

**2017 to 2019
STRATEGIC PLAN**

<p>Mission: “To support industry eliminate fatalities and serious injuries in the harvesting, sawmilling and wood pellet sectors.”</p>			
<p>STRATEGIC PRIORITIES</p>			
<p>Promoting cultural change to ensure safety is treated as an over-riding priority and a shared responsibility</p>	<p>Developing a competent, confident workforce where workers are well trained, well supervised and refuse to work unsafely</p>	<p>Encouraging and supporting companies to have effective safety and injury management systems in place</p>	<p>Promoting a safety conscious legal regime in which the laws, regulations and compliance programs encourage and support safety</p>
<p>STRATEGIC OBJECTIVES</p>			
<ul style="list-style-type: none"> Engage and inform industry Develop and promote communications of BCFSC and industry initiatives Evolve industry advisory group model and governance structure 	<ul style="list-style-type: none"> Improve training outcomes Refine existing training programs Update and increase access to training materials and programs to permit industry to train more people 	<ul style="list-style-type: none"> Link safety and business success in a meaningful way Improve and expand in-field support and advocacy services Improve distribution and awareness of industry current best practices, guidelines and standards 	<ul style="list-style-type: none"> Develop industry guidelines and best practices Improve incident data management and analysis to inform injury prevention strategies Improve collaboration and cooperation with regulators, government agencies and other stakeholders
<p>STRATEGIC OUTCOMES</p>			
<ul style="list-style-type: none"> Industry senior leadership promotes and supports change through-out organizations Industry advisory group activities and initiatives are well-supported and aligned with overall strategic objectives Industry senior leadership and advisory groups are involved in setting go-forward safety goals for industry 	<ul style="list-style-type: none"> Supervisors and workers are competent and fully trained for the work they are performing Industry actively uses the BCFSC learning management system to train and assess workers for forestry occupations 	<ul style="list-style-type: none"> Companies recognize that practical and effective safety and injury management and audit systems improve productivity, reliability and quality – <i>“Safety is Good Business”</i> Companies are aware and educated on current best practices, guidelines and standards 	<ul style="list-style-type: none"> Industry is recognized by regulators as authoritative source for standards and best practices Regulators and government agencies proactively share information and collaborate on industry-led solutions
<p>PERFORMANCE MEASUREMENT</p>			
<ul style="list-style-type: none"> Senior level engagement measured by personal participation in industry safety initiatives Industry advisory group initiatives are developed, implemented and delivering the intended outcomes Industry advisory groups actively contribute to work plan development process 	<ul style="list-style-type: none"> Competencies, assessments, and learning resources are developed for core occupations in harvesting Revised faller and falling supervisor training and certification completed Learning resource materials are readily available and learning management system has been implemented 	<ul style="list-style-type: none"> Improved demonstrated acceptance of safety and injury management as an integrated part of business operations Companies demonstrate knowledge and utilize current best practices, guidelines and standards 	<ul style="list-style-type: none"> Current standard setting and best practice initiatives completed Regulators, government agencies and stakeholders are committed to ongoing communication, participation, and engagement on industry-led solutions to enhance worker safety

For more detailed Work Plan information, please refer to the BC Forest Safety detailed Work Plan document.