



BC Forest Safety



# PROFESSIONAL LOG TRUCK DRIVER

TRAINING AND ENDORSEMENT PROGRAM

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## Purpose

The Professional Log Truck Driver Training and Endorsement Program was developed by the Log Truck Technical Advisory Committee (LTTAC) and endorsed by the Trucking and Harvesting Advisory Group (TAG) as a key initiative to standardize the level of training and assessment for Professional Log Truck Drivers.

The program identifies the specialised skills, knowledge and attributes of a Professional Log Truck Driver in the province of British Columbia. The tools and resources support the training and assessment of drivers new to log hauling as well as the assessment of existing drivers to a recognized professional standard.

The Professional Log Truck Driver Program tools assist the employer with meeting their responsibility to ensure that workers are qualified and competent as required by regulation.

## Professional Log Truck Training Program

Competence in the workplace is defined, in part, as the ability to do an activity multiple times in a variety of contexts to a standard defined by industry. While competency does not have a time component, it is generally recognized that competence is achieved over time and the amount of time required varies from individual to individual. Competent workers are both safe and productive.

A competency-based training and assessment process recognizes outcomes, not the path taken to achieve those outcomes. As such, the resources provided for the Professional Log Truck Driver Program are designed by industry for use by industry, contractors, private training providers and public training facilities.

Professional Log Truck Driver Training Resources include:

- Online learning resources,
- Online quizzes to reinforce the key points in the learning resources,
- Mentor / training learning resources,
- Instructor guides and lesson plans to assist trainers in delivery of the training program.

*Instructor guides are provided to assist both contractors who are training or mentoring their own drivers as well as public or private training providers with general information to support the trainer/mentor. The supporting lesson plans indicate the framework for training but leaves it to the trainer to determine the format based on the conditions available in the training environment.*

A competency-based training and assessment process is developed to support the success of candidates. It is designed to verify they have the necessary knowledge, skills and attributes, demonstrated through evidence, to undertake the tasks performed in the workplace in a safe and effective manner. Where gaps exist, focused training plans should be implemented to fill those gaps.

Training can be conducted on the job or through third parties.  
Contact the BCFSC at 1-877-741-1060 for more information.



## Professional Log Truck Driver Assessment

In a competency-based system there are no marks or scores. Assessments are conducted to determine competency, identify gaps and put training plans in place to fill the gaps. In a safety critical occupation, such as log truck driving, knowledge or skills gaps may contribute to a serious incident causing injury or a fatality.

A competency-based program requires that in order for a candidate to be recognized as occupationally competent, all outcomes must be achieved. If areas are identified where a candidate is not yet competent, a gap training plan is created that may include referencing learning resources or working with a mentor to further develop skills. Once ready, the candidate can be reassessed. Candidates are only reassessed in areas where the outcome was not achieved.

The Professional Log Truck Driver Program utilizes two assessment tools to assess a driver's competence.

- A competency conversation tool which assesses the knowledge required to be a Log Truck Driver. This will take approximately 2-3 hours. A copy of the questions will be provided to the driver at the time of the assessment.
- The practical assessment which assesses the observable skills. At a minimum this assesses one full-haul cycle operating on resource roads and including loading at an active harvesting location and unloading at the mill or log dump location. A minimum of 15kms of operation on resource roads both loaded and empty is recommended.

The assessment tools are designed for use by industry and can be implemented internally (contractor use for internal assessments) or externally as part of a third party assessment. For third party assessments, please contact the BC Forest Safety Council (BCFSC) Transportation Safety Program Manager prior to scheduling the assessment if the current haul cycle does not meet the minimum resource road requirement.

## Third Party Assessment (Optional)

Third party assessments are administered by BC Forest Safety on a cost recovery basis.

## Third Party Assessors

Assessors must meet qualification requirements to be recognized as Professional Log Truck Driver Assessors for the BCFSC. Assessors are occupationally competent (must have minimum 10 years log hauling experience in British Columbia, meet the outcomes of the Professional Log Truck Driver Program as well as meet the outcomes of the Assessor program.)

## Quality Assurance

BCFSC completes quality assurance of all competency assessments. This process can take 2 - 10 business days. In extenuating circumstances, the process may take longer if follow-up is needed from either the assessor or the candidate.



## Assessment Results

Following quality assurance, the BCFSC Transportation Department will issue the candidate a letter of notification indicating assessment results, a summary of the competency assessment and a gap training plan (where outcomes have not been met.)

When all competency outcomes have been met, the BCFSC will issue a Professional Log Truck Driver Endorsement wallet card and the associated certificate of completion.

Employers will only receive a copy of the assessment summary where they have indicated a copy is requested on the Request for Assessment Form and where the candidate agrees to the release on the enrollment form.

## Pre-requisites

- Candidate must have a valid class 1 driver's license.
- Candidate must be fit for duty at the time of the assessment.

## BCFSC Guidelines: Assessments stopped for safety concerns

Assessments will be stopped if the applicant is unprepared or if the Assessor has any safety concerns.

Examples of reasons that may trigger a stop may include (but are not limited to):

- Major safety infraction(s) of the log truck or the Log Truck Driver;
- The candidate is mentally unprepared or has an unacceptable attitude. This includes unprofessional conduct and any other reason(s) that threaten the safety of the Assessor or any other person(s);
- The Assessor feels that conditions or equipment are unsafe.

## Request an assessment

To request a third party assessment, contact the BCFSC Transportation Safety Department at [transport@bcforestsafe.org](mailto:transport@bcforestsafe.org) or call 1-877-741-1060.

The assessment request will be processed within five business days and will be assigned to a Qualified Assessor. The Qualified Assessor will arrange the logistics for the assessment(s).

For more information about the application and assessment requirements, please contact: