What Strategic Initiative		How		Activity	Inputs	Budget	Time Frame	Responsible	Anticipated Outputs	_	Outcome Indicators	Data Collection	Time Lines	Evaluation Results
Developing a Competent, Confident Workforce	1	BCFSC will update training materials and deploy online training resources to support improved learning outcomes.  Update and improve training to improve safety management system performance.	2	SEOHS initial and refresher Training upgrades	BCFSC staff and vendor and info from audit dashboard	\$ 30,000.00	July 01- December 31, 2022		Enhanced web based initial and refresher training available for COR employers	Quarterly reporting of training	# of people taking training		July 01- December 31, 2022	
ENCOURAGING AND SUPPORTING COMPANIES TO HAVE EFFECTIVE SAFETY AND INJURY MANAGEMENT SYSTEMS IN PLACE	5	Improve knowledge of forest industry safety management system performance Build and implement a dashboard for audit analytics to integrate with existing systems and support targeted SAFECo support and reporting	1	Build a dashboard for SAFEco audits	BCFSC staff and vendor	\$ 40,000.00	January - December 31, 2022		SAFEco audit dashboard with information on each audit type, sector, region, etc.	Quarterly reporting of progress			January- December 2022	
	3	Improve and expand in-field support and advocacy services BCFSC will provide targeted outreach and support to employers and workers engaged in high-risk activities	1	Conduct 400 Verification Audits for COR employers and HSA high risk employers	WorkSafeBC injury data	\$ 110,000.00	January 01- December 31, 2022	Cherie Whelan	400 Verification Audits complete	Quarterly reporting of # verification audits completed	# of verification audits		January- December 202	
	4	Improve knowledge of forest industry safety management system performance Develop online forms to support small employers in building and maintaining their safety management systems.	2	Design, build and implement an online resource for small employers COR program requirements	SCAC, industry representatives, BCFSC staff and vendor	\$ 70,000.00	January 01- December 31, 2022		-Online resource for small employers to document their COR program safety management system recording requirements	Quarterly reporting to Risk Analysis: Project Safety Team	control plans to	WPAC critical	November 2021 December 31, 2022	

WorkSafeBC Management Comments											

Board Chair Approval

Dave Lehane

Ctober 1, 2021

Signature