



BC Forest Safety



# PROFESSIONAL LOG TRUCK DRIVER

ASSESSMENT AND ENDORSEMENT

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## Purpose

The Professional Log Truck Driver Assessment and Endorsement was developed by the Log Truck Technical Advisory Committee (LTTAC) and endorsed by the Trucking and Harvesting Advisory Group (TAG) as a key initiative to standardize the level of training and assessment for Professional Log Truck Drivers.

The program identifies the specialised skills, knowledge and attributes of a Professional Log Truck Driver in the province of British Columbia. The tools and resources support the training and assessment of drivers new to log hauling as well as the assessment of existing drivers to a recognized professional standard.

The Professional Log Truck Driver Program tools assist the employer with meeting their responsibility to ensure that workers are qualified and competent as required by Regulation.

## Professional Log Truck Driver Assessment and Endorsement

Competence in the workplace is defined, in part, as the ability to do an activity multiple times in a variety of contexts to a standard defined by industry. While competency does not have a time component, it is generally recognized that competence is achieved over time and the amount of time required varies from individual to individual. Competent workers are both safe and productive.

A competency-based assessment process recognizes outcomes, not the path taken to achieve those outcomes. As such, the resources provided for the Professional Log Truck Driver Assessment and Endorsement are designed by industry for industry.

A competency-based assessment process is developed to support the success of candidates. It is designed to verify they have the necessary knowledge, skills, and attributes, demonstrated through evidence, to undertake the tasks performed in the workplace in a safe and effective manner. Where gaps exist, focused training plans should be implemented to fill those gaps.



## Professional Log Truck Driver Assessment

In a competency-based system there are no marks or scores. Assessments are conducted to determine competency, identify gaps and implement training plans to fill the gaps. In a safety critical occupation, such as log truck driving, knowledge or skills gaps may contribute to a serious incident causing injury or a fatality.

A competency-based program requires that for a candidate to be recognized as occupationally competent, all outcomes must be achieved. If areas are identified where a candidate is not yet competent, a gap training plan is created that may include referencing learning resources or working with a mentor to further develop skills. Once ready, the candidate can be reassessed. Candidates are only reassessed in areas where the outcome was not achieved.

The **Professional Log Truck Driver Program** utilizes two tools to assess a driver's competence.

- A competency conversation tool which assesses the knowledge required to be a Log Truck Driver. This will take approximately 2-3 hours. A copy of the questions will be provided to the driver at the time of the assessment.
- The practical assessment which assesses the observable skills. At a minimum this assesses one full-haul cycle operating on resource roads and including loading at an active harvesting location and unloading at the mill or log dump location. A minimum of 15kms of operation on resource roads both loaded and empty is recommended.

The assessment tools are specifically designed for industry and can be implemented internally (contractor use for internal assessments) or externally as part of a third-party assessment. For third-party assessments, please contact the BCFSC Transportation Safety Program Manager prior to scheduling the assessment if the current haul cycle does not meet the minimum resource road requirement.

## Third-party Assessment (Optional)

Third-party assessments are administered by BCFSC on a cost recovery basis.

## Third-party Assessors

Assessors must meet qualification requirements to be recognized as Professional Log Truck Driver Assessors for the BCFSC. Assessors are occupationally competent (must have minimum 10 years industry experience in BC, meet the outcomes of the Professional Log Truck Driver Program as well as meet the outcomes of the assessor program.)

## Quality Assurance

BCFSC completes quality assurance of all competency assessments. This process can take 2 - 10 business days. In extenuating circumstances, the process may take longer if follow-up is needed from either the assessor or the candidate.



## Assessment Results

Following quality assurance, the BCFSC Transportation Department will issue the candidate a letter of notification indicating assessment results, a summary of the competency assessment and a gap training plan (where outcomes have not been met).

When all competency outcomes have been met, BCFSC will issue a Professional Log Truck Driver Endorsement wallet card and a certificate of completion.

Employers will only receive a copy of the assessment summary if they have requested a copy via the Request for Assessment Form and where the candidate agrees to release their results on the enrollment form.

## Pre-requisites

- Candidate must have a valid class 1 driver's license.
- Candidate must be fit for duty at the time of the assessment.

## BCFSC Guidelines: assessments halted for safety concerns

Assessments will be halted if the applicant is unprepared or if the Assessor has any safety concerns.

Reasons to a stop an assessment may include (but are not limited to):

- A major safety infraction(s) by the log truck or the log truck driver.
- A candidate is mentally unprepared or has an unacceptable attitude. This includes unprofessional conduct and any other reason(s) that threatens the safety of the assessor or any other person(s).
- An assessor feels that conditions or equipment are unsafe.

## Request an assessment

For more information or to request a third-party assessment, please contact:

BC Forest Safety Council - Transportation Safety Department  
Trish Kohorst, Manager, Transportation and Northern Safety  
Phone: 1-877-741-1060 | Email: [transport.admin@bcforestsafe.org](mailto:transport.admin@bcforestsafe.org)

