



SAFETY ALERT & BULLETIN OF THE MONTH

PLEASE SHARE THIS INFORMATION

First Aid Regulation Updates

AOM: 2024-08-09

Updates to the First Aid requirements in the Occupational Health and Safety Regulations are coming into effect on **November 1, 2024**. Here's what you need to know about these important changes:



- The update includes a focus on improving first aid services at less accessible and remote workplaces, which includes most forestry sites.
- A new *First Aid Assessment Process* has been developed and the assessment must now be done in consultation with workers (the Worker Safety Representative, Joint Health and Safety Committee or other workers). This involves two steps:
 - Step 1. Determining the minimum levels of first aid required
 - Step 2. Looking at the unique characteristics of the workplace and deciding on what additional first aid services are required
- Previously, minimum levels of first aid were calculated based on 20 mins surface travel time to a *hospital*. They are now based on 30 mins surface travel time to the nearest *ambulance station*.
- More emphasis is placed on *written First Aid Procedures*. Now is a good time to review and update these procedures to make sure they meet the new regulations.
- The “Level 1, 2 and 3” terminology has been replaced by “Basic, Intermediate and Advanced” and applies to both first aid kits and first aid attendant training levels. Both the kits contents and training have changed. However, first aid kits do not need to be replaced, simply adjusted to meet the new CSA kit requirements and current first aid certificates will remain valid until their regular expiration date, after which the updated first aid training requirements apply.
- The minimum first aid requirements for some worksites have changed, especially for typical forestry worksites with lower numbers of workers. For example, sites that previously needed a Level 1 first aid attendant and a Level 1 first aid kit, may now need an Intermediate first aid attendant with Transportation Endorsement and an Intermediate first aid kit.
- Employers are responsible for identifying any challenging conditions that exist on their worksites that may delay getting an injured worker to medical aid. They must implement additional first aid



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services *beyond the minimum* to account for these conditions. For example, if your worksite is located a long distance from medical assistance, you may need extra first aid supplies and trained first aiders to transport injured workers.

- An annual first aid drill is now required. This requirement is *in addition* to the annual emergency drill already required by regulation.

WEBINAR - FIRST AID REGULATORY CHANGES: A FOREST INDUSTRY PERSPECTIVE

Thursday October 10th from 1:30-2:30 PST

Click [HERE](#) to Register

Learn more by registering for our free webinar hosted by WorkSafeBC's Darcy Moshenko and Troy Lockhart. They will explain the rationale behind the updated First Aid regulations and review key amendments to help employers ensure compliance.

Key components of this webinar will cover:

- Assessing first aid needs based on workplace classification factors
- Preparing a written first aid assessment
- Developing and maintaining up-to-date written first aid procedures
- Meeting training and equipment requirements
- Providing resources available to you

Additional First Aid Regulatory Resources:

- [WorkSafeBC First Aid Requirements](#) – links to updated first aid guidelines, the assessment form, FAQs and other resources
- [Video – Workplace First Aid: OHS Regulation Changes](#)
- [Video – How to Complete a First Aid Assessment](#)

Prepared by Gerard Messier RPF, CRSP

BCFSC Latest News & Resources

[2024 Vancouver Island Safety Conference](#) – *Bridging Generations in Today's Safety Culture.*

Register for this FREE full-day, in-person conference open to all BC forestry workers. This annual conference is industry-driven and focusses on essential forestry safety topics.

Date: Saturday, October 26, 2024 | 8:30am - 3:30pm (Check-in opens at 7:30am)

Location: Vancouver Island Conference Centre | 101 Gordon Street, Nanaimo, BC

[Conference Registration](#) (Registration closes October 14, 2024)

20 YEARS BC Forest Safety Free Webinar

**FIRST AID REGULATORY CHANGES:
A Forest Industry Perspective**

Join our upcoming webinar and get a comprehensive look into the new first aid regulation amendments for forestry operations.

We'll also provide the latest updates on available resources from WorkSafeBC.

Presented by: **WORK SAFE BC**

Thursday, October 10, 2024
1:30 - 2:30 PST
REGISTER TODAY



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[September Forest Safety News](#) – read the latest issue of the FSN

[FIRS App](#) - The full version of the BCFSC FIRS App is now available to download from your App store. Use the FIRS App manage forms and documents for safety-related paperwork related to SAFE Companies and COR audit forms management.

BCFSC Training:

October 16 | [Basic Incident Investigation – Cranbrook](#)

This course provides a basic understanding of the methods, tools, and processes needed to conduct an incident investigation.

October 17-18 | [Due Diligence for Forest Supervisors – Cranbrook](#)

This two-day classroom workshop will equip supervisors with knowledge of their legal responsibilities and how to prove due diligence.

October 17-18 | [Due Diligence for Forest Supervisors – Prince George](#)

This two-day classroom workshop will equip supervisors with knowledge of their legal responsibilities and how to prove due diligence.

October 22-25 | [Falling Supervisor – Nelson](#)

Participants will learn the roles and responsibilities of a falling supervisor and will become familiar with processes used by a falling supervisor to support their due diligence.

October 31 - November 1 | [Due Diligence for Forest Supervisors – Campbell River](#)

This two-day classroom workshop will equip supervisors with knowledge of their legal responsibilities and how to prove due diligence.

November 7-8 | [Leadership and Communication for Forest Supervisors – Kamloops](#)

This two-day classroom workshop provides participants with insights into their strengths and weaknesses, and how their personal style influences the workers they oversee.

November 12-15 | [Falling Supervisor – Campbell River](#)

Participants will learn the roles and responsibilities of a falling supervisor and will become familiar with processes used by a falling supervisor to support their due diligence.

November 14-15 | [Leadership and Communication for Forest Supervisors – Prince George](#)

This two-day classroom workshop provides participants with insights into their strengths and weaknesses, and how their personal style influences the workers they oversee.

November 27-28 | [Leadership and Communication for Forest Supervisors – Campbell River](#)

This two-day classroom workshop provides participants with insights into their strengths and weaknesses, and how their personal style influences the workers they oversee.

November 29 | [Basic Incident Investigation – Campbell River](#)

This course provides a basic understanding of the methods, tools, and processes needed to conduct an incident investigation.

December 6 | [Basic Incident Investigation – Prince George](#)

This course provides a basic understanding of the methods, tools, and processes needed to conduct an incident investigation.

Refer to the [Training section of our website](#) for more information on upcoming classroom training and costs.