

Are you a Worker?

"Worker" includes;

A person who has entered into or works under a contract of hiring, written or oral, express or implied, including:

- i) Those persons undergoing training or probationary work specified or stipulated by the employer as a preliminary to employment
- ii) an independent operator

The key worker responsibilities are as follows.

Every worker must:

1) Take reasonable care to protect their health and safety and the health and safety of others.

2) Carry out his or her work in accordance with established safe work procedures as required by OHS acts and regulations.

3) Use or wear protective equipment, devices and clothing as required by the regulations and /or by operating procedures.

4) Ensure that you, the worker, are not impaired by alcohol, drugs or other causes.

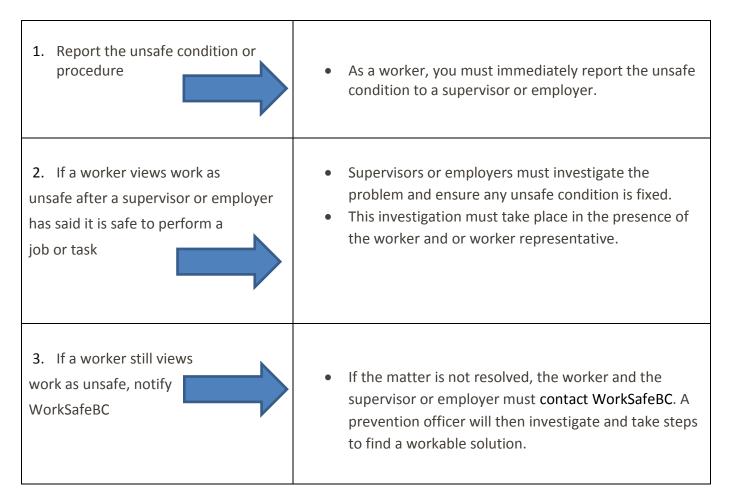
5) Report the absence of or defect in any protective equipment, device or clothing, or the existence of any hazard.

6) Not remove or disable any protective device (e.g. guards, lockout devices).

7) Consult and cooperate *with all* worker health and safety representatives.

You have the right to:

• Refuse Unsafe Work



- A Healthy and safe workplace
- **Safety training and orientation** so that you are able to perform your duties in a safe manner, which includes being informed about any actual and potential hazards in the work place.
- Participate in workplace health and safety activities (e.g. safety meetings)
- Exercise these basic rights without reprisal