Guard, the military, utility worker placement, industrial rescue and worker safety and Search and Rescue. It is also used for wildfire response, emergency management and rescue. Components that are required for a helicopter hoisting operations are an approved pilot, a hoist operator, a "down the line" operator(s), an approved Personnel

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Carrying Devices (PCDs), and a hoist equipped helicopter. A company's hoisting program must be approved by Transport Canada through the company operations manual before any hoisting takes place.

Pierre discussed 4 pros for helicopter hoisting operations:

1. Patient is carried internally without having to land immediately after the operation – direct flight to advanced level of care.
2. In adverse weather, there is no longline therefore the helicopter can fly low level in case of fog or limited visibility.
3. There is another aircrew (hoist operator) with the pilot to perform risk assessment and monitor risks during the operation.
4. In the event of an aircraft emergency, the Flight Manual Supplement remains the same procedure.

The cons of helicopter hoisting operations:

1. Capital investment for helicopter operator is significant.
2. Maintenance costs, which are often passed onto the customer.
3. Currently there are limited resources in BC (less than 25).

Class D Fixed Line (CDFL) operations are used for utility rescues, utility work methods, Emergency Response Plan and rescue, and Search and Rescue. The pros of CDFL operations:

1. They are much less cost prohibitive than hoisting.
2. Kits can be transferred from helicopter to helicopter.
3. Training workers for CDFL operations is simpler than hoisting.
4. They are much more robust.

The cons that exist with CDFL are:

1. It is still a significant investment by forestry standards.
2. The staging area setup can be time consuming before the operation can take place.
3. Rescuers are exposed longer to the risk of flying on a longline, below the aircraft.
4. In the event of an aircraft emergency, the first thing is to "drop the line".

In the next couple of years, it is anticipated that the forest industry is going to be more reliant on helicopter assistance due to changes to First Aid regulation, specifically working in remote areas and less accessible work sites.

The BCFSC has engaged Pierre to research training and equipment options for Class D Fixed Line operations in British Columbia for the forest industry, including other rural and remote industries. Once the report is complete, it will be shared with the BCFSC Advisory Groups and Committees. 🌲

New Faller Training

The spring session of BCFSC's New Faller Training took place from March 27 – April 28, 2025, with four candidates completing the course. Thank you to Andrew Kenyon from Mosaic Forest Management and Island Pacific Logging Ltd. for providing the timber site for this course. 🌲

Back row left to right: Trainers Jake Vandort, Wade Schalm, Wayne Miller and John Jacobsen.

Front row left to right: Trainees Julian Fleming, Ben Fisher, Finn Segal and Max Fairclough.





Evaluation of Exte Com90 Automated Log Load Securement System

The motion of throwing and securing log load wrappers can cause a great amount of stress on drivers' shoulders, with overexertion-related musculoskeletal injuries being quite common among log truck operators. WorkSafeBC has reported 41 overexertion injury claims from 2018 to 2023. Of these injuries, shoulder injuries related to throwing wrappers is a major contributing factor. Load securement related injuries have cost WorkSafeBC more than \$2.1 million in the last 6 years. These claims costs include injuries related to throwing, removing, cinching, and tightening wrappers as part of the log load securement process. In addition to WorkSafeBC claims, log hauling contractors suffer lost revenue due to missed trips with load securement related injuries. Of note, the contractor that participated in this study has a driver injured due to load securement related activities, with lost time of 9 months to date. Lost time costs from this were \$75,000 and could have reached up to \$385,000, if the fleet owner could not find a replacement driver. Therefore, the BC Load Securement Working group (a subcommittee of the Log Truck Technical Advisory Committee) initiated a project to evaluate Exte's Com90 automated load securement system's suitability for eliminating load securement related injuries in BC log hauling operations.

Project Objectives

- Evaluate Exte Com90 compliance with CVSE and BC regulatory requirements.
- Study the Exte Com90 automated load securement system in a BC log hauling environment.

- Explore the possible adaptations of this system to address BC log hauling needs.
- Examine safety and possible productivity improvements in cycle time due to Com 90 system and perform a cost benefit analysis.

System Description

Exte's Com90 consists of bunk(s) with retractable upper stakes and lashing arms that restrain the load as shown in Figure 1. The system is hydraulic and is controlled by the driver using a remote-control unit. The tension on the load is automatically monitored and controlled throughout the journey from loading to the unloading site. Maximum stake height from the bunk is 3 m and minimum is 1.7 m within the load envelope of Com90 system.

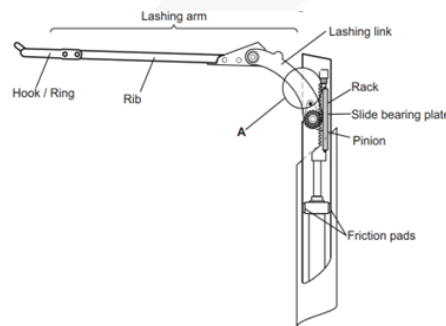


Figure 1. Schematics of Exte Com90 (Image source – Exte reproduced with permission)

Operational Performance

The system was put in operation in September 2024, with a driver having over 40 years experience operating a logging truck. As of February 12, 2024, the truck travelled 40,000 km with 1,000 engine hours and completed 165 successful trips using the Com90 system. On average, two trips a day were completed and 6,700 tonnes of logs (3 to 6.7m length) were transported.

Overall, the system worked very well. A few minor issues were addressed during the trial which included the loader having to occasionally grab the sides of logs from the top of the load to ease off the pressure on the stakes while the Com90 was retracting the stakes to create appropriate tension on the log bundle.

During the load tensioning process, the display in the cab (Figure 2) lets the driver know whether the required tension on each bunk has been achieved or not. In this way, the driver and loader operator worked together to ensure proper system tension and load securement.



Figure 2. In cab display

During the five months study period, the driver only had to throw the backup set of wrappers on six occasions. Some of the issues were: 1) Initially the lashing arms of front bundle would not bind the load completely, which was later resolved with the use of loader assistance 2) a hydraulic oil leak, and 3) a hose damaged during operation.

During the trial the system was subjected to +31 °C to -28 °C. In summer, the system was exposed to mud and dirty conditions. The driver kept the system clean with occasional cleaning of the bunks and sweeping the dirt off the Com90 components. In

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Transportation Safety

Continued from page 20...

winter, the driver reported the system response was slightly slower while operating in sub-zero conditions.

Potential Adoption

Although the system performed well over the term of the trial there is some room for improvement. To address the intermittent case where the stakes failed to fully retract, the contractor installed a higher-pressure pump in consultation with the manufacturer. In order to maximize payload 2.9 m (9'6") bunks would be particularly beneficial, particularly when hauling pulp logs

and saw logs less than 5.2 m (17'). Exte has indicated 9'6" wide bunks will be available as an option in the future.

In conclusion

The Com90 system met both regulatory and operational requirements, performed well, and overall the driver liked the system. The system also provided on average an 18 min time saving per trip and reduced the driver's exposure to safety risks related to the load securement process. The Com90 appears to be a viable solution for the BC forest

industry to improve efficiency, reduce risk, and eliminate injuries related to log load securement.

The final project report is expected to be released in June of this year and has a detailed analysis of the systems performance including a cost benefit analysis. 🌲



Extreme Heat and Worker Safety

In recent years we have seen an increase in the unpredictable nature of summer weather conditions. Recently BC broke numerous heat records due to a heat dome which led to an unprecedented number of heat related illnesses and fatalities. People who work outdoors can often be at the highest risk for heat-related illnesses and injuries during hot summer conditions. High temperatures and sunshine can be a wonderful thing when enjoying time at the lake or on the beach but can cause serious health issues. The wide variety of job roles and often rigorous physical activity in forestry can put workers at risk for heat-related illness if not managed properly.

There are three main causes of heat stress and illness:

1. The environment

Radiant heat from direct or indirect sunlight, air temperature hotter than skin temperature (warms a worker up) and high humidity (makes it harder for a worker to cool down).

2. The work

The more active you are, the more heat you will produce.

3. The worker

Conditioning (regular work in hot environments makes workers less prone to heat stress), poor health, and excess clothing or inappropriate personal protective equipment (trap heat and prevent cooling). As a worker's body heats up it loses fluids and salt through sweat. As workers

dehydrate, they are less able to cool themselves down. The most serious types of heat-related illnesses experienced by workers are heat exhaustion and heat stroke.

Heat exhaustion generally develops when a person is working hot weather and does not drink enough liquids.

Signs

Symptoms of heat exhaustion may start suddenly, and include:

- Thirst, heavy sweating, high body temperature, pale, cool and moist skin, dizziness, feeling faint, fatigue, muscle cramps or weakness, nausea, and headache.

Continued on page 22...



Continued from page 21...

Heat exhaustion may also quickly develop into heat stroke. Heat stroke, which occurs when the body fails to regulate its own temperature and body temperature continues to rise, often to 40.6°C (105°F) or higher. Heat stroke is a medical emergency. Even with immediate treatment, it can be life threatening or cause serious long-term problems.

Symptoms of heat stroke include:

Skin that may be red, hot and dry, heavy sweating or sweating may have stopped, very high body temperature, fast heart rate, confusion, seizures, nausea or vomiting, difficulty breathing, and loss of consciousness.

A key indication of heat stroke is the body often stops trying to cool itself, so the person has hot, dry, skin whereas they are still sweating with heat exhaustion.

Prevention is the best option for dealing with heat-related illnesses in the workplace. Prevention includes monitoring current weather conditions

and forecasts, taking adequate rest periods in a cool location, acclimatizing to the heat, adjusting the type, timing and duration of work, wearing sunscreen, wearing appropriate protective equipment, knowing the signs of heat-related illness, do not work alone in extreme heat, and drinking plenty of fluids.

If prevention did not work and a worker is dealing with heat-related illness, consider the following:

First aid for heat exhaustion includes:

- Administer or get first aid, stay with the person until help arrives, move to a cooler location, remove as many clothes as possible (including socks and shoes), apply cool, wet compresses/towels or ice to head, face or neck, encourage the person to drink liquids.
- It is also important to remember to not cool too much. If the person starts to shiver, stop cooling.

First aid for heat stroke includes:

The treatment for heat stroke is similar to heat exhaustion with the following exceptions:

- This is a life-threatening condition, get medical treatment immediately and do not try to force the person to drink liquids.

With summer here, now is a good time to think about how to prepare for and work safely in the heat.

Additional Information:

- Heat stress - [WorkSafeBC](#)
- HealthLinkBC – [Heat-related Illnesses](#)
- HealthLinkBC – [Heat Stroke](#)
- Fit to Log Poster – [Maintaining Hydration](#)
- Fit to Work – [The BC Forest Safety Council](#)
- Weather forecast - British Columbia - [Weather Conditions and Forecast by Locations - Environment Canada](#) 🌡️

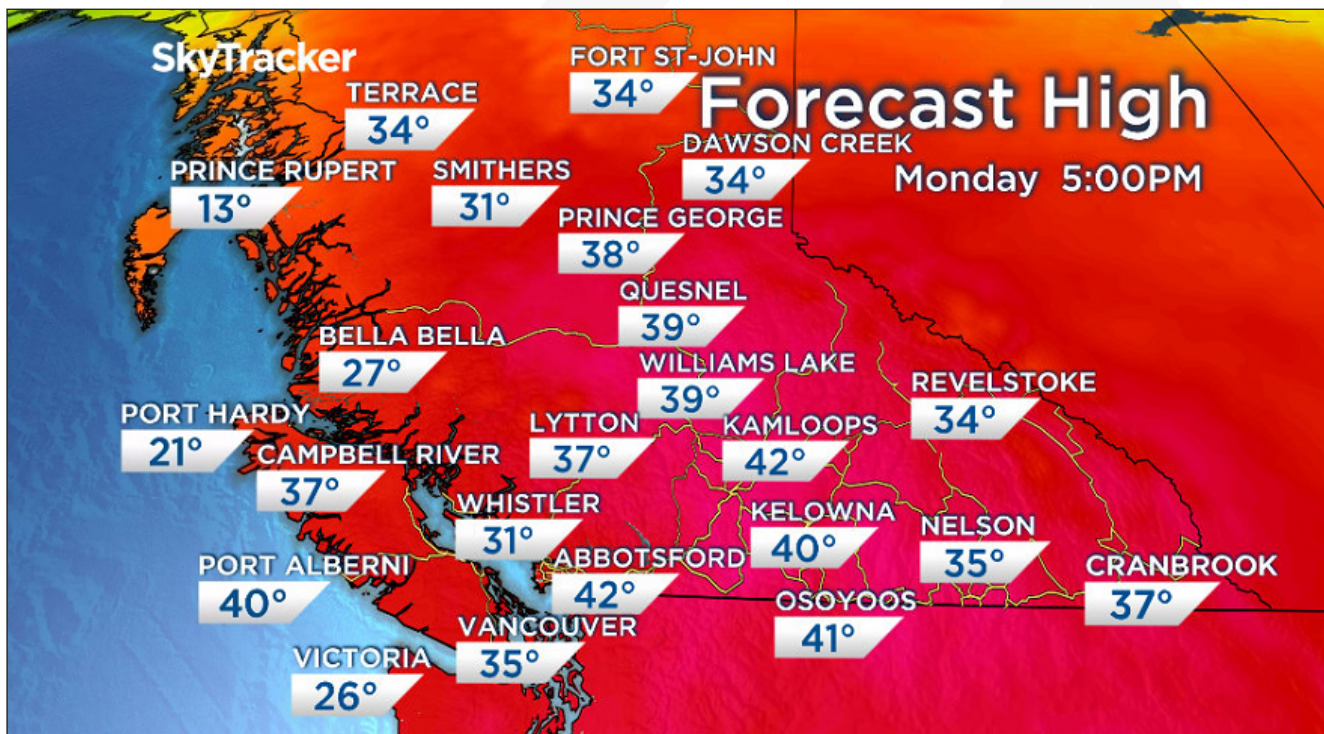


Photo: Global News SkyTracker



MAG Members Explore Ergonomics and Tour West Fraser Mill

In March, Manufacturing Advisory Group (MAG) members gathered in 100 Mile House, BC, for their quarterly meeting and workshop.

The workshop, led by Era Poddar, PhD, CCPE from Ergoera Services Inc., focussed on Ergonomics and MSIs.

Era shared the objectives of ergonomics, which are to optimize human well-being and enhance overall system performance. A good ergonomics program and an ergonomically designed workplace can reduce operating costs, boost productivity, improve product quality, and enhance employee well-being, morale, and engagement. Additionally, it fosters a safety culture that lowers the risk of musculoskeletal injuries (MSIs) and disorders (MSDs), accidents, and errors.

Highlights of the workshop included:

- MSI or MSD - Why do they matter?
- Regulation Ergonomics & Human Factors Section
- Ergonomics program & strategies to control MSI/MSD Section performance.



After the meeting, the group toured the West Fraser 100 Mile Sawmill, where they observed how the facility uses computers, electronic scanners, laser beams and other advanced technologies to maximize lumber recovery from large volumes of logs. MAG would like to thank West Fraser for sharing their on-site safety initiatives and giving us a behind-the-scenes look at their lumber operations. 🌲

Combustible Dust and Process Safety March Workshops

Last March, BCFSC and MAG hosted three in-person workshops in Williams Lake, Quesnel and Prince George that focussed on Combustible Dust and Process Safety Management. These sessions were led by Kayleigh Rayner Brown, MASC, P.Eng., of Jensen Hughes, and were designed to help safety committee members understand the proposed updates to combustible dust regulations.

A total of 73 participants attended the workshops, where they discussed the upcoming changes to Part 6 of the Occupational Health and Safety Regulation. Key topics included:

- Combustible dust characterization
- Risk assessment and dust management planning
- Roles and responsibilities of qualified persons
- Documentation requirements

- Identifying and managing critical controls
- Applying process safety management concepts
- Planning next steps for facility compliance

Participants left with a clearer understanding of regulatory expectations and practical strategies for evaluating and strengthening their facility's process safety management systems. 🌲



Williams Lake, March 25th CD/PSM Workshop



Quesnel March 26th CD/PSM Workshop



Prince George March 28th CD/PSM Workshop

Combustible Dust Specialist Training – Coming This June

BCFSC is pleased to help to support and subsidize the Combustible Dust Specialist Training provided by Dust Safety Science.

This comprehensive, three-day training will be delivered by Michelle Murphy, MSc, CCPSC (Mica LLC) and Dr. Chris Cloney, PhD, P.Eng. (DustEx Research Ltd.) and will take place in June, followed by a hands-on practical session at the Sinclair Lakeland Mill in Prince George.

The training is designed to equip participants with a strong foundation in:

- Combustible dust awareness
- Hazard identification and analysis
- Effective hazard management strategies

The training combines theoretical instruction with practical application, using real-world examples and case studies tailored to the wood products sector and participating companies.

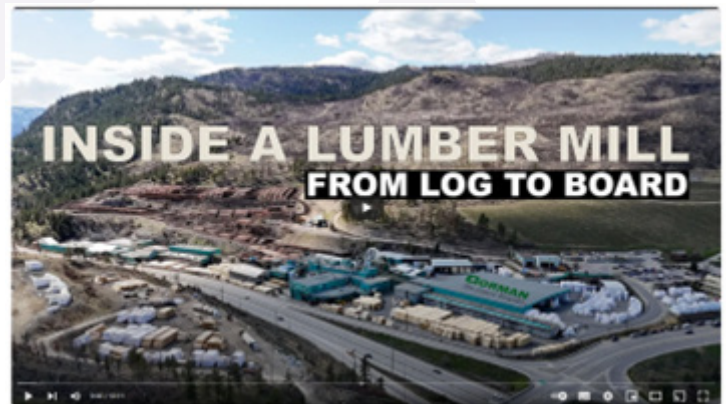
Key Topics will include:

- Fundamentals of combustible dust and explosion mechanics
- Dust testing parameters and interpreting test results
- Introduction to Dust Hazard Analysis (DHA) methodology
- Hazard identification, scenario development, and safeguard evaluation
- Reporting, recommendations, and best practices for hazard management
- Interactive case studies and group exercises relevant to BCFSC member operations

Participants who complete the training will receive a **Combustible Dust Specialist Certificate**, recognizing their advanced knowledge and preparedness in managing combustible dust risks. 🧯

Take a Look Inside A Lumber Mill – From Log to Board

Have you ever driven by a lumber mill and wondered what happens inside? Watch this [YouTube video](#) and take a closer look at Gorman Bros. Lumber Mill to find out what goes on in one of the MAG's landmarks in West Kelowna. 🌲





Safety Spotlight: Charles Bloom Secondary School Forestry Program

At BC Forest Safety Council (BCFSC) we like to highlight exciting, forestry-related programs that we see across the province. At Charles Bloom Secondary School in Lumby, BC, forestry teacher, Nathan Bartel, runs a unique high school program that introduces senior students to the forest industry through hands-on work experience and 'on-the-job' training.

The program is open to Grade 11 and 12 students throughout School District 22 (Vernon). Participants in the year long program learn about what it takes to work in the forest industry and other trades, both in the classroom and on the school's 600 ha woodlot (Woodlot 1908) which is located a short 15-minute bus ride from the campus. The program introduces students to every stage of a forestry operation, from layout planning to log sales and runs in the second semester of Grade 11 and the first semester of Grade 12 and includes a mix of students from Lumby and Vernon.

Generally, the students spend two days a week in the classroom, focusing on math, science, safety training and job skills. In Grade 11, the students learn math and science with a trades and forestry perspective and are introduced to the construction, electrical and plumbing trades. The remaining three days of their week are spent outdoors, rain, snow or shine, working on the woodlot.

All field days start with a morning safety meeting, and from there, the students are introduced to a variety of logging skills, including bucking and heavy equipment operation. Previously felled trees are limbed and bucked, then skidded to the roadside where they are loaded onto a truck and purchased by a local mill. Nathan says

the goal of the program is to make the class feel as much like a real forestry operation as possible.

In Grade 12, the students have a similar schedule, but the trades focus shifts slightly to include welding and heavy equipment maintenance, along with lessons on career planning, tree and lumber species identification and other related science topics. While these skills are all wonderful introductions to working in the industry, Nathan says that the most important outcomes for the students are an understanding of a **strong work ethic and a positive attitude**.


The program is backed by local logging companies, industry experts and WorkSafeBC, who provide prescription services, hand felling, timber purchase, guest speakers and other services and support. The forestry program also uses some of BCFSC's online resources, including the Basic Forest Worker online course.

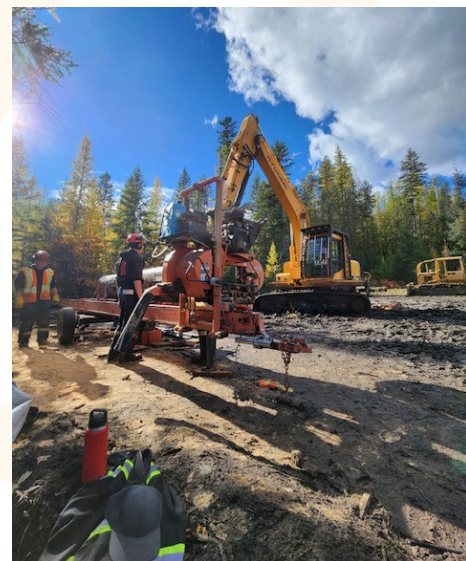
Nathan says that the program is very popular, with strong interest from students from all backgrounds and genders. Students must apply as early as Grade 9 for their Grade 11 year, or they may miss the opportunity as there is always a waitlist for students entering the program. The students must submit an application, obtain a teacher reference and participate in an interview to be considered for the program.

After graduating, many of the students continue to work in forestry or other trades occupations. Students either stay local or return to work in the area after they have finished their post-secondary education. Nathan says that most of the students in the program enjoy working with their hands and

often pursue hands-on careers in equipment operation, mechanics, plumbing, welding and more.

BCFSC applauds this excellent program. The good work that Nathan, his fellow teachers, and all the supportive local organizations do is invaluable in providing young workers with the critical skills and safety knowledge that will ensure their careers are long, prosperous, and injury-free. Their efforts are helping to build a safer, more skilled workforce—one student at a time.

If you would like more information about the program, please contact Nathan Bartel at nbartel@sd22.bc.ca. For information about using the BCFSC's program materials, contact us at training@bcforestsafes.org. 



BCFSC Launches New Virtual Instructor-led Format for Basic Incident Investigation Course

The BC Forest Safety Council (BCFSC) is excited to announce the successful delivery of a new format for our Basic Incident Investigation course. This innovative virtual instructor-led delivery method was first introduced in mid-April to a group from the BC Wildfire Service.

Participants appreciated the flexibility of the new format, noting that coordinating in-person training for all staff gathered in one location can be challenging. The virtual approach provided a more accessible and efficient solution, allowing teams to engage with the material without the need for travel.

Leveraging the content from our highly successful in-person course—which has trained over 2,000 individuals over the past 15 years—this new delivery option offers the same trusted instruction but in a more flexible and convenient format. The course is specifically designed to meet the needs of companies with employees spread across the province. It provides an instructor-led virtual format that combines live, online sessions with interactive online learning activities through BCFSC's Learning Centre.

The training is structured into two half-day sessions, allowing participants to balance their work responsibilities while developing essential incident investigation skills. The course includes:

- Instruction on best practices for conducting effective investigations
- Group discussions to reinforce key concepts
- Practical exercises where participants complete mock investigations
- Personalized feedback and coaching from the instructor

This approach ensures that learners can not only apply their new knowledge in real-time but can confidently apply it in their workplace. The result is a more impactful and meaningful training experience and reflects BCFSC's ongoing commitment to making safety training more adaptable and responsive to the needs of our industry partners.

For more information on the Basic Incident Investigation course (virtual instructor-led, or in-person) refer to the course [webpage](#). 🌲

Upgrade Your Workforce: BC Forest Safety Council Training May Be Funded Through the BC Employer Training Grant

Looking to enhance the skills of your forestry workforce? The **BC Employer Training Grant (ETG)** could help you do just that—while saving on training costs.

As part of the province's broader **Forest Worker and Community Support Programs**, the ETG provides financial support to employers across British Columbia who are investing in skills training for their current or future employees. This includes training offered by the **BC Forest Safety Council**, which delivers industry-recognized programs in areas such as faller certification, supervisor training, incident investigation and much more.

What's Covered?

Eligible employers can receive:

- **Up to 80% reimbursement** of training costs
- **Up to \$10,000 per employee**
- **Up to \$300,000 per employer per fiscal year**

This funding can be used to train workers for:

- New or existing roles
- Adapting to new lines of business
- Transitioning workers from other companies affected by changes in the forest sector

Who Can Apply?

The ETG is open to **small, medium, and large businesses** across B.C., including those in rural and forestry-dependent communities. Employers must apply directly using a **Business BCeID** and submit their application through the **Skills Training Grants System**.

Training must lead to:

- A **new job** for an unemployed person, or
- **Increased job security or advancement** for a current employee

Apply Early

Employers are encouraged to apply **before training begins** to ensure eligibility. If training starts before approval and the application is denied, the employer is responsible for all costs.

Learn More

To explore how your organization can benefit from this funding and to view eligible training programs, visit:

[Forest Sector Supports – WorkBC](#)

[B.C. Employer Training Grant – WorkBC](#) 🌲



Finding Strength in Inspiring Others

This article has been reprinted with permission from the Spring 2025 issue of WorkSafe Magazine (© Workers' Compensation Board) - Published on: March 24, 2025

By Susan Kerschbaumer

Nearly 28 years after Darcy Kulai was injured at work, the memory and the grief remain strikingly real, affecting him both physically and mentally. Now, he wants to inspire other young workers to stay safe on the job.

In 1997, Kulai was 20 years old and working at a sawmill. He had just completed his second year at the University of Victoria. He planned to work through the summer, then transfer to Camosun College, where he was looking forward to an exciting year playing basketball on the college team.

Unfortunately, that's not how the next year played out.

Experiencing a life-changing injury

On an evening shift, Kulai was stationed at the "stick belt," a conveyor located in an out-of-the-way area of the mill. His job was to remove the supporting sticks from the lumber as it got sorted. When some sticks became caught in the conveyor belt's chain, Kulai reached in to dislodge them.

"The glove on my left hand got sucked in and wrapped around the chain that was running underneath," he remembers. "I tried to free it up by pulling on the chain with my right hand and it got sucked through the other end." It wasn't until the shift ended and the other machines were powered off that "the guys could hear my screaming and pulled me out."

Once freed, Kulai was faced with devastating injuries to both of his hands. His right hand was amputated, and it took one year of surgeries — including using bones from his amputated right hand to piece together a left thumb, and grafting skin from his thigh to create a web between his rebuilt thumb and index finger — to bring more function back to his left hand.

Putting on a brave face

After leaving the hospital, Kulai was stoic. "People responded positively to that," he says. "They would say I was doing so well, because I wasn't an emotional mess." Although he saw a psychologist, he just said the words he thought she wanted to hear.

"At the time, I didn't realize the emotional side of it," says Kulai.

Injuries like Kulai's are often due to a combination of factors, such as lack of proper safeguarding and lockout procedures and inadequate supervision and training for new and young workers. Yet for years, Kulai has carried a burden of self-blame for what happened. "There was a stop button I should have pressed," he says.

Although he went on with day-to-day life hoping no one would notice his injuries, his self-esteem plummeted. What feels like the "injustice of a workplace injury" makes recovery especially difficult, says Dr. Ashley Spetch, WorkSafeBC's chief mental health officer. "Your expectations for the future are taken away in such an abrupt and catastrophic way — and in a way that could have been prevented."

Facing an emotional toll

Despite trying to initially brush it off, Kulai was psychologically affected by the injury.

"Avoidance is a common part of coping when something feels too difficult, too awful, too painful," says Spetch. "But for people who continue to avoid [the issue] over time, it creates an underlying anxiety."

Spetch adds that "eventually these things bubble up." For Kulai, that meant heart trouble, stomach issues, and anxiety. "I'm realizing there's a connection between the heart, anxiety, and trauma," he says. "I'm going back through it to see if I can get to the root."

"It was a big event; it was on a very deep level. At the time, your focus is on the next surgery, on getting back to school and work," he says. "But that stuff is so minor compared to feeling good in your own skin and not hating yourself."

Sharing what he's learned

When it comes to a healthier future, Kulai sees hope. His son is now 20 — the same age Kulai was when he was injured at work. "If my son got hurt, I'd be shattered," he says. "Being a father has made me want to do more for young people — to see if there's a way to inspire."

With his son as a catalyst, he hopes he can use what he's experienced to help others, and he has an important message to share: "Rushing at work and not following safety procedures can get you into serious trouble. You may think it cool or badass to not follow the rules, but it's wrong. There's never a reason to compromise safety."

Kulai plans to make an impact on the students he coaches, too, with his story of hope. In the meantime, he's glad to have found his path toward a holistic recovery. 🍏

This information originally appeared in the Spring 2025 issue of WorkSafe Magazine. To read more or to subscribe, visit [WorkSafe Magazine](#).





Kid's Corner



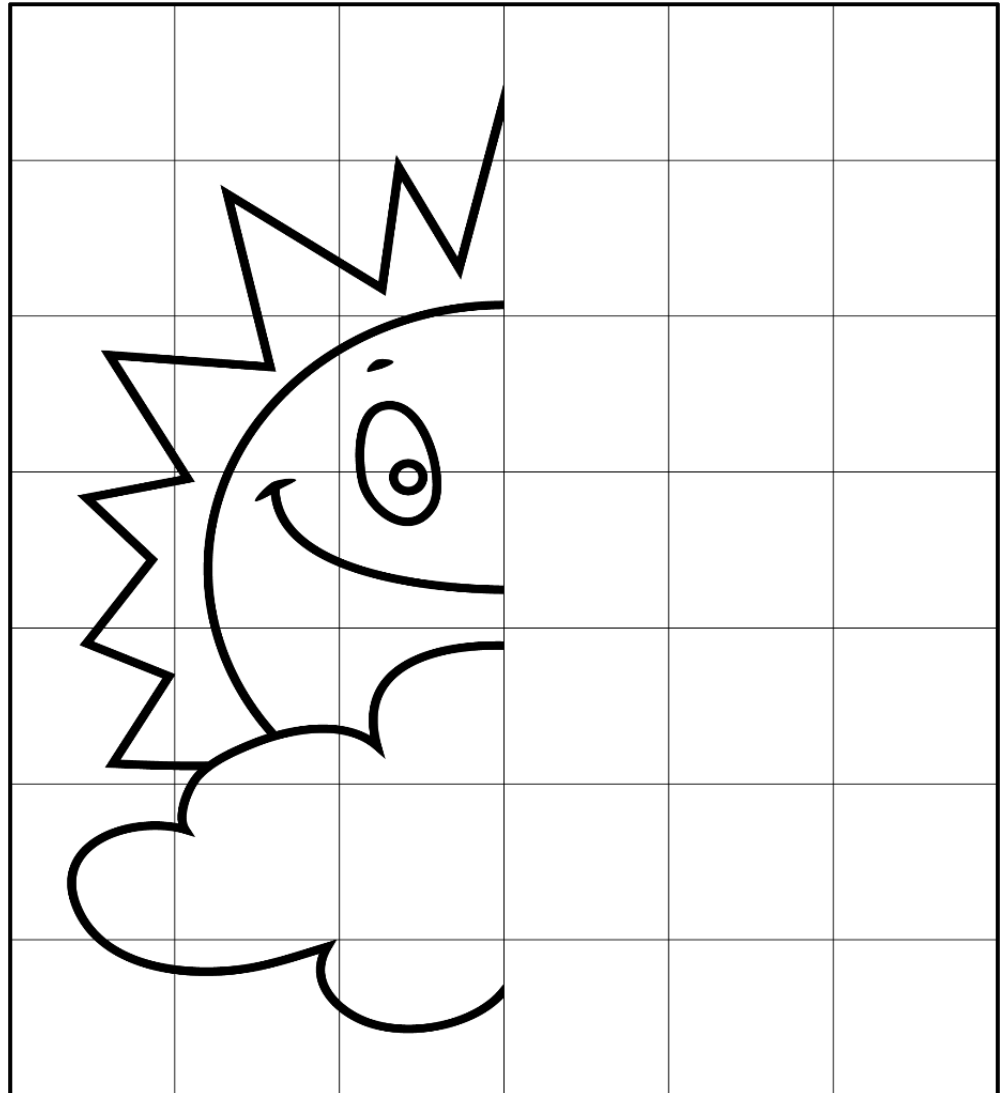
Thanks to everyone who entered our March Colouring Contest. Congratulations to **Devyn, age 6**, who was picked from our random draw. Devyn wins the toy chainsaw, and we will be sending a special gift to everyone else just for entering!



For our summer issue, complete the picture, then colour it or send us a picture of your own summer artwork and enter to win a toy chainsaw. Ask an adult to email us a photo of your artwork with your first name and age and we'll put your name into the draw.

How to Enter:

- Colour the picture or send us your own drawing.
- Have an adult take a picture of your artwork and email it with your name, age and your mom/dad's email address to editor@bcforestsafesafe.org
- Submit your entry by 4pm, Friday, August 1, 2025.
- Kids aged 3 – 12 are eligible.
- All entries will be put into a random draw to win the toy chainsaw. The winner will be contacted via their parent's email address and the winning entry will be featured in the September 2025 issue of the Forest Safety News. 🎉



ABOUT Forest Safety News

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