



Falling Supervisor Course Gets an Update

BCFSC has been working with industry subject matter experts and the Falling Supervisor Course instructors to update the five-day course, moving to a blended approach, combining online learning with classroom and in-field instruction.

Participants start with completing 12 hours of online training before attending the in-person portion of the course which is now four days consisting of two days of classroom work and two days in the field. Course updates include new documentation pertaining to faller supervision, supervising to the risk as well as meaningful faller inspections to name a few.

Falling Supervisor instructors said in almost every course, there is always an ask from participants for more time in the field. By providing required online learning that must be completed prior to the in-person course start date, instructors are able to spend more time in the field applying the learnings. The updated Falling Supervisor Course will be piloted in June in Campbell River, with any identified changes being adjusted before the next course in September.

If you are interested in enrolling in the Falling Supervisor course, please visit our <u>website</u>. We encourage you to enrol sooner rather than later to secure your spot. (



Worker Assessments and Resources: A Good Foundation for Road Building Occupations

Operating heavy equipment requires continuous focus on safety and productivity, and companies who conduct road building operations face some of the biggest challenges the elements can offer up. BCFSC's worker assessments and training resources help provide workers with an understanding of equipment capabilities as well as the environment and conditions in which the machines operate.

Completing worker assessments is an important part of maintaining a safe and successful operation. One-onone worker assessments ensure there are no gaps in the knowledge, skills and attributes each worker (equipment operator) needs to perform their job effectively and efficiently. The assessment process is designed for:

- New Workers (or new to the role) who benefit from the guidance and experience they gain; and
- Experienced Equipment Operators who can demonstrate their skills and knowledge against an industry-developed standard.

For the <u>road building</u> phase of forestry within the occupations listed below, supervisors can follow the stepby-step assessment process:

- Rock Drill Operator
- Articulated Rock Truck Operator
- Excavator Operator
- Wheel Loader Operator
- Grader Operator
- Dozer Operator
- Backhoe Operator



Photo Credit: North Island Rockpro Inc.

Continued on page 21...



Continued from page 20...

How Supervisors use the assessment process for their road building crew:

Step 1. Use the equipment-specific assessment documents and resources to lead a competency conversation with a machine operator.

Step 2. Conduct a practical assessment to evaluate the operator in a variety of situations to determine if they can consistently perform the skill components of their job in a safe and effective manner.

Step 3. Complete the process by either signing off on the worker's competency or developing a plan to address any knowledge and skill gaps.



Photo Credit: North Island Rockpro Inc.



Photo Credit: Mark Ponting – Ponting Contracting

BCFSC can help bridge the gaps with our free online training. Go to our <u>Learning Centre</u> for a list of available courses. Alternatively, employers can supplement existing internal on-the-job training programs by downloading our free <u>Learning Resources</u> specific to the road building sector of BC's forest industry.

Hiring Summer Students?

If you are hiring summer students this year, take a look at the free online training, resources and assessment checklists BCFSC has to offer to help with your orientation.

- Free Online Training
- Forest Safety Worker Training and <u>Assessments</u>
- Basic Forest Worker
- Resource Road Driver Knowledge Unit
- Introduction to Dangerous Trees on Forestry Worksites

