BC Forest Safety Council (Pellet Mills)

Training/Course RevenueImage: Constant of the second of the s		Year 1 2021	HSA OPERATIO Year 2 2022	Year 3 2023	Total	\$ Variance (b-a) 2023 Budget	% Variance (b/a)
2021 (12 months)2022 YTD (6 months)Revenue:	2022 Budget (a) 80,000			2023	Total	The second s	
WorkSafeBC HSA Operations Funding80,00039,04Interest RevenueInterest RevenueInterest RevenueOther Revenue (list individually)Interest RevenueInterest RevenueFunding Carried Forward from Prior Years85,46475,51Total RevenueInterest RevenueInterest RevenueCompensation Expense:Interest RevenueInterest RevenueSalaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:Interest RevenueInterest RevenueAccounting & Legal FeesInterest RevenueInterest RevenueBoard ExpensesInterest RepairsInterest RevenueInterest RevenueInterest RevenueInterest RevenueOther ExpensesInterest RevenueInterest RevenueOther ExpensesInterest RepairsInterest RevenueOther ExpensesInterest RepairsInterest RevenueOrdifice SuppliesInterest RevenueInterest RevenueProperty Taxes & General InsuranceInterest RevenueInterest RevenuePublications & materialsInterest RevenueInterest Revenue				(b)	for 3 Years	vs 2022 Budget	2023 Budget vs 2022 Budget
WorkSafeBC HSA Operations Funding80,00039,04Interest RevenueInterest RevenueInterest RevenueOther Revenue (list individually)Interest RevenueInterest RevenueFunding Carried Forward from Prior Years85,46475,51Total RevenueInterest RevenueInterest RevenueCompensation Expense:Interest RevenueInterest RevenueSalaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:Interest RevenueInterest RevenueAccounting & Legal FeesInterest RevenueInterest RevenueBoard ExpensesInterest RepairsInterest RevenueInterest RevenueInterest RevenueInterest RevenueOffice Registration and Meeting ExpensesInterest RevenueOffice SuppliesInterest RevenueInterest RevenueProperty Taxes & General InsuranceInterest RevenueInterest RevenuePublications & materialsInterest RevenueInterest Revenue				(5)		LULL DUUBLE	Torr profe
Interest RevenueInterest RevenueTraining/Course RevenueInterest Revenue (list individually)Funding Carried Forward from Prior Years85,464Total Revenue165,464Interest Revenue165,464Compensation Expense:Interest RevenueSalaries53,699Benefits6,023Consultants & Contractors74,526Other Expense:Interest RevenueAccounting & Legal FeesInterest RevenueAdvertising & SponsorshipsInterest RevenueBoard ExpensesInterest RepairsInterest RevenueInterest RepairsOffice Registration and Meeting ExpensesInterest RevenueOffice SuppliesInterest RevenueProperty Taxes & General InsuranceInterest RevenuePublications & materialsInterest Revenue							
Training/Course RevenueImage: Construct of the second				180,000	180,000	100,000	125%
Other Revenue (list individually)Funding Carried Forward from Prior Years85,46475,51Total Revenue165,464114,55Compensation Expense:165,464Salaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:Accounting & Legal Fees0Advertising & Sponsorships0Board Expenses044Building Maintenance & Repairs044Conference Registration and Meeting Expenses044Office Supplies00Property Taxes & General Insurance0Publications & materials0	0 0			· 0	0	0	-
Funding Carried Forward from Prior Years85,46475,51Total Revenue165,464114,55Compensation Expense:0Salaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:0Accounting & Legal Fees00Advertising & Sponsorships00Board Expenses044Building Maintenance & Repairs044Conference Registration and Meeting Expenses044Office Supplies00Property Taxes & General Insurance00Publications & materials00	0 0			0	0	0	=
Total Revenue165,464114,55Compensation Expense:165,464114,55Salaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:100100Accounting & Legal Fees00Advertising & Sponsorships00Board Expenses00Board Expenses00Conference Registration and Meeting Expenses0Confice Supplies00Property Taxes & General Insurance0Publications & materials0)			0	0	0	-
Total Revenue165,464114,55Compensation Expense:00Salaries53,69929,36Benefits6,0232,44Consultants & Contractors74,52566,17Other Expense:00Accounting & Legal Fees00Advertising & Sponsorships00Board Expenses00Board Expenses00Conference Registration and Meeting Expenses00Office Supplies00Property Taxes & General Insurance00Publications & materials00	61,040			0	0	-61,040	-100%
Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:ConsultantsConsultantsAccounting & Legal Fees00Advertising & Sponsorships00Board Expenses00Building Maintenance & Repairs00Telecommunications & Freight1,88154Conference Registration and Meeting Expenses00Furniture & Equipment00Office Supplies00Property Taxes & General Insurance00Publications & materials00	141,040	0	0	180,000	180,000	38,960	22%
Salaries53,69929,369Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:ConstructionConstructionAccounting & Legal Fees00Advertising & Sponsorships00Board Expenses00Board Expenses00Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0	CONTRACT LAD		a second and the	•			
Benefits6,0232,44Consultants & Contractors74,52666,17Other Expense:2020Accounting & Legal Fees00Advertising & Sponsorships00Board Expenses00Building Maintenance & Repairs00Telecommunications & Freight1,88154Conference Registration and Meeting Expenses00Furniture & Equipment00Office Supplies00Property Taxes & General Insurance00Publications & materials00	58,320			38,100	38,100	-20,220	-35%
Consultants & Contractors74,52666,17Other Expense:66,17Accounting & Legal Fees0Advertising & Sponsorships0Board Expenses0Board Expenses0Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0				5,520	5,520	300	6%
Accounting & Legal Fees0Advertising & Sponsorships0Board Expenses0Building Maintenance & Repairs0Telecommunications & Freight1,881Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0				90,934	90,934	60,934	203%
Advertising & Sponsorships0Board Expenses04Building Maintenance & Repairs04Telecommunications & Freight1,88154Conference Registration and Meeting Expenses04Furniture & Equipment06Office Supplies06Property Taxes & General Insurance06Publications & materials00							
Board Expenses0Board Expenses0Building Maintenance & Repairs0Telecommunications & Freight1,881Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0	0			0	0	0	-
Board Expenses04Building Maintenance & Repairs01Telecommunications & Freight1,88154Conference Registration and Meeting Expenses01Furniture & Equipment00Office Supplies00Property Taxes & General Insurance00Publications & materials00	0			0	0	0	-
Telecommunications & Freight1,88154Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0	5 0			0	0	0	-
Conference Registration and Meeting Expenses0Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0	0			0	0	0	-
Furniture & Equipment0Office Supplies0Property Taxes & General Insurance0Publications & materials0	9 0			0	0	- O	
Office Supplies 0 Property Taxes & General Insurance 0 Publications & materials 0	0			8,000	8,000	8,000	-
Property Taxes & General Insurance 0 Publications & materials 0	0			0	0	0	-
Publications & materials 0	0			0	0	0	-
	0			0	0	0	
Rent - Office 0	0			0	0	0	
	0			0	0	0	-
Technology 0	3,900			4,114	4,114	214	5%
Training - Staff 0	0			0	0	0	
Travel 2,270	12,000			12,000	12,000	0	0%
Miscellaneous 27,065 15,97	5 31,600			21,332	21,332	-10,268	-32%
Total Expenses 165,464 114,55	3 141,040	0	0	180,000	180,000	38,960	28%

Note: Any significant expense account (>\$50,000) included in 2023 budget and any significant variances (>20%) should be explained in Section 5 below.

Section 2: RESERVE FUND - HSA OPERATIONS	Sec. 2	2021	2022	2023
Opening Balance	CONTRACTOR OF		-	
Drawdown (-)				
Add Surplus Retained in Reserve Fund	and the second second			
Additional Funds Requested				50,000
Ending Balance				50,000

Describe the reason(s) for any drawdown of HSA Reserve Fund in the current year Total assessment for 2023 is \$230,000 which is \$180,000 in operating funding plus \$50,000 to setup a reserve fund.

Section 3: COMPENSATION - HSA OPERATIONS	ACTUAL			HSA OPERATIONS BUDGET		
	2021	2022		Year 1 2021	Year 2 2022	Year 3 2023
List the top ten highest compensated positions, including			and the second			
consultants (who are contracted on an ongoing basis), in						
the following annual compensation categories:						
1. Number of positions with compensation	1			1	2	2
\$1-\$39,999	T			T	2	2
2. Number of positions with compensation						
\$40,000-\$79,999						
3. Number of positions with compensation						
\$80,000-\$119,999						
4. Number of positions with compensation						
\$120,000-\$159,999						
5. Number of positions with compensation						
\$160,000-\$199,999						
6. Number of positions with compensation			and the second second			
\$200,000-\$249,999						
7. Number of positions with compensation						
\$250,000-\$299,999						
8. Number of positions with compensation						
\$300,000-\$349,999						
9. Number of positions with compensation						
\$350,000 and over						

Section 4: EXPENSE ALLOCATION - HSA OPERATIONS

a) Describe the method or formula used in the 2023 budget to allocate common expenses and/or overhead expenses shared between HSA operations and COR administration or shared between the organization's head office and HSA operations (e.g., based on staffing FTE or square footage of office)

The Council overhead allocation is allocated to lines of business in proportion to compensation costs. Compensation includes staff salaries and benefits, and consultants' fees. Compensation costs do not include fees and expenses paid to contractors involved in instruction and evaluation. The Council's COR funding includes 80% SAFE Companies total expenses (excluding Council overhead allocation) and 100% of COR administration total cost centre, including Council overhead allocation.

b) List the expenses and amounts that have been allocated according to method described in (a) and included in the 2023 budget in Section 1.

Rent for both offices; IT infrastructure costs (land line, cable, etc); all Xerox costs except for Transportation Safety dept.; payroll costs for CEO, CFO, Corporate Secretary / Senior Administrative Assistant, Receptionist, Accounting Assistant, IT Coordinator, Communications Specialist; all administrative expenses, including legal, audit, insurance, etc.

c) Has the expense allocation method used in the 2023 budget changed from previous year? If it has changed, explain why.

No

Section 5: EXPLANATION OF SIGNIFICANT EXPENSE AMOUNTS, SIGNIFICANT VARIANCES, AND FUNDING INCREASES

a) Provide an explanation for the funding increase over the 2022 funding amount, if applicable.

Funding increased from \$80k to \$230k for 2023. Operational funding is \$180k as costs to cover staff resources and overhead have increased. In addition level of activity has increased. The \$50k difference between the \$180k and the \$230k is to setup a reserve fund.

b) Provide an explanation for any funding increase over the 2023 funding forecast amount included rates setting, if applicable.

N/A

c) Any significant expense account (>\$50,000) included in the 2023 budget , excluding salaries, should be explained here.

Drop in other revenue which was funding carried forward from previus years, this is now spent with no carry-forward into 2023. Consultants & Contractors - Increased workplan items plus other items still to be determined.

d) Any significant expense account variance (>20%), including salaries, between 2022 budget and 2023 funding request should be explained here.

Drop in other revenue which was funding carried forward from previus years, this is now spent with no carry-forward into 2023. Consultants & Contractors - Increased workplan items plus other items still to be determined. Salaries - Director SAFE Companies exited the organization in June 2022 and the decision was not to replace this individual who did work for COR, Manufacturing & Pellets. This has decreased salaries for Pellets and Manufacturing. This also accounts for the decrease in the amount of overhead going to Pellets under Miscellaneaus. Conferences are \$8k higher which is a return to the pre-pandemic amount for the WPAC Conference which is anticipated to be held again in 2023.

Section 6: APPROVAL	이 가장은 것 같은 것 같은 것 같아요. 나는 것				
Approved by Organization Board Chair:	DRapan	(signature)	DAVE Lehane	(name)	
Date Approved:	10/06/22				