

WORKER RIGHTS AND RESPONSIBILITIES

AS A WORKER IT IS IMPORTANT TO KNOW WHAT YOUR RIGHTS AND RESPONSIBILITIES ARE WITHIN THE HEALTH AND SAFETY PROGRAM. KNOWING YOUR RIGHTS AND RESPONSIBILITIES WILL HELP PROTECT YOURSELF AND OTHERS AROUND YOU.

- WHAT ARE YOUR LEGAL RIGHTS AS A WORKER?
- WHAT ARE MY RESPONSIBILITIES AS A WORKER?
- WHAT IS THE PROCESS IF I DO NOT FEEL SAFE?



BC Forest Safety

Safety is **good** business

WORKER RIGHTS AND RESPONSIBILITIES



WHAT ARE YOUR LEGAL RIGHTS AS A WORKER?

- To receive training in safe work procedures and how to recognize on-the-job hazards before you start a new job or training if you need or request it.
- To work in a safe and healthy work environment.
- Supervision to make sure you work without unnecessary risk.
- The Employer is required to provide necessary personal protective equipment required for your job (although you are responsible for safety footwear and headgear).
- To refuse work you think is unsafe – without being fired or disciplined for refusing.

WHAT ARE MY RESPONSIBILITIES AS A WORKER?

- To know and follow health and safety requirements affecting your job.
- If you do not know how to do something safely, ask for training before you begin work.
- Work safely and encourage your co-workers to do the same.
- Immediately report unsafe working conditions to your supervisor.
- Immediately report any injury to a first aid attendant or supervisor.
- Take the initiative. Make suggestions to improve health and safety.

WHAT IS THE PROCESS IF I DO NOT FEEL SAFE?

- Explain to your immediate supervisor why you are not comfortable doing that task.
- If your immediate supervisor is unavailable or does not give you a good answer, go to his or her supervisor.
- If you are still not satisfied, talk to your safety representative, a member of the safety committee, or a shop steward.
- If none of these steps work, you can phone WorkSafeBC anonymously toll-free in BC at 1-888-621-7233.



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