Occupation	Plant Operator			
Document type	Occupational Analysis Chart			



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

oac_Plant_Operator Page 2 of 4

Occupational Analysis Chart - Plant Operator

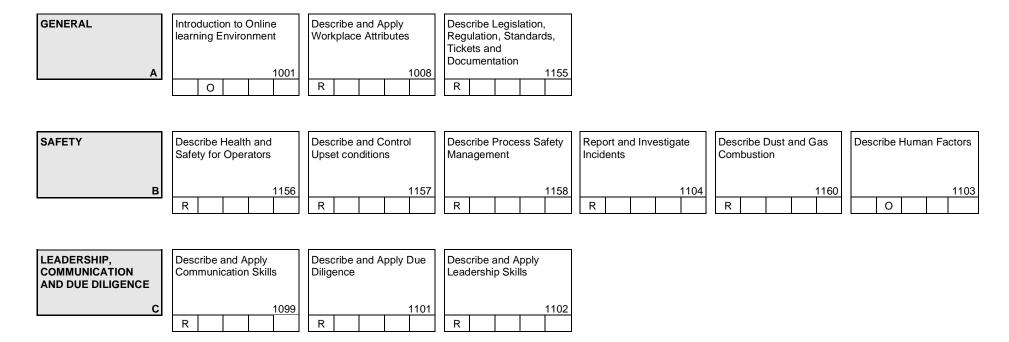
Description: Pellet Plant Operator

A Plant Operators primary job is to maintain steady operation of the plant through the control room controls. This includes monitoring the plant operations to maximize performance and efficiency without risking safety or damaging equipment.

Plant Operators must be able to recognize, evaluate, and control hazards on an ongoing basis. The ability to maintain quality control and having the ability to respond to a range of upset conditions is vital. A Plant Operator must understand and consistently apply industry specific practices and applicable regulations and standards. Plant Operators may be chargehands or supervisors depending on the shift.

Plant Operators generally work indoors, undertake shift work and may be in a union or non-unionized environment.

Required – R Optional – O



WORK ACTIVITY		Oper	ate P	lant	
D					1159
	•	R			

oac_Plant_Operator Page 4 of 4

Unit	1008
Title	Describe and Apply Workplace Attributes
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Description This is a knowledge and ability unit about: Professionalism; Safe Productivity; and Physical and Mental Well-Being. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Occupations This unit is a component of the following occupations: • All Forestry occupations where applicable.

Element of Competence	Competence Outcomes	
1. Professionalism	1.1. Demonstrate knowledge of why it is important to be prepared and ability to arrive at work prepared for the task and the day .	
	Work prepared for the task and the day may include:	
	 Task specific PPE, additional nutrition and hydration, change of clothes, task specific equipment, and site or work specific paperwork. 	
	Why be prepared may include:	
	 Minimize operational delays, for safety, avoid being rushed, attend safety meetings, ensure tools and equipment are in working order, pre-trips. 	
	Demonstrate knowledge of how to effectively deal with problems.	
	Problems may include:	
	 Personal and interpersonal problems, problems as a result of changing work conditions. 	
	Demonstrate knowledge of why it is important to be able to give and receive constructive feedback.	
	1.4. Demonstrate knowledge of why it is important to have a good work ethic .	
	Good work ethic may include:	
	 Self-respect/pride, respect for others/others respect for you, meet workplace expectations, deliver good product, minimize down time. 	
2. Safe Productivity	Demonstrate ability to work in an <i>organized manner</i> within specific worksite requirements.	
	Organized manner may include:	
	Teamwork, predictability, work progressively.	
	2.2. Demonstrate ability to achieve outcomes while maintaining safe work practices.	
3. Physical and Mental	3.1. Demonstrate knowledge of, and ability to be <i>fit for work</i> .	
Well-Being	Fit for work must include:	
	 Self-awareness, recognition of personal limitations, impairment, drugs, alcohol, nutrition, eating right. 	

Element of Competence		Competence Outcomes
	3.2.	Demonstrate knowledge of <i>physical conditions</i> that can affect ability to perform job and how to mitigate them.
		Physical conditions may include:
		 Dehydration, frostbite, hypothermia, heat stress, fatigue/exhaustion, injuries.
	3.3.	Demonstrate knowledge of <i>mental conditions</i> that can affect ability to perform job and how to mitigate them.
		Mental conditions may include:
		 Mental fatigue, personal problems/emotions, over/lack confidence, sleep deprivation, anger, lack of trust, depression, money stress, family stress, interpersonal behavior, bullying, aggression, target or production fixation, peer pressure, unsafe behavior of others.

Summary of Knowledge and Skills

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Summary of Knowledge to be Assessed	For this unit, a competent worker must understand: The importance of arriving at work prepared and on time How to effectively deal with problems Why constructive criticism is important Importance of good work ethic How to work in an organized manner Importance of achieving outcomes Physical conditions that affect work Mental conditions that affect work.
Summary of Skills to be Assessed	For this unit a competent worker must be able to: • Be fit for work • Manage time and productivity including: ○ Planning, scheduling and prioritizing of time ○ Working under self-motivation or limited supervision ○ Have a positive working ethic. • Achieve outcomes.

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General Assessment Guide

	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.		
General Information	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. • Training modules are available for this unit.		
	Assessments are available for this unit.		
Evidence to be Assessed	Minimum evidence requirements for this unit must include:		
Evidence Sign Off	Evidence must be signed off by designated: • Trainer • Assessor • Supervisor. Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers, a function of the relevant administrator.		

uoc_1008_Describe and Apply Workplace Attributes

Unit	1099
Title	Describe and Apply Communication Skills
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 6 Date: Feb 11, 2020 uoc_1099.

This unit is about: Description Verbal; and Non-Verbal Communication. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Supervisors Occupations **Plant Operators** Other Forestry occupations as required.

uoc_1099. Page 3 of 6

Element of Competence		Competence Outcomes
1. Verbal	1.1.	Demonstrate ability to communicate in a clear concise way so that the message is received and understood.
	1.2.	Demonstrate knowledge of how communication can support or work against safety.
		Support or work against safety may include:
		Barriers, distractions
		 Sharing knowledge, raising awareness, suggesting solutions.
	1.3.	Demonstrate knowledge of and ability to communicate with stakeholders in a professional manner.
2. Non-Verbal	2.1.	Demonstrate knowledge of the pros and cons of using technology to communicate.
	2.2.	Demonstrate knowledge of, and ability to, write effectively so records are clear, concise, and understood in accordance with workplace policy and procedures.
	2.3.	Demonstrate knowledge of, and awareness, of how body language can affect communication.
	2.4.	Demonstrate knowledge of confidentiality requirements in accordance with workplace policy and procedures and relevant legislation.

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Summary of Knowledge and Skills

	For this unit, a competent worker must understand:
	How communication can support or work against safety
Summary of	How to communicate with stakeholders in a professional manner
Knowledge to	The pros and cons of using technology to communicate
be Assessed	How to write effectively
	How body language can affect communication
	Confidentiality requirements.
	For this unit a competent worker must be able to:
Summary of	Communicate in a clear, concise manner
Skills to be Assessed	Communicate in a professional manner with all stakeholders
	Write effectively.

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General Assessment Guide

Constant Acceptance and Constant Consta				
General Information	Competence outcomes requiring "knowledge of" can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved. Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. • Training modules are available for this unit.			
	Assessments are available for this unit.			
Evidence to be Assessed	Minimum evidence requirements for this unit must include: Completion of training module Completion of assessments where applicable. All required "skills to be assessed" demonstrated multiple times in a variety of contexts. Valid evidence must be on record.			
Evidence Sign Off	Evidence must be signed off by designated:			

Page 6 of 6 Date: Feb 11, 2020 uoc_1099.

Unit	1101
Title	Describe and Apply Due Diligence
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 6 Date: Feb 11, 2020 Uoc_1101

Description

This unit is about:

- General Due Diligence; and
- Legislation and Regulations related to Due Diligence.

Regulatory Requirements

It is always the responsibility of any person using these materials to inform him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package.

Prerequisite(s)

This unit has the following prerequisites:

There are no prerequisites for this unit.

Occupations

This unit is a component of the following occupations:

- Supervisors
- **Plant Operators**
- Other forestry occupations as required.

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Eleme	ent of Competence	Competence Outcomes	
1. Ger	neral Due Diligence	1.1.	Demonstrate knowledge of <i>due diligence</i> .
			Due diligence must include:
			Practice, defense.
		1.2.	Demonstrate application of best practices to support due diligence
		1.3.	Demonstrate knowledge of the definition of reasonable in relation to the application of due diligence.
		1.4.	Demonstrate knowledge of and ability to use documentation to support due diligence.
Leg	e Diligence gislation and	2.1.	Demonstrate knowledge of legislation, regulation, guidelines, and policy associated with due diligence.
Reç	gulations	2.2.	Demonstrate knowledge of inspections in accordance with OHS Regulations.
		2.3.	Demonstrate knowledge of worker assessments in accordance with OHS Regulations

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Date: Feb 11, 2020

Summary of Knowledge and Skills

Summary of Knowledge to be Assessed	For this unit, a competent worker must understand: Due diligence as it relates to supervision Best practices related to supervision What is considered reasonable in relation to supervision Importance of documentation in relation to due diligence Legislation related to due diligence Inspections related to due diligence Worker assessment related to due diligence.
Summary of Skills to be Assessed	For this unit a competent worker must be able to:

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General Assessment Guide

General Information	Competence outcomes requiring "knowledge of" can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved. Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. • Training modules are available for this unit.	
	Assessments are available for this unit.	
Evidence to be Assessed	Minimum evidence requirements for this unit must include: Completion of training module Completion of assessments where applicable. All required "skills to be assessed" demonstrated multiple times in a variety of contexts. Valid evidence must be on record.	
Evidence Sign Off	Evidence must be signed off by designated:	

Page 6 of 6 Date: Feb 11, 2020 Uoc_1101

Unit	1102
Title	Describe and Apply Leadership and Professionalism
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 6 Date: Feb 11, 2020 Uoc_1102

Description

This unit is about:

- Personal Awareness;
- Leadership Skills and Professionalism; and
- Team Building and Worker Relations.

Regulatory Requirements

It is always the responsibility of any person using these materials to inform him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package.

Prerequisite(s)

This unit has the following prerequisites:

• There are no prerequisites for this unit.

Occupations

This unit is a component of the following occupations:

- Supervisors
- Plant Operators
- Other forestry occupations as required.

Uoc_1102

Page 3 of 6 Date: Feb 11, 2020

Element of Competence	Compe	tence Outcomes
1. Personal Awareness		dge of personal strengths and hey affect leadership and
		edge of how leadership style is sed on personality traits of workers.
		to lead by example by using safe work dance with regulations and workplace ares.
Leadership Skills and Professionalism	Demonstrate knowle leadership.	edge of and ability to show effective
	Demonstrate knowle skills and behavior.	dge of and ability to show leadership
		dge of and ability to show and the impact on other workers.
	 Demonstrate unders safety culture of an of 	tanding of how leadership fosters the organization.
	Demonstrate knowle relationships.	dge of and ability to build trust in
	Demonstrate knowle conflict.	dge of how to recognize and resolve
	Resolve conflict mu	ust include:
	 Bullying, hara abuse, violen 	assment, sexism, intimidation, types of ace.
	7. Demonstrate knowle	dge of how to <i>motivate</i> people.
	Motivate must include	de:
	 Intrinsic and systems. 	external motivators, value of reward
3. Team Building and Worker Relations	 Demonstrate knowle workers. 	dge of characteristics of effective
	Demonstrate ability t create effective team	to engage with other workers and ns.
	Demonstrate knowle functioning teams.	dge of building and leading safe high

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Date: Feb 11, 2020

Summary of Knowledge and Skills

Summary of Knowledge to be Assessed	For this unit, a competent worker must understand: Personal strengths and limitations and affect on supervision How to modify supervision based on personal traits and traits of workers Qualities of effective leadership Leadership skills and behavior How leadership sets the safety culture of an organization How to build trust in relationships How to motivate people Characteristics of good leaders
Summary of Skills to be Assessed	 How to build high functioning teams. For this unit a competent worker must be able to: Lead by example using safe work practices and procedures Recognize and resolve conflict Build trust in relationships Motivate people Engage with staff and create effective teams.

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General Assessment Guide

General Information	Competence outcomes requiring "knowledge of" can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved. Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. • Training modules are available for this unit.	
	Assessments are available for this unit.	
Evidence to be Assessed	Minimum evidence requirements for this unit must include: Completion of training module Completion of assessments where applicable. All required "skills to be assessed" demonstrated multiple times in a variety of contexts. Valid evidence must be on record.	
Evidence Sign Off	Evidence must be signed off by designated:	

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Unit	1103
Title	Describe Human Factors and System Safety
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 7 Date: Feb 11, 2020 Uoc_1103

Description This unit is about: Terms and Concepts; Perspectives on Performance; Performance Shaping Factors; Building a Just Learning Culture.

Regulatory Requirements

It is always the responsibility of any person using these materials to inform him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package.

Prerequisite(s)

This unit has the following prerequisites:

There are no prerequisites for this unit.

Occupations

This unit is a component of the following occupations:

- Supervisors
- **Plant Operators**
- Other forestry occupations as required.

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Element of Competence	Competence Outcomes		
1. Terms and Concepts	Demonstrate knowledge of human factors and system safety <i>terminology</i> .		
	Terminology must include:		
	 Workplace system, interrelated, interconnected, interactive, context, local rationality principle, performance shaping factors. 		
	Demonstrate knowledge of <i>concepts</i> related to human factors and system safety.		
	Concepts must include:		
	Workplace system influences performance, local rationality principle, error is normal, just culture.		
2. Perspectives on Performance	Demonstrate understanding of how workers contribute to safety.		
	2.2. Demonstrate understanding of how to manage a dynamic workplace.		
	2.3. Demonstrate understanding of differences between new and experienced (novice and competent) workers.		
	Demonstrate knowledge of how error can manifest and perpetuate through workplace system.		
3. Performance Shaping Factors	Demonstrate knowledge of how workplace system factors influence performance.		
	3.2. Demonstrate knowledge of <i>organizational</i> factors that affect performance.		
	Organizational factors may include:		
	 Executive decisions, business planning, pay rates and compensation, work volume, production pressure 		
	3.3. Demonstrate knowledge of <i>task</i> factors that affect performance.		
	Task factors may include:		
	 Environment – Noise, lighting, vibration, terrain, weather, air quality, temperature, SWP/SOP's 		

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Date: Feb 11, 2020

Element of Competence		Competence Outcomes
		 Equipment – Availability, accessibility, ease of use, maintenance, design
		Physical – Force, repetition, duration, posture.
	3.4.	Demonstrate knowledge of <i>individual</i> factors that affect performance.
		Individual factors may include:
		Knowledge and expertise
		Job related stress
		Expectations and experience
		Sensory limitations – vision, touch, hearing, smell
		Biases and heuristics
		 Fatigue/sleep – Acute, chronic, causes/symptoms, control measures.
4. Building a Just Learning Culture	4.1.	Demonstrate knowledge of safety and occurrence reporting.
	4.2.	Demonstrate knowledge of just learning culture.
		Just learning culture must include:
		 Positive outcomes, industry best practice, sharing, learning from other.
	4.3.	Demonstrate knowledge of the importance of <i>teamwork</i> and <i>communication</i> in reducing error.
		Teamwork and communication must include:
		 Exchange of information, critical communication situations, what goes right and what can go wrong, improving communication.

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Date: Feb 11, 2020

Summary of Knowledge and Skills

	For this unit, a competent worker must understand:	
	General terminology related to human factors and system Safety	
	Concepts related to human factors and system safety	
	How workers contribute to safety	
	How experts manage a dynamic workplace	
	Differences between new and competent workers	
Summary of Knowledge to be Assessed	How error can manifest and perpetuate through workplace system	
	How workplace system factors influence performance	
	Organizational factors that affect performance	
	Task factors that affect performance	
	Individual factors that affect performance	
	Safety and occurrence reporting	
	Just learning culture	
	Importance of communication and teamwork in reducing error.	
Summary of Skills to be	For this unit a competent worker must be able to: This is a knowledge only unit.	
Assessed	,	

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General Assessment Guide

General Information	Competence outcomes requiring "knowledge of" can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved. Training modules are available for this unit.
	Assessments are available for this unit.
Evidence to be Assessed	Minimum evidence requirements for this unit must include:
Evidence Sign Off	 Evidence must be signed off by designated: Trainer Assessor Supervisor. Final evidence sign off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers, a function of the relevant administrator.

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Unit	1104
Title	Report and Investigate Incidents
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 6 Date: Feb 11, 2020 Uoc_1104

Description

This unit is about:

- Reporting
- Reasons to Investigate;
- How to Investigate; and
- Concluding Investigations.

Regulatory Requirements

It is always the responsibility of any person using these materials to inform him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package.

Prerequisite(s)

This unit has the following prerequisites:

• There are no prerequisites for this unit.

Occupations

This unit is a component of the following occupations:

- Supervisors
- **Plant Operators**
- Other forestry occupations as required.

Uoc_1104 Page 3 of 6

Element of Competence	Competence Outcomes
1. Reporting	1.1. Demonstrate knowledge of why reporting is important
	 Demonstrate knowledge of what types of incidents must be reported.
	Incidents that must be reported:
	 Hazards, close calls (near miss), injuries, damage, production issues, quality issues
	Bullying, harassment, workplace violence
2. Reasons to Investigate	2.1. Demonstrate knowledge of what triggers an investigation.
	2.2. Demonstrate knowledge of the connection between investigation and incident reduction.
	2.3. Demonstrate knowledge of business reasons to investigate incidents.
	2.4. Demonstrate knowledge of reasons of conscience in relation to investigations.
	2.5. Demonstrate knowledge of regulations and legislation related to investigations.
	Demonstrate knowledge of time frames related to investigations.
3. How to Investigate	3.1. Demonstrate knowledge of how to investigate.
	3.2. Demonstrate knowledge of steps of an investigation.
	3.3. Demonstrate knowledge of how to meet regulatory reporting requirements related to investigations.
	3.4. Demonstrate knowledge of how to gather information for an investigation.
	3.5. Demonstrate knowledge of immediate and contributing factors (root cause analysis).
4. Conclude Investigation	4.1. Demonstrate knowledge of how to take corrective actions and improvement opportunities as a result of an investigation.
	4.2. Demonstrate knowledge of follow up communication and how to wrap up the investigation.

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Date: Feb 11, 2020

	For this unit, a competent worker must understand:
	Why it is important to report
	 Types of incidents that should be reported
	 Triggers of an investigation
	 Connections between investigations and incidents
	 Business reasons to investigate incidents
Summary of	 Reasons of conscience in relation to investigations
Knowledge to be Assessed	 OSHR and legislation related to investigations
De Assesseu	Time frames related to investigations
	How to investigate
	 Regulatory reporting related to investigations
	 How to gather information for an investigation
	Root cause analysis
	How to take corrective action
	Follow up communication and investigation wrap up
Summary of	For this unit a competent worker must be able to:
Skills to be	This is a knowledge only unit.
Assessed	The is similarity and

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	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.
General Information	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. • Training modules are available for this unit.
	Training modules are available for this unit.
	Assessments are available for this unit.
Evidence to be	Minimum evidence requirements for this unit must include: • Completion of training module
7.000000	Completion of assessments where applicable.
	Evidence must be signed off by designated:
	Trainer
Evidence Sign	Assessor
Off	Supervisor.
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.

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Unit	1155
Title	Describe Legislation, Regulation, Tickets and Documentation for Plant Operators
Document type	Unit of Competency



In consultation with industry subject material facilitated the production of this material	atter experts, the BC Fores al.	st Safety Council (BCFSC	;)

This unit is about: Description Legislation; Regulation; Standards; Tickets; and Documentation and Records. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Occupations This unit is a component of the following occupations:

Plant Operators.

Element of Competence	Competence O	utcomes
1. Legislation	. Demonstrate knowledge of <i>le</i> ; supervisor, employer and emp	_
	Legislation must include:	
	 BC, Alberta 	
	Legislation may include:	
	Other provinces and si	tates.
2. Regulation	. Demonstrate knowledge of <i>er</i> related to plant operation.	nvironmental regulations
	Environmental regulations	must include:
	 Spills, emissions 	
	 Demonstrate knowledge of One plant operation. 	HS Regulations related to
	OHS Regulations must include	de:
	out, working from heig safeguarding, Persona	work, confined space, lock- hts, mobile equipment, al Protective Equipment, t, cranes-hoist-rigging, First ion.
	 Demonstrate knowledge of ot plant operation 	ther regulations related to
	Other regulations may include	de:
	Electrical, pressure ve	ssels.
	 Demonstrate knowledge of proregulations. 	ovincial and federal railway
3. Standards	. Demonstrate knowledge of St	andards.
	Standards may include:	
	 National Fire Protection Canadian Standards A 	•

EI	ement of Competence		Competence Outcomes
4.	Tickets/ Certificates	4.1.	Demonstrate knowledge of <i>tickets</i> required to work in a plant.
			Tickets may include:
			 TDG, WHMIS, First Aid, Red Seal Millwright, Red Seal Electrician, fall protection, confined spaces, railway operations, mobile equipment, fire brigade
5.	Documentation and	5.1.	Demonstrate knowledge of policies and procedures
	Records	Policies and procedures may include:	
			 SWP/SOP for all workers, Emergency Response Plans, Job Safety Analysis.
		5.2.	Demonstrate knowledge of and ability to access and use records related to plant operation.
			Records may include:
			 HMI reports, rail car, production sheets, fire suppression impairment forms, First Aid, observation report, site access, contractor sign-in sign-out, dust audits, fire station checklist, occupational health and safety, plant inspection, pellet temperature check list, fire incident sheet, pre-trip inspections, blow down checklist. (list not exhaustive)

	For this unit, a competent worker must understand:
	• WCA 115- 120
Cummon of	Environmental regulations
Summary of Knowledge to be Assessed	Regulations related to Plant operations
	Provincial and federal regulations
	Applicable standards
	Tickets required to work in a plant
	Policies and procedures related to working in a Plant.
Summary of	For this unit a competent worker must be able to:
Skills to be Assessed	Access and use records related to Plant operation

uoc_1155_Describe Legislation Regulations Tickets Documentation for Plant Operators

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	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.		
General Information	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities.		
	 Training modules are available for this unit. 		
	Assessments are available for this unit.		
	Minimum evidence requirements for this unit must include:		
Evidence to be	·		
Assessed	Completion of training module		
	Completion of assessments where applicable.		
	Evidence must be signed off by designated:		
	Trainer		
Evidence Sign	Assessor		
Off	Supervisor.		
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.		

uoc_1155_Describe Legislation Regulations Tickets Documentation for Plant Operators

Unit	1156
Title	Describe Health and Safety for Operators
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Prerequisite(s)	This unit has the following prerequisites:
	There are no prerequisites for this unit.

found in the relevant package.

Occu	pations	This ur	nit is a component of the following occupations:
		•	Plant Operators.

Element of Competence	Competence Outcomes		
1. Ergonomics	1.1.	Demonstrate knowledge of the definition of MSI, common contributors , and common types of MSI in the plant operations.	
		Common types may include:	
		Wrist, shoulders, back, eye strain.	
	1.2.	Demonstrate knowledge of ergonomics.	
		Ergonomics must include:	
		 Eye strain, sedentary lifestyle, work space layout, furniture/equipment. 	
2. Health and Personal	2.1.	Demonstrate knowledge of PPE required for the job.	
Safety		PPE required may include:	
		 Steel toed boots with ankle support, Hi-Vis, eye, head- hand -eye protection, job specific PPE, respirator, dust masks. 	
	2.2.	Demonstrate knowledge of and the ability to conduct safety meetings.	
	2.3.	Demonstrate knowledge of how to <i>manage shift</i> changes.	
		Manage shift changes may include:	
		 Nutrition, sleep patterns, managing time and schedules. 	
3. Workplace Safety	3.1.	Demonstrate knowledge of the <i>components of an ERP</i> .	
		Components of an ERP must include:	
		 Who to contact, how to contact, when to contact, radio protocol, shut down procedures, responsibilities, fire response plan, evacuation procedures, First Aid. 	
	3.2.	Demonstrate knowledge and ability to run fire <i>monitoring</i> and suppression system including use, setting and faults.	
		Monitoring and suppression system may include:	
		System locations for deluge or spark detection	
	3.3.	Demonstrate knowledge <i>lock out procedures</i>	

Element of Competence	Competence Outcomes		
	L	ock out procedures may include:	
		Single, Interlock, group lock out.	
	3.4.	Demonstrate knowledge of confined space management.	
4. Equipment Use and Safety		Demonstrate knowledge of and ability to use and monitor adio.	
	F	Radio may include:	
		Use, components, channels, protocol	
		Demonstrate knowledge of types, purpose and hazards of mobile equipment found at a plant operation.	
	/	<i>flobile equipment</i> may include:	
		 Overhead crane, button top loader, telehandler, manlift, maintenance truck, scissor lift, skid steer, track mobile, forklift, fire truck, front end loader. 	
		Demonstrate knowledge of traffic control requirements elated to equipment on site.	

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	For this unit, a competent worker must understand:			
	Common types and contributors to MSI			
	Ergonomics			
	Required Personal Protective Equipment			
Course and of	Components of an Emergency Response Plan			
Summary of Knowledge to	Manage shift changes			
be Assessed	Lock-out procedures			
	Fire monitoring and suppression systems			
	Requirements for entering confined spaces			
	Radio use			
	Types, purpose and hazards of mobile equipment			
	Traffic control requirements.			
	For this unit a competent worker must be able to:			
Summary of	Conduct safety meetings			
Skills to be Assessed	Operate Fire monitoring and suppression systems			
71000000				
	Use radios.			

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General Addeddinent Guide					
	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.				
General Information	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities.				
	Training modules are available for this unit.				
	Assessments are available for this unit.				
Evidence to be	Minimum evidence requirements for this unit must include:				
Assessed	Completion of training module				
	·				
	Completion of assessments where applicable.				
	Evidence must be signed off by designated:				
	Trainer				
Evidence Sign	Assessor				
Off	Supervisor.				
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.				

uoc_1156_Describe Health and Safety for Operators

Unit	1157
Title	Describe and Control Upset Conditions
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Description This unit is about: Common Hazards; Risk Assessment; Hierarchy of Controls; and Upset Conditions. This unit is NOT about dust and gas combustion. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Occupations This unit is a component of the following occupations:

Plant Operators.

Element of Competence		Competence Outcomes
1. Hazards	1.1.	Demonstrate knowledge of the recognize, evaluate and control process.
	1.2.	Demonstrate knowledge of common and critical hazards found in plant operations.
		Common and critical hazards may include:
		 Fire, explosion, gas leak, breakdowns, hot surfaces, pinch points, dust, mobile equipment, water, weather, stairs, ladders, fatigue, impairment, other workers, falling objects, wildlife, working from heights, chemicals, fibre.
2. Risk Assessment	2.1.	Demonstrate knowledge of evaluating long term and general risk including probability and impact.
	2.2.	Demonstrate knowledge of evaluating immediate risks including probability and impact.
	2.3.	Demonstrate knowledge of how change or unexpected events affect risk levels.
	2.4.	Demonstrate knowledge of how to conduct a job hazard assessment.
	2.5.	Demonstrate knowledge of change management.
3. Hierarchy of Controls	3.1.	Demonstrate knowledge of hierarchy of controls.
		Hierarchy of controls must include:
		 Elimination, substitution, engineering controls, administration controls, PPE.
	3.2.	Demonstrate knowledge of levels of effectiveness for common and critical safety controls.
4. Upset Conditions	4.1.	Demonstrate knowledge of upset conditions related to <i>fire</i> found in plant operations.
		Fire may include:
		 Wood fibre storage, silo fire, pelleter fire (bad/hot rolls), pelleter cooler fire, pipe fires, high temperature shutdowns, manual deluge malfunctions, fire pump quits working.
	4.2.	Demonstrate knowledge of upset conditions related to <i>electrical</i> found in plant operations.

Element of Competence		Competence Outcomes
		Electrical may include:
		 Back-up generator, power outage, communication error between PLC and HMI or between electrical and computer communication, auto deluge malfunctions, motor failure, burner won't relight, dryer shut down.
	4.3.	Demonstrate knowledge of upset conditions related to <i>mechanical</i> found in plant operations.
		Mechanical may include:
		 Cyclone plug ups, conveyor plug ups and breaks, dryer infeed conveyor failure, drag chain breakage, outfeed conveyor failure, drag chain breakage, green infeed conveyer failure, belt breakage (dryer or conveyor).
	4.4.	Demonstrate knowledge of upset conditions related to operations found in plant operations.
		Operations may include:
		 Fibre too wet or too dry coming into pelleters, decks bridging off or running empty, incident in yard/tracks/on-site, mobile equipment, cooler bins plugging up, lack on inbound fibre, mixing bin bridging, chemical spill.
	4.5.	Demonstrate knowledge of upset conditions related to weather found in plant operations.

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Summary of Knowledge to be Assessed	For this unit, a competent worker must understand: Recognize, evaluate and control Process Common and critical hazards Evaluating long term risk Evaluating short term risk How change affects risk levels How to conduct a job safety hazard assessment Change management Hierarchy of controls Levels of effectiveness for safety controls Upset conditions related to fires Upset conditions related to electrical Upset conditions related to mechanical Upset conditions related to operations					
	Upset conditions related to operations Upset conditions related to weather					
Summary of Skills to be Assessed	For this unit a competent worker must be able to: • This is a knowledge only unit					

uoc_1157_Describe and Control Upset Conditons

General Addeddinent Guide					
	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.				
General Information	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities.				
	Training modules are available for this unit.				
	Assessments are available for this unit.				
Evidence to be	Minimum evidence requirements for this unit must include:				
Assessed	Completion of training module				
	Completion of assessments where applicable.				
	Evidence must be signed off by designated:				
	Trainer				
Evidence Sign	Assessor				
Off	Supervisor.				
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.				

uoc_1157_Describe and Control Upset Conditons

Unit	1158
Title	Describe Process Safety Management
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Description This unit is about: Process Safety Basics; Hazards and Controls; and Training and Standards. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Occupations This unit is a component of the following occupations: Plant Operators.

Element of Competence	Competence Outcomes
1. Process Safety Basics	Demonstrate knowledge of the definition and common terminology related to Process Safety Management.
	Terminology must include:
	 Process, process safety, process hazard analysis, critical hazards and critical controls
	Hazard prevention, hazard mitigation.
	Demonstrate knowledge of the benefits of a barrier focused approach to process safety.
2. Hazards and Controls	Demonstrate knowledge of the major hazards and high consequence events that are subject to the process.
	2.2. Demonstrate knowledge of how to identify critical controls.
	Controls may include:
	 Human intervention, system, detection, automation, engineering.
	2.3. Demonstrate knowledge of how to evaluate controls.
	2.4. Demonstrate knowledge of how to document the essentials for critical controls.
	Document may include:
	 Objective performance requirements, supporting activities/dependencies, verification activities, triggers for investigation/shut down, accountabilities,
	2.5. Demonstrate knowledge of how to assign accountabilities for critical controls
	Demonstrate knowledge on how to implement and monitor critical controls
	2.7. Demonstrate knowledge on how to respond to <i>inadequate performance</i>
	Inadequate performance may include:
	Action plan, iterative process
3. Training and	3.1. Demonstrate knowledge of the bowtie model.
Standards	3.2. Demonstrate knowledge of components of PSM Standards .
	PSM Standards may include:

Element of Competence	Competence Outcomes
	 Accountability, process knowledge and documentation, capita project review and documentation, process risk management, management of change, process and equipment integrity, human factors, training and performance, incident investigation, standards, codes, regulations, audits and corrective actions, enhancing process safety knowledge

Summary of Knowledge to be Assessed	For this unit, a competent worker must understand:
	Process management terminology
	Benefits of a barrier focused approach
	Major hazards and high consequence events
	How to identify critical controls
	How to evaluate controls
	How to document
	How to assign accountabilities
	How to monitor and implement critical controls
	How to respond to inadequate performance
	The bowtie model
	The PSM Standards.
Summary of	For this unit a competent worker must be able to:
Skills to be Assessed	This is a knowledge only unit.

uoc_1158_Describe Process Safety Management

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General Information	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.
	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities.
	 Training modules are available for this unit.
	Assessments are available for this unit.
Evidence to be	Minimum evidence requirements for this unit must include:
Assessed	Completion of training module
	Completion of assessments where applicable.
	Evidence must be signed off by designated:
Evidence Sign Off	Trainer
	Assessor
	Supervisor.
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.

uoc_1158_Describe Process Safety Management

Unit	1159
Title	Operate Plant
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Page 2 of 7 Revised: Feb 11, 2020 uoc_1159_Operate Plant

Description This unit is about: Start-up and Shut-down Procedures; Control and Monitor the HMI; Managing Work Activities.; and Quality Control for Finished Product. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: All occupational skills units.

This unit is a component of the following occupations:

Plant Operators.

Occupations

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Element of Competence	Competence Outcomes	
Start-Up and Shut Down Procedures	Demonstrate knowledge of and ability to follow safe work procedures to shut down operations.	
	Shut down may include:	
	Upset conditions or emergency	
	Controlled shutdown	
	Winter shut down.	
	1.2. Demonstrate knowledge of and ability to follow safe work procedures for start -up .	
	Start-up may include:	
	 Area clear of personnel, locks off and inspection hatches closed, guards up, arm abort gates, start- up fans conveyors, drums and related motors, start dryer. 	
2. Control and Monitor the Human Machine	2.1. Demonstrate knowledge of and ability to recognize, evaluate, control and <i>monitor HMI's</i> .	
Interface (HMI)	Monitor HMI's must include:	
	Temperatures, flow rates, moistures, motor amps, system flow, alerts, alarms, trends, video.	
	Operator logs	
	Monitor HMI's may include:	
	Portable HMI.	
3. Manage Work Activities	3.1. Demonstrate knowledge of and ability to use basic <i>hand tools</i> used for maintenance and repair of process equipment.	
	Hand tools may include:	
	 Wrench, hammer, screw drivers, jack hammers, grinders, drills, saws. 	
	3.2. Demonstrate knowledge of process equipment including purpose, function and common failure or maintenance points	
	Process equipment may include:	

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Element of Competence	Competence Outcomes
	Furnace, heat exchanger, infeed bins, infeed conveyors, rock separators, dryers, hammer mills, cyclones, hammer hogs, metering bins, rotaries or airlocks, pellet mills, coolers, outfeed conveyors, shaker screens, bucket elevator, fans, abort gates, bag houses, Wet Electro Static Precipitator (WESP), scrubber system, dampers, storage silos, dryer drum, dyer burner, belt dryer, fuel storage, MCC rooms, dry valve rooms, fire suppression.
4. Quality Control for Finished Product	 4.1. Demonstrate knowledge of the purpose of quality control. 4.2. Demonstrate knowledge and ability to conduct quality control for durability and fines. 4.3. Demonstrate knowledge and ability to conduct quality control test for poured bulk density 4.4. Demonstrate knowledge and ability to conduct quality control test for moisture

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Summary of Knowledge and Skills

	For this unit, a competent worker must understand:
	Safe work procedures for start- up of Plant
Summary of	Safe work procedures for shut-down of Plant
Knowledge to	How to recognize, evaluate and control while monitoring HMI's
be Assessed	Basic tools used on the job
	 Process equipment including purpose, function and common failure and maintenance points
	Quality control of finished product.
	For this unit a competent worker must be able to:
Summary of Skills to be Assessed	Follow Safe work procedures for start- up of Plant
	Follow Safe work procedures for shut-down of Plant
	Recognize, evaluate and control while monitoring HMI's
	Use basic tools
	Maintain quality control.

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General Assessment Guide

General Asses	
General Information	Competence outcomes requiring "knowledge of" can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved. Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities. Training modules are available for this unit.
Evidence to be Assessed	Minimum evidence requirements for this unit must include: Completion of training module Completion of assessments where applicable. All required "skills to be assessed" demonstrated multiple times in a variety of contexts. Valid evidence must be on record.
Evidence Sign Off	Evidence must be signed off by designated:

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Unit	1160
Title	Describe Dust and Gas Combustion
Document type	Unit of Competency



In consultation with industry subject matter experts, the BC Forest Safety Council (BCFSC) facilitated the production of this material.

Description This unit is about: **Dust Combustion**; Gas Combustion; Documentation, Legislation and Standards related to combustion; and Emergency Planning and Preparedness. Regulatory It is always the responsibility of any person using these materials to inform Requirements him/herself about the Occupational Health and Safety Regulations related to the work being conducted. A full list of OHSR related to this unit can be found in the relevant package. Prerequisite(s) This unit has the following prerequisites: There are no prerequisites for this unit. Occupations This unit is a component of the following occupations: Plant Operators.

Element of Competence	Competence Outcomes
1. Combustible Dust	1.1. Demonstrate knowledge of <i>combustible dust.</i>
	Combustible dust must include:
	 Definition, size, types and speed of process, wood characteristics, primary and secondary dust, prevention.
	1.2. Demonstrate knowledge of where <i>dust builds up</i> in the workplace.
	Dust build up may include:
	 Floors, structural members, conduits, cable trays, equipment, structure surfaces, leaks around collectors and ducts, hidden areas, lighting/luminaires.
	1.3. Demonstrate knowledge of combustible dust <i>risk management programs.</i>
	Risk management programs must include:
	 Training, power, monitoring sensors, spark detection and extinguishing, ducting, electrical systems, inspections, maintenance, cleaning, hot work.
	 Effective controls, explosion protection, scheduled inspections and audits, education and training, engineering controls.
	1.4. Demonstrate knowledge of pre-job planning to identify and assess risk.
	1.5. Demonstrate knowledge on how to <i>prepare for dust</i> inspections and audits.
	Prepare for dust inspections and audits must include:
	 Identify conditions, determine corrective actions, prevent development of unsafe work conditions
	 General inspections, equipment inspections (electrical, mechanical, dust collection) and preventive maintenance
	• Frequency.
	 Demonstrate knowledge of and ability to conduct a site inspection and audit using a systematic approach.

Element of Competence		Competence Outcomes
		Conduct a site inspection and audit may include:
		 Review previous reports, interview workers, assess dust accumulations, controls and ignition sources, assess work activities, assess dust collection system, assess explosion prevention/suppression equipment, assess emergency preparedness, post inspection and corrective action.
2. Combustible Gas	2.1.	Demonstrate knowledge of <i>combustible gas</i> .
		Combustible gas must include:
		 Definition, components of gas, methods of generating combustible gas, risk, prevention.
	2.2.	Demonstrate knowledge of where <i>gas builds up</i> in the process.
		Gas build up may include:
		 Drying systems, ducting, cyclones, confined spaces.
	2.3.	Demonstrate knowledge of pre-job planning to identify and assess risk.
	2.4.	Demonstrate knowledge of combustible gas <i>risk</i> management programs.
		Risk management programs must include:
		 Effective detection, explosion protection, scheduled inspections and audits, education and training, engineering controls.
		 Training, start up and shut down, power, monitoring sensors, spark detection and extinguishing, ducting, electrical systems, inspections, maintenance, cleaning, confined space entry, hot work.
	2.5.	Demonstrate knowledge on how to <i>detect combustible gas.</i>
		Detect combustible gas must include:

Element of Competence	Competence Outcomes
	Identify conditions, determine corrective actions, prevent development of upset conditions (especially shut down and start up)
	 General inspections, equipment inspections (electrical, mechanical, sensors, and preventive maintenance).
3. Documentation, Legislation and	Demonstrate knowledge of <i>documentation</i> related to combustible dust and gas management systems.
Standards	Documentation may include:
	 Previous reports, contact persons, corrective actions, incident reports, preventative maintenance reports, gas detection trending, fire investigation reports, management of change reports.
	3.2. Demonstrate knowledge of <i>legislation and standards</i> related to combustible dust and gas in the workplace.
	Legislation and standards may include:
	OHS Regulations, BC Fire Code, BC Electrical Code, BC Natural Gas and Propane Code, NFPA standards, ACHIH Industry Ventilation Manual.
4. Emergency Planning and Preparedness	4.1. Demonstrate knowledge of emergency requirements Emergency requirements must include:
	Emergency procedures, ERP, drills, emergency equipment, training.

Summary of Knowledge and Skills

	For this unit, a competent worker must understand:		
	Combustible dust and gas		
	Combustible dust and gas build up		
	Dust and gas risk management programs		
Summary of	How and where dust and gas build up		
Summary of Knowledge to be Assessed	Pre-job planning to identify risk		
	How to prepare for dust and gas inspections		
	Documentation related to inspections		
	How to conduct a site inspection		
	What to do in and emergency		
	Legislation and standards related to combustible dust and gas		
	Emergency requirements		
Summary of	For this unit a competent worker must be able to:		
Skills to be Assessed	Conduct site inspections for combustible dust.		

uoc_1160_Describe Dust and Gas Combustion

General Assessment Guide

General Information	Competence outcomes requiring " knowledge of " can be assessed through competency conversations or written assessment. Evidence must be on record of competence achieved.
	Competence outcomes requiring "ability to" or skills must have evidence on record demonstrating competence multiple times in a variety of contexts and may be holistically assessed with relevant work activities.
	Training modules are available for this unit.
	Assessments are available for this unit.
Evidence to be Assessed	Minimum evidence requirements for this unit must include:
	Completion of training module
	·
	Completion of assessments where applicable.
	Evidence must be signed off by designated:
Evidence Sign Off	Trainer
	Assessor
	Supervisor.
	Final evidence sign-off for Certificates of Qualification is the responsibility of the Quality Assurance – Internal and External Verifiers , a function of the relevant administrator.

uoc_1160_Describe Dust and Gas Combustion