



## **BCFSC COVID-19 Start-up Policy**

BCFSC recognizes the challenges the forest industry has faced in the months leading up to the COVID-19 pandemic and the exacerbating effect that the outbreak has on this industry. The BC Restart Plan takes a phased approach to mitigate the impacts of COVID-19. Each phase provides guidance for individuals and businesses. To support the health and safety of the forest industry workers, BCFSC will resume field activities according to BC's Restart Plan using enhanced protocols that protect BCFSC staff, contractors and industry workers.

The enhanced protocols reflect a stepped approach to allow BCFSC staff and contractors the opportunity to become familiar and work with the established practices while restarting field activities.

Leadership sets the overall tone for the organization and in turn has the responsibility to ensure that appropriate COVID-19 restart policies and procedures are in place for:

- Monitoring provincial health guidelines to ensure Field Workers safety
- Managing Public and Worker Interactions
- Field Workers understanding the Right to Refuse Unsafe Work and knowing how to follow the established process to refuse unsafe work
- The Field Workers using established COVID-19 re-start safe practices for:
  - Working Alone
  - Travel to and From the Worksite
  - Field Activity Hygiene & Sanitation
  - Field Level Risk Assessments Specific to COVID-19 Hazards
  - On-Site Safe Practices for Distancing during Worker and Training Participant Interactions
  - Field Worker COVID-19 Symptom & Illness Reporting

Supervisors have the responsibility and accountability to ensure that the Field Workers doing the work are properly trained, qualified and assessed on an ongoing basis specifically for COVID-19 hazard mitigation.

Field Workers have the responsibility to follow all established COVID-19 restart safe practices, to only restart field activities after receiving adequate training and to provide timely feedback for improving all COVID-19 safe practices.