OVER ▶

JHSC

JOINT HEALTH & SAFETY COMMITTEE

A Joint Health and Safety Committee (JHSC) is a group of worker and employer representatives working together to identify and help resolve occupational health and safety issues within their workplace.

The JHSC performs many functions like workplace inspections, incident investigations, hazard identification, advising and providing recommendations on programs, policies and work processes. These functions are an integral part of your company's commitment to workplace safety.

What is JHSC?

- **Key Characteristics of a Joint Health and Safety Committee?**
- **What could my role be on the Committee?**

BC **Forest Safety**

Safety is **good** business

JHSC

Joint Health and Safety Committee in the workplace

KEY CHARACTERISTICS OF JHSC

- A JHSC committee must have at least four members consisting of both worker and employer representatives.
- Worker representatives on the committee are workers who do NOT exercise managerial functions at the workplace while management assigns the employer representatives.
- Worker representatives must make up at least half of the committee members and represent every area and shift of your workplace.
- Committee members must have time off with pay for meetings and other committee functions such as inspections.
- The committee must prepare, post and retain meeting minutes. Minutes are typically posted to a common bulletin board, online or on an internal staff intranet. The names and work locations of committee members should also be posted.

YOUR ROLE AS A COMMITTEE MEMBER

- Committee members can make a difference in their workplace. They can raise concerns, advise and provide recommendations to the employer, and assist in inspections and investigations.
- Members can help identify unhealthy or unsafe situations for workers and advise on effective systems for responding them.
- Members consider and swiftly deal with health and safety complaints from workers.
- Members perform all other duties and functions prescribed by OHS regulation.
- Members advise the employer on proposed changes to the workplace including significant proposed changes to equipment and machinery, or work processes that may affect the health or safety of workers.
- Committee members are required to take JHSC training courses to understand how to perform the required duties and functions.

Additional Resources:

- Workers Compensation Act, Part 2,
- OHS Provision Occupational Health and Safety Regulations

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