



## Talking safety at First Nations forestry career fairs

The BC Forest Safety Council's training department attended three BC First Nations Forestry Council career fairs in Nanaimo, Kamloops and North Vancouver in February and March 2019.

The department's participation is part of their ongoing outreach and information sharing on the importance of safety in all forestry occupations, and especially for new young workers considering careers in forestry.

Gary Banys, Training Coordinator attended the session in Nanaimo and Allison Thompson, Training and Standards Manager, attended the sessions in Kamloops and North Vancouver.

"In Kamloops I was able to speak with about 80 people at the booth and the audience included fallers, truck drivers, mill workers, students, funders and school representatives from a broad area including Kamloops, Williams Lake, Ashcroft, Salmon Arm and Penticton," said Allison.

"It was good to meet and talk with so many future forestry workers and plant the seed about the importance of safety, no matter what career they take. Sharing stories about my first job in forestry using resource roads without instruction or training and how I am watching my kids begin their careers and what safety means, there is nothing more important for a community and a family than to see their young people return home safe each day," said Allison.

The BC Forest Safety Council thanks the BC First Nations Forestry Council (BCFNFC) and Lisa Luscombe, workforce and industry relations program manager at BCFNFC, for making the events possible and for all the support in helping to share and promote the importance of safety in forestry. 🌲



The BC Forest Safety Council booth at one of three recent First Nations forestry career fairs held in Nanaimo, Kamloops and North Vancouver.

## FREE webinar: preventing collisions with wildlife



Thousands of vehicles collide with wildlife each year in BC. In addition to the grave consequences for the animals involved, these collisions often result in injuries and trauma to the drivers, extensive damage to vehicles and lost productivity.

Road Safety At Work, in collaboration with the BC Conservation Foundation's Wildlife Collision Prevention Program (WCPP) and the BC Forest Safety Council (BCFSC), is presenting a free one-hour webinar on April 24, 2019, starting at 10 am. Presenters, Gayle Hesse, program coordinator with WCPP, Gerard Messier, Director of Training and Program Development at BCFSC, and Rick Walters, Fleet Safety Program Manager at Road Safety At Work will explore:

- The frequency, cost and consequences of collisions with wildlife in BC
- Where and when these collisions tend to take place
- Strategies and processes employers can implement to reduce risks
- Practical measures and driving tips that drivers can apply to prevent collisions with wildlife.

To register, please go to: <https://roadsafetyatwork.ca/events/webinar-preventing-collisions-with-wildlife/> and click on the orange "Register" button. 🌲

## Supervisor Talk:

# Finding enough time to be an effective supervisor

By Gerard Messier, RPF, CRSP



“*Dear Supy,*  
*There aren't enough hours in the day to do everything that is required to be a good supervisor. I haven't figured out how to clone myself so any tips or advice for me to help save some time?*”  
**Nick No-time** ”

information? Voice recording or voice to text apps are much faster than writing something out in a journal. Just make sure that you have a system for organizing your recorded information and can retrieve it when needed.

Hi Nick, thanks for your question. The number one concern among supervisors of forestry operations is how to fit in all the necessary tasks that need to be completed every shift. Most supervisors are aware of their responsibilities and duties but they lack the time to complete them all. Fatigue is a real concern as most supervisors are up early and go to sleep late. The time it takes to complete documentation and travel to and from various worksites is often brought up as the main areas where time is spent.

So what can a supervisor do to save some time and do the job more effectively?

- Documenting daily activities and conversations in a daily journal is important for due diligence reasons but have you thought of other ways to capture that

- Do you have a team to support you? All supervisors will be overwhelmed at some point and it's good to have someone available to help carry the load. This could be an experienced worker that you've spent some time mentoring, a supervisor from your company who isn't quite as busy or maybe it's even your boss or manager who can help out in the short term until things calm down. Set up these relationships ahead of time before things get too busy.
- Many supervisors are already using electronic forms on their tablets or phones. Some of these forms even have a voice to text function so you don't have to spend any time typing. There are several apps and companies out there that provide this

service. Do some research and you should be able to find a cost effective solution that will streamline your documentation.

- Are you completing multiple forms that have the same purpose? Look critically at the forms that you are completing and try to eliminate or combine documentation if you can. Suggest improvements to forms if you see areas that can be improved upon.
- Driving takes up a major chunk of time for most supervisors. Try planning two or three days ahead to minimize the back and forth driving that you have to do for work. Driving does take time but don't be tempted to speed or multi-task when driving. Remember that incidents and injuries are the biggest waste of time for a supervisor, especially if you're the one injured.
- Use technology to your advantage. There are apps that can calculate log deck volumes for you by simply taking a picture of the deck. Some supervisors use drones with cameras to inspect blocks and hard to access areas.

Good supervisors are hard to find. Companies that are able to support their supervisors and provide a good work-life balance will have an advantage when it comes to recruitment and retention. What other time savers have you seen or used that could help others? Send us an email at [messier@bcforestsafesafe.org](mailto:messier@bcforestsafesafe.org).

## Upcoming training

If you would like to see how a training course can meet your organization's needs, please let us know. We are committed to working with you to find the right training solution. We may be able to tailor a program to your specific needs and deliver it in a way that is most convenient for your operations.

### Scheduled training for the next few months

(does not include tailored sessions):

#### Falling Supervisor training

April 8 Prince George  
June 10 Campbell River

#### Basic Incident Investigation training

April 12 Vernon  
April 26 Prince George  
May 24 Cranbrook  
May 24 Kamloops  
June 12 Langley

#### Forest Supervisor training

**Module 1: Due Diligence: 2 days (1)**

**Module 2: Communications: 1 day (2)**

**Module 3: Leadership & Professionalism 1 day (3)**

April 10 Vernon (1)  
April 24 Prince George (1)  
May 22 Cranbrook (1)  
June 10 Langley (1)  
April 15 Castlegar (2)  
May 9 Prince George (2)  
May 9 Vernon (2)  
June 13 Cranbrook (2)  
April 16 Castlegar (3)  
May 10 Prince George (3)  
May 10 Vernon (3)  
June 14 Cranbrook (3)

#### Internal Auditor BASE 4 Workshop

April 25 Richmond  
June 13 Richmond

#### Individual Owner Operator OHS and Refresher training

April 27 Teleconference  
May 25 Teleconference  
June 22 Teleconference

#### Joint Health and Safety Committee training

April 1 Nanaimo  
May 13 Prince George  
May 13 Vernon

#### Small Employer OHS and Refresher training

April 11 Prince George  
May 9 Nanaimo  
June 4 Castlegar  
June 6 Vernon

View the 2019 training calendar here: [www.bcforestsafesafe.org/fscapps/calendar/calendar.php](http://www.bcforestsafesafe.org/fscapps/calendar/calendar.php). Please check back often as course dates may change if there is insufficient participant enrollment. All training is offered on a not for profit, cost-recovery basis. Email [training@bcforestsafesafe.org](mailto:training@bcforestsafesafe.org) or call toll-free **1-877-741-1060** for general information, or email Gary Banys at [banys@bcforestsafesafe.org](mailto:banys@bcforestsafesafe.org) to answer any questions you might have about course content and/or about tailoring courses to meet your company's needs at a location of your choice.