

Internal Practical Assessment - Professional Industry Driver

INSTRUCTIONS: The Practical Assessment – Internal tool has been developed to support Contractors and Carriers in the assessment of workers. The assessment should be reviewed with the worker to help them identify focus areas for development of knowledge, skills, or attributes. The review should discuss errors noted and ask if the worker was aware of making these errors.

Worker Name: _____	Internal Assessor Name: _____	Company Name: _____	
Date of Assessment: _____	Total Mileage Driven: _____	Truck Configuration(s): _____	
PART 1 – PRE-TRIP AND POST-TRIP INSPECTION AND EMERGENCY EQUIPMENT		N/A	Needs Improvement
Use of parking brake and wheel chocks		<input type="checkbox"/>	<input type="checkbox"/>
Checks – oil, coolant, fuel, lubricants, belts, steering, and general condition of compartment		<input type="checkbox"/>	<input type="checkbox"/>
Circle checks unit – tires and wheels, lights, signals, 4-way flashers, body, doors, and windshield wipers		<input type="checkbox"/>	<input type="checkbox"/>
Checks trailer unit hookup and air lines		<input type="checkbox"/>	<input type="checkbox"/>
Full air system check (static and dynamic air loss, build time etc.), brake action, tractor protection valve, parking brake, rolling test		<input type="checkbox"/>	<input type="checkbox"/>
Checks emergency warning devices, tire chains, fire extinguisher, 4-way flashers		<input type="checkbox"/>	<input type="checkbox"/>
Checks instruments, electronic devices		<input type="checkbox"/>	<input type="checkbox"/>
Self Loader ONLY: Inspects loader		<input type="checkbox"/>	<input type="checkbox"/>
Self Loader ONLY: Completes deck assessment		<input type="checkbox"/>	<input type="checkbox"/>
PART 2 – OPERATE TRUCK		N/A	Needs Improvement
Allows for warm-up as appropriate		<input type="checkbox"/>	<input type="checkbox"/>
Checks gauges at appropriate intervals		<input type="checkbox"/>	<input type="checkbox"/>
Maintains proper engine speed		<input type="checkbox"/>	<input type="checkbox"/>
Times shifting properly and shifts smoothly		<input type="checkbox"/>	<input type="checkbox"/>
Appropriate use of brakes		<input type="checkbox"/>	<input type="checkbox"/>
Aware of and maintains safe position on road		<input type="checkbox"/>	<input type="checkbox"/>
Dims lights when following or meeting traffic		<input type="checkbox"/>	<input type="checkbox"/>
Stops and re-starts without rolling backwards (no rollbacks)		<input type="checkbox"/>	<input type="checkbox"/>
Stops at brake checks and test/inspect brakes		<input type="checkbox"/>	<input type="checkbox"/>
Performs routine functions without taking eyes off road		<input type="checkbox"/>	<input type="checkbox"/>
Consistently alert and attentive, aware of changing traffic conditions		<input type="checkbox"/>	<input type="checkbox"/>
Uses tire chains as needed and puts them on correctly		<input type="checkbox"/>	<input type="checkbox"/>
Adjusts driving to changing conditions		<input type="checkbox"/>	<input type="checkbox"/>
Speed appropriate to conditions, road and load		<input type="checkbox"/>	<input type="checkbox"/>
Appropriate use of lockers		<input type="checkbox"/>	<input type="checkbox"/>
Adjusts speed according to road, weather, traffic conditions or legal limits		<input type="checkbox"/>	<input type="checkbox"/>
Slows down for rough roads or crossings		<input type="checkbox"/>	<input type="checkbox"/>
Slows down in advance of curves, intersections, hazards, etc.		<input type="checkbox"/>	<input type="checkbox"/>

Internal Practical Assessment - Professional Industry Driver

PART 2 – OPERATE TRUCK CONTINUED	N/A	Needs Improvement	Meets Expectations
Follows radio use and road calling procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clears traffic appropriately	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Unloads in a safe location	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Engages PTO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Sets stabilizers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Unlocks swing lock	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Jackknife reach pinned down	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Cab doors closed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PART 3 – COUPLING AND UNCOUPLING	N/A	Needs Improvement	Meets Expectations
Lines up units	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Secures power unit against movement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Secures trailer against movement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hooks brake and electric lines properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tests hookup with power and visually checks hitch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Handles landing gear properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PART 4 – BACKING AND PARKING	N/A	Needs Improvement	Meets Expectations
Gets out and checks before backing when necessary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Avoids backing from blind side when possible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Controls speed and direction when backing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Avoids parking on soft shoulder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses emergency signals when needed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Secures unit properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PART 5 – LOADING AND UNLOADING	N/A	Needs Improvement	Meets Expectations
Communicates professionally with loader and other machinery operators on site	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses 3-point contact when entering and exiting truck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses pike pole to take down and put-up stakes as required	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hooks up lines and completes tug test	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stays in designated location during loading	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loads to proper axle weights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensures load is safe and of legal requirements before pulling away from loader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ensures tarps are in place and secure and chains hung correctly (chip truck only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Obtains proper documentation for load	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marks load as appropriate (timber mark, flags) (log truck only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Follows site specific procedures for positioning wrappers (may be loader assist or other controls to reduce risk of MSIs where applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses correct size and number of wrappers (log truck only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Secures cinch handles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Checks load securement on a regular basis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates professionally with personnel involved in the unloading process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Internal Practical Assessment - Professional Industry Driver

PART 5 – LOADING AND UNLOADING CONTINUED	N/A	Needs Improvement	Meets Expectations
Follows site specific unloading procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Follows radio procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Follows site specific trailer loading procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: No lifting overhead	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Condition of logs assessed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self Loaders ONLY: Using live side of boom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments:			

Assessors Signature:

Workers Signature:

Date:

Date: