

BULLYING & HARASSMENT

Bullying and harassment in the workplace can take many forms from verbal aggression, insults, personal attacks, rumour spreading or other intimidating or humiliating behaviours.

When inappropriate and disrespectful behaviour is not addressed, it can lead to a loss in productivity, absenteeism, anxiety, depression and a loss of trust from employees which can lead to a negative work environment for all.

THINGS TO CONSIDER:

- **WHAT IS BULLYING AND HARASSMENT?**
- **HOW TO RESPOND TO BULLYING AND HARASSMENT**
- **SUPPORT RESOURCES**

National Pink Shirt Day - February 28, 2024



BC Forest Safety

Safety is good business



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WHAT IS BULLYING AND HARASSMENT?

- Bullying and harassment is usually targeted at someone with an intention to intimidate, offend, degrade or humiliate. Actions and tactics that harass or bully can be obvious or subtle, physical or psychological and may or may not be face to face (i.e. it may be written, online or phone communication, sharing of images, etc.).
- Employers have a duty to ensure the health and safety of workers and must take all reasonable steps to prevent or otherwise minimize, workplace bullying and harassment. If an employer becomes aware of or receives a complaint, whether informal or formal, they must take all necessary steps to resolve the issue.

HOW TO RESPOND TO BULLYING AND HARASSMENT

1. If you are a worker and you have witnessed or experienced bullying and harassment in your workplace, you must report it to your employer.
2. If your employer has not taken reasonable steps to address the incident, contact the [WorkSafeBC Prevention Information Line](#) to speak with a WorkSafeBC Officer to discuss the incident.
3. If the matter is still not resolved after reporting to your employer and speaking with a prevention officer, submit a [Bullying and Harassment Questionnaire](#).

WORKSAFE BC SUPPORT AND RESOURCES

[Workplace Bullying & Harassment - Worker Factsheet](#)

[Workplace Bullying & Harassment - Supervisor Factsheet](#)

[Workplace Bullying & Harassment - Employer Factsheet](#)

[Workplace Bullying and Harassment FAQ's](#)



Scan the QR code to learn more about workplace bullying and harassment.

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