



We've Come a Long Way in 18 Years

By Allison Thompson, BCFSC Manager Training & Standards

With the 2004 release of the Forest Safety Task Force Report, the BC Forest Safety Council (BCFSC) introduced New Faller Training and various SAFE Companies Auditor Training programs based on the report recommendations. Over the years, we've added many in-person training courses including Falling Supervisor, Forest Supervisor, Incident Investigation and Joint Health and Safety Committee courses. With feedback from industry experts, we continue to improve these existing courses working simultaneously on developing new courses such as the Forest Supervisor Due Diligence, Communication and Leadership and Professionalism. These in-person courses are scheduled annually throughout the fall, winter and spring months in hub cities throughout BC.

BCFSC also offers requested training, where we deliver BCFSC training onsite for groups at an employer's location of choice. Requested training is growing in popularity each year. For 2022 alone, we're on track to deliver 40+ sessions throughout BC in addition to our scheduled sessions. With this growing demand, interested parties are encouraged to contact BCFSC well in advance to discuss training needs and secure preferred dates.

Prior to the global COVID-19 outbreak, BCFSC already had online training options available. But the pandemic restrictions compelled us to expedite our online course development and expand our course offerings. Fast-forward to today and the growth in online courses has gone well beyond expected targets with BCFSC now offering over 30 **FREE** online training courses.

Course	Course Duration	Description
Assessor	1.5 hours	Foundational knowledge for assessing in a competency-based system.
Basic Forest Worker	7.5 hours	Introduction to the BC forestry industry, worksites, risks, hazards, regulations, legislation and standards required by all forestry workers to help keep themselves and others safe on the job.
Blasting Hazards and Safety	1 hour	Instruction on hazard identification forestry blasters will encounter and how hazards can be controlled.
Chokerperson	2 hours	Foundational knowledge for Chokerperson occupation.
Combustible Dust Training for Contractors	1.5 hours	Instruction for contractors on combustible dust hazards in wood processing facilities.
Combustible Dust Training for Managers and Employers	1.5 hours	Instruction for managers and employers on managing combustible dust hazards in wood processing facilities.
Combustible Dust Training for Workers	1.5 hours	Instruction for workers on combustible dust hazards in wood processing facilities.
Cornerstones of Supervision - Wood Products Manufacturing	1.5 hours	Course on the cornerstones of effective safety supervision for wood products manufacturing supervisors.
Describe Safe Decision Making in a Forestry Workplace	30 Minutes	Foundational knowledge on safe decision making in high pressure forestry workplaces.
Due Diligence - Wood Products Manufacturing	1 hour	Course on the cornerstones of effective safety supervision for wood products manufacturing supervisors.

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Effective Communications - Wood Products Manufacturing	1 hour	Effective communications for wood products manufacturing supervisors.
Forestry Safety Overview	4 hours	Forestry safety overview for anyone working in the forest industry.
Grapple Yarder Operator	4 hours	Foundational knowledge for Grapple Yarder Operator occupation.
Hazard ID, Inspections & Incident Investigation Training - Wood Products Manufacturing	1.5 hours	Hazard identification, risk assessment and controls for Wood Products Manufacturing Supervisors.
Hook Tender	5.5 hours	Foundational knowledge for Hook Tender occupation.
Individual Owner Operator Refresher	4 hours	Occupational health and safety course for Individual Owner Operators wishing to pursue COR Certification.
Landing/Utility Person	2.5 hours	Foundational knowledge for Landing/Utility Person occupation.
Leadership and Professionalism - Wood Products Manufacturing	1.5 hours	Leadership and professionalism for Manufacturing Supervisors.
Mechanized Harvesting	4.5 hours	Foundational units for Mechanized Harvesting occupations.
Orientations, Training and Skill Development - Wood Products Manufacturing	1 hour	Orientation, training, and skills development of workers for Wood Products Manufacturing Supervisors.
Phase Congestion	1.5 hours	Intended to help supervisors and workers better understand how to safely integrate phases and prevent phase congestion.
Professional Industry Driver Training	4 hours	Foundational knowledge for professional drivers in the forest industry who are operating log trucks, lowbeds and hauling wood fibre.
Resource Road Driver Knowledge Unit	4 hours	Foundational knowledge of driving on BC's resource roads.
Rigging Slinger	2 hours	Foundational knowledge for Rigging Slinger occupation.
Road Building	2 hours	Foundational knowledge courses for road building occupations.
Serious Incident and Fatality Investigation	4 hours	Instruction on how to complete investigations for incidents involving serious injuries or fatalities. It is recommended to take the BCFSC Basic Incident Investigation course prior to enrolling in this course.
Small Employer Occupational Health & Safety Refresher	7 hours	Occupational health and safety course for Small Employers wishing to pursue COR Certification.
Stand Tender Training	2 hours	Foundational knowledge for Stand Tender occupation.
Tower Operator	6.5 hours	Foundational knowledge for Tower Operator.
Trainer	3 hours	Foundational knowledge of training in a competency-based system.
Wood Products Manufacturing Hazard Identification and Risk Assessment	1.5 hours	Common hazards in wood products manufacturing facilities, risk assessments and hazard controls.

We encourage you to check out our [new training course catalogue](#) or [course calendar](#) and register for our upcoming scheduled training opportunities or our online courses. If you would like more information or require assistance, contact the BCFSC Training Department via email: training@bcforestsafesafe.org 📧

Forest Supervisor Leadership and Professionalism Course

Attention Forest Supervisors - Do you sometimes wonder if there is a disconnect between you and your crew? If you are interested in communicating and collaborating better with your crew, peers and co-workers, then our Forest Supervisor Leadership and Professionalism course may be the answer you are looking for.

This course identifies the qualities and roles of good leaders including effective interactions at work to maximize production and create safer work environments.

Course Objectives

When you complete this course you will be able to:

1. Capitalize on personal strengths and minimize weaknesses. (Personal awareness)
2. Identify skills and roles of leaders. (Leadership skills)
3. Describe professional qualities. (Professionalism)
4. Describe key human resources functions. (Team building and worker relations)



INTRODUCTION

Prior to the course you will be required to complete a personalized **Everything (D)ominance, (i)nfluence, (S)teadiness and (C)onscientiousness (DiSC)** workplace profile which will reveal:

- Your DiSC leadership style which will identify how you interact with others and organize your workload.
- An overview of other DiSC styles, how you react to each and strategies to improve your effectiveness.
- Tips and suggestions for improving your working relationships with everyone you work with inside and outside of your organization.

Everyone has a different style. There is no right or wrong answers and different styles can all work in a supervisory role. This class offers a safe place to explore how to be most effective with your leadership style.

Recent participants have said the DiSC profile was very interesting and they enjoyed learning from the real-life examples of the different styles of interaction and the various scenarios that were provided. They also appreciated the instructor's personal stories from industry which helped make the course content more relatable.

In addition to other activities, your personalized profile report will be used throughout the course to help you reflect on your leadership style and how to manage it to work best with those around you.

Learn more about this course and the upcoming session dates. Visit our [course catalogue](#). We also offer a Supervisor Due Diligence and Communication course. All of these courses are available as requested training for groups at your desired location. Contact us at training@bcforestsafesafe.org

Tips to Successfully Transition into Supervision

FREE WEBINAR

Thursday, November 17, 2022

2:00pm - 3:00pm PST

[Register Today](#)

The path to supervision isn't always planned or intentional. Many forestry supervisors are quickly promoted to the role – they're a crew worker one day and responsible for the whole crew the next day.

This webinar is intended for workers transitioning into a supervisor role as well as seasoned supervisors. We'll cover the key principles of leadership, regardless of position or experience level, and help participants build their leadership skills and understand the supervisor's role.

Join us for this presentation hosted by facilitator Shannon Overland, Principal Consultant at Dekra Insights.

Shannon Overland Bio: Shannon jointly operated an Okanagan-based forestry company with her brother between 1991-2010. She led the company in its journey to zero incidents reducing its high incident rate to an incident rate that continues to hover at zero.

She was a contracted Safety / Audit Advisor and Trainer with BCFSC between 2007-2010 and has maintained her BASE Auditor standing since 2007. In her current role as Principal Consultant with Dekra Insights, she provides leadership development and coaching for all leadership levels for multi-million and Fortune 100 companies.



SHANNON OVERLAND
PRINCIPAL CONSULTANT, DEKRA INSIGHTS

With over 30 years of leadership and management experience, Shannon Overland empowers and engages employees with proven learning, development, coaching, and organizational change strategies.

Forest Worker Essentials Training for Saik'uz First Nation

The College of New Caledonia (CNC) – Vanderhoof Campus successfully delivered the Forest Worker Essentials Program May 16 - June 24, 2022 for the Saik'uz First Nation.

Field trips were arranged to provide exposure to areas for forestry employment opportunities and to support learning outcomes. The participants visited:

1. **Central BC Railway & Forestry Museum – (Prince George)**
2. **Inland Truck and Equipment (Prince George)** - toured facility with the General Manager
3. **West Fraser Mill (Fraser Lake)** – discussion about West Fraser operations, tour of mill site and discussion with woodlands department
4. **Van Dolah Enterprises Inc. (Vanderhoof)** – specialize in Silviculture Surveys, Timber Management and Woodlot Management.
5. **Freflyt Industries and P&H Supplies (Vanderhoof)** - They design and build trailers to haul logs. They also custom rig highway tractors. They provide heavy duty and diesel mechanic services.
6. **Chazbut Contracting Ltd. (Indigenous Contractor, Fraser Lake)** - Mechanized harvesting field trip to Fraser Lake community forest.
7. **Hogsback Lake (Vanderhoof)** - BBQ and a hike. Excellent team building and review of many of the things students learned throughout the program.

The participants provided valuable feedback and comments from their course experience.

- “Now that I am finished all the modules, I have a lot more knowledge about forestry and will be able to utilize all the things I have learned in class and out in the field in a professional and safe manner.”
- “After seeing the equipment working on the block, I definitely would like to try heavy machinery operator.”
- “Day two of S100 reminded me of doing my junior firefighting in Grade 10.”

- “I learned that many forestry companies are looking for a positive and motivated attitude in the hiring process.”
- “I liked the field trip to West Fraser Mill in Fraser Lake. We went into the mill and the planer. It was my first time in a mill.”
- “Went out to three different blocks on Bobtail Forest Service Rd. I learned a lot about trees and diseases. Now I can recognize different trees and where to find diseases on them.”

The instructors also had some feedback to share:

- “All the students provided positive feedback on the overall program. Discussions occurred on the insight they gained on how many careers they are now aware of within the forestry industry. Visiting various businesses and operations showed them that there is so much more to the industry in addition to working at the mills.”
- “Several students expressed their gratitude for being able to meet with leaders within the industry and plan to stay in contact with them.”
- “It was great for the students to see the equipment in action. It was a very rainy day so we were only able to access one area which is where the processor was working. Students met the owner of the company, general foreman and the processor operator.”

CNC stated the Saik'uz First Nation Education department was very excited about this program and managed to get 100% member completion. They also said industry was equally pleased with the program.

If you are wondering if the Forest Worker Essentials program is right for your organization, we can help. The program can be delivered by educational institutions, First Nations organizations, employers and industry associations that have entered into an agreement with the BC Forest Safety Council.

The program offers a pathway to 25+ forestry careers and includes an introduction to the following topics:

- Employable Skills – WHMIS, Fall Protection, S-100, First Aid Level 1 with Transportation Endorsement
- Foundation - Essential Skills, Employability Skills
- General Forestry Occupational Skills - Introduction to Forestry and Heavy Equipment Legislation and Regulation
- Hazards - Risk & Risk Control, Recognize, Evaluate, and Control Hazards related to General Forestry, Yarding, Falling and Road Building
- Yarding and Mechanized Harvesting
- Road Building
- Mechanical
- Stand Tending
- Resource Road Driver Theory
- Chainsaw Operation

General Program Highlights:

- The Forest Essentials Worker program is a minimum of six-week program with optional one-week simulators.
- The program includes 15 days of industry orientation and 14 days of field site/hands on/practical/guest speakers.
- There is flexibility to consider regional needs. A training provider can add more hands-on content that is relevant to the employers in their area.
- Instructors have 10 years general forest industry related experience.
- Industry participation is built into this program and is critical for success.
- The program is intended to provide new workers with skills employers want to hire.
- Graduates will have a base-level knowledge and be prepared to learn on the job.

Applications to deliver the program are available on the BCFSC website - [Forest Worker Essentials](#)

If you have any questions about the Forest Worker Essentials Training Program, please contact Allison Thompson, BCFSC Manager Training & Standards: thompson@bcforestsafesafe.org 