**POLICY**

Employees and contractors **MUST NOT** cross blockades without permission from their supervisor. Never get into a confrontation. If faced with intimidation or threats, leave the area immediately.

**SITUATION 1:   
ABLE TO RETURN TO TOWN:**

1. Determine who is involved and what the problem is (if possible).
2. Determine if passage will be allowed through and back again with no conditions. Do not cross the blockade without permission from immediate supervisor.
3. Document incident (time, location, # of people involved, names if possible).
4. Contact your immediate supervisor as soon as possible informing them of the situation.
5. The appropriate person will take steps to:
6. Delegate a Company spokesperson to communicate with people at the blockade.
7. Notify senior company officials.
8. Initiate legal action for removal of blockade where appropriate.

**SITUATION 2:   
UNABLE TO RETURN TO TOWN:**

1. Determine who is involved and what the problem is (if possible).
2. Determine if passage will be allowed through to town.
3. Document incident (time, location, # of people involved, and names if possible).
4. Contact your immediate supervisor as soon as possible informing him of the situation.
5. If passage is not allowed back to town, call office for transportation.
6. The appropriate person will take steps to:
7. Notify the RCMP.
8. Delegate a Company spokesperson to communicate with people at the blockage.
9. Notify senior company officials.
10. Initiate legal action for removal of blockade where appropriate.