

2017 STRATEGIC PLAN

<p>Mission: “To support industry eliminate fatalities and serious injuries in the harvesting, sawmilling and wood pellet sectors.”</p>			
<p>STRATEGIC PRIORITIES</p>			
<p>Promoting cultural change to ensure safety is treated as an over-riding priority and a shared responsibility</p>	<p>Developing a competent, confident workforce where workers are well trained, well supervised and refuse to work unsafely</p>	<p>Encouraging and supporting companies to have effective safety and injury management systems in place</p>	<p>Promoting a safety conscious legal regime in which the laws, regulations and compliance programs encourage and support safety</p>
<p>STRATEGIC OBJECTIVES</p>			
<ul style="list-style-type: none"> • Engage and inform industry • Develop and promote communications of BCFSC and industry initiatives • Evolve industry advisory group model and governance structure 	<ul style="list-style-type: none"> • Improve training outcomes • Refine existing training programs • Update and increase access to training materials and programs to permit industry to train more people 	<ul style="list-style-type: none"> • Link safety and business success in a meaningful way • Improve and expand in-field support and advocacy services • Improve distribution and awareness of industry current best practices, guidelines and standards 	<ul style="list-style-type: none"> • Develop industry guidelines and best practices • Improve incident data management and analysis to inform injury prevention strategies • Improve collaboration and cooperation with regulators, government agencies and other stakeholders
<p>STRATEGIC OUTCOMES</p>			
<ul style="list-style-type: none"> • Industry senior leadership promotes and supports change through-out organizations • Industry advisory group activities and initiatives are well-supported and aligned with overall strategic objectives • Industry senior leadership and advisory groups are involved in setting go-forward safety goals for industry 	<ul style="list-style-type: none"> • Supervisors and workers are competent and fully trained for the work they are performing • Industry actively uses the BCFSC learning management system to train and assess workers for forestry occupations 	<ul style="list-style-type: none"> • Companies recognize that practical and effective safety and injury management and audit systems improve productivity, reliability and quality – <i>“Safety is Good Business”</i> • Companies are aware and educated on current best practices, guidelines and standards 	<ul style="list-style-type: none"> • Industry is recognized by regulators as authoritative source for standards and best practices • Regulators and government agencies proactively share information and collaborate on industry-led solutions
<p>PERFORMANCE MEASUREMENT</p>			
<ul style="list-style-type: none"> • Senior level engagement measured by personal participation in industry safety initiatives • Industry advisory group initiatives are developed, implemented and delivering the intended outcomes • Industry advisory groups actively contribute to work plan development process 	<ul style="list-style-type: none"> • Competencies, assessments, and learning resources are developed for core occupations in harvesting • Revised faller and falling supervisor training and certification completed • Learning resource materials are readily available and learning management system has been implemented 	<ul style="list-style-type: none"> • Improved demonstrated acceptance of safety and injury management as an integrated part of business operations • Companies demonstrate knowledge and utilize current best practices, guidelines and standards 	<ul style="list-style-type: none"> • Current standard setting and best practice initiatives completed • Regulators, government agencies and stakeholders are committed to ongoing communication, participation, and engagement on industry-led solutions to enhance worker safety

For more detailed Work Plan information, please refer to the BC Forest Safety detailed Work Plan document.