



The BC Forest Safety Council

Progress Report | 2012 – 2013

Message from the CEO



R. Hert

Reynold Hert, CEO & Chair

In 2012 there was an increase in fatalities and the claims rate for all injuries per 100,000 cubic meters of wood harvested as activity increased in the woods with the recovery of the forest industry. Many operations were expanding, bringing back people who had not operated for a while and bringing some new people on board. There were 10 direct in woods fatalities in 2012, up from 8 in the prior year. Although your Council is not the Health & Safety Association for the manufacturing portion of the industry, we still pay attention to the trend in the operating mills. 2012 was a difficult year in the mills with 6 fatalities; four from the two sawmill explosions and two other separate incidents.

The industry has reacted to this rise in fatalities and injury rate with a strong willingness to be involved to get the industry back onto a strong improvement trend. The Coastal CEOs, where the highest rate of in woods fatalities has occurred, have committed a task team, called the Coast Harvest Advisory Group, to work to reduce injuries with Council's support. Interior operations are aware of the effort, and will be kept informed of the steps being taken.

The overall industry is also involved in the overhaul of the SAFE Companies Certification. The intent is to have a safety and business management system that is more effective in reducing fatalities and injuries than the current system, with strong industry support. The task team is active and planning to share an initial form of the new certification in the early fall. Both the Falling Technical Advisory Committee and the Log Truck Technical Advisory Committee have increased their level of activity and ownership of direction setting in their respective work areas. The overall plan recommended by the Falling Technical Advisory Committee has been reviewed and approved by your Board of Directors and is currently being implemented. The Log Truck Technical Advisory has reviewed the now completed Cycle Time report, along with investigation data into a number of log truck driver and other vehicle incidents leading to fatalities and is preparing its recommendations.

The increased emphasis in involving industry groups directly in leading efforts to solve the issues leading to fatality and injury reduction is a direct result of increased outreach efforts by Council staff to support industry in the field as recommended by your Board of Directors. During the past year, Council staff spent more time in the field with companies than in prior years, and this effort is continuing with good success today. Council is taking to heart its mission to Support Industry to Reduce Fatalities and Serious Injuries by having industry take active leadership of the issues and building on past positive experiences with organizations such as the Western Silviculture Contractors Association.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Message from the CEO continued

Training participation was high in the year with a number of the courses exceeding the expected levels. New formats of training were put in place, such as webinars, to enable small companies in remote locations easier, low cost participation. We had very positive feedback on these initiatives.

We continued the in-field verification audits with 197 companies visited. Companies appreciated having Council staff working with them on their site about the audit format and intent.

The Council is in a solid financial position with good control systems in place to ensure wise use of the industry's funds.

The year 2013 has started with continued outreach efforts and a high level of activity in each of the industry committees. Training numbers have been lower than anticipated, although we expect this was due to the busy winter season as companies took advantage of stronger markets. We have seen an increase in training participation as breakup came in place.

I would like to thank all of you for your support in 2012 and moving on in 2013. The efforts of industry have made a difference. Over 100 more people are with their families now than would have been if the industry stayed on the same performance level as the seven years leading to 2005.

Achieving our safety mission



The BC Forest Safety Council Progress Report | 2012 – 2013

A map to Progress Report 2012 – 2013

	Page Number
CEO & Chair Message	1 / 2
A map to Progress Report 2012 – 2013.....	3
Only Zero Fatalities are Acceptable	4
In Memory.....	4
Harvesting Fatality Claims.....	5
Harvesting Fatality Rate.....	6
Programs & Training Development	7
Training & Program Development Summary.....	8
2012 Milestone's & What's Happening in 2013.....	8
Transportation Safety	9
2012 Milestone's	9 / 10
What's Happening in 2013.....	11
Supporting the Falling Community	12
Falling Program Accomplishments.....	12
2012 Milestone's & What's Happening in 2013.....	13
Industry leading the redesign of the SAFE Companies Program	14
SAFE Certifications Achieved	14
2012 Milestone's & What's Happening in 2013.....	15
Putting Safety First	16
A Task Force Legacy	17
Statement of Financial Position	18
Statement of Operations.....	19
More representation, transparency, influence	20
Governing the BC Forest Safety Council	21
Reaching the BC Forest Safety Council	22
Forest safety principles	23 / 24

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Only zero fatalities are acceptable

Any fatality due to an unsafe work practice is unacceptable.

Tragically, in 2012, the unacceptable happened. Ten workers lost their lives in the woods on the job – two more than in 2011. Six mill workers also lost their lives, four in the 2 sawmill explosions.

For these workers, for their loved ones, we must strive even harder for zero fatalities in each and every year.

IN THEIR MEMORY

We remember those who lost their lives in 2012.

In Woods

Warren Copp, Age 48	Bailey Bertrand, Age 24
Arthur Loring, Age 56	Steven Reid, Age 43
Kenneth Pender, Age 64	Toby Childs, Age 38
Daryl Clark, Age 46	Renel Lafleur, Age 19
Kevin Jacobsen, Age 35	Dwayne Constantin, Age 53

Mill Workers

Robert Luggi, Age 45	Glenn Roche, Age 46
Carl Charlie, Age 42	George Park Jr., Age 47
Alan Little, Age 43	Mika Saario, Age 44

Achieving our safety mission



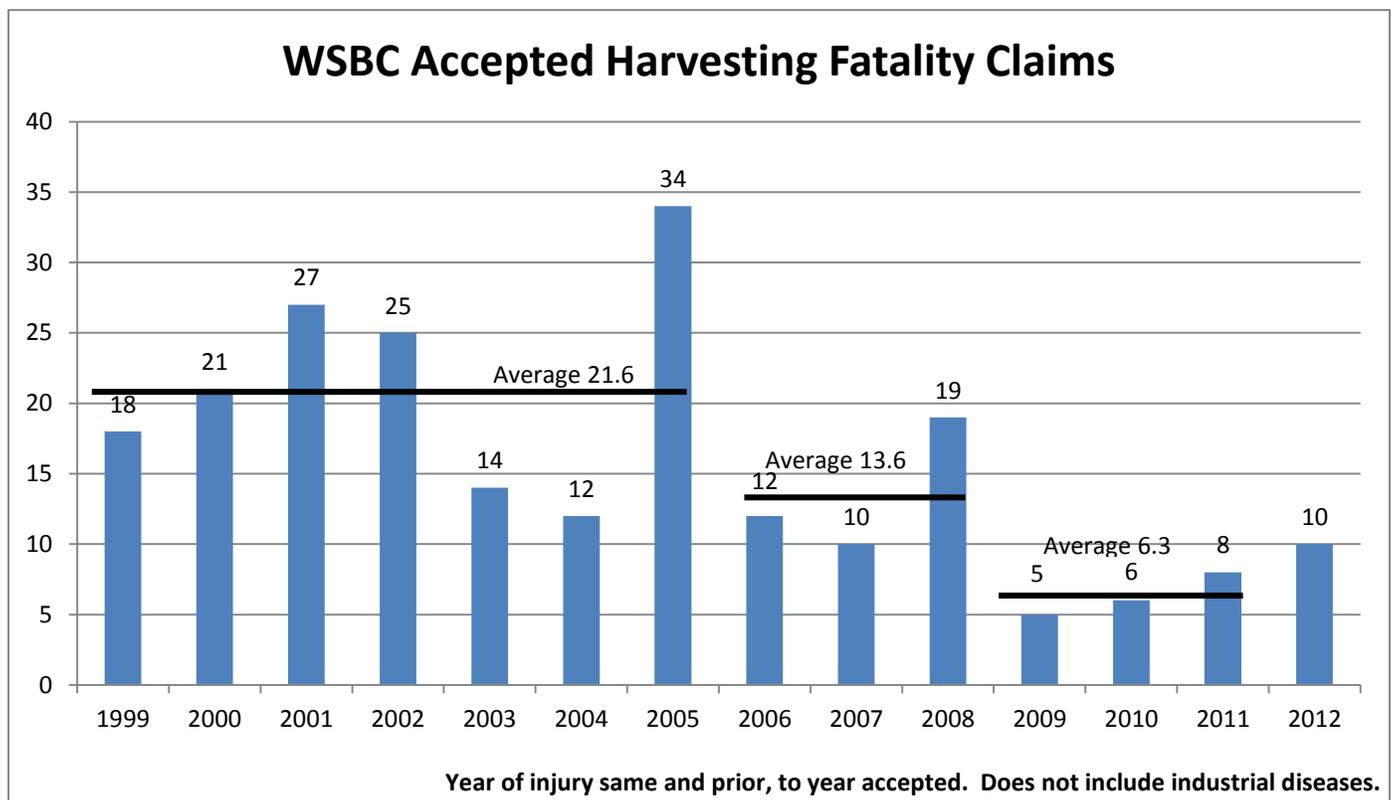
Only zero fatalities are acceptable continued

Five Years of Fatalities in B.C.'s Forest Industry

	2008	2009	2010	2011	2012
Direct Timber Harvesting ¹	16	4	6	8	10
Direct Forest Products Manufacturing ¹	0	0	1	0	6
Combined Total Direct	16	4	7	8	16

Associated to Timber Harvesting ²	5	2	2	3	1
--	---	---	---	---	---

1. Excludes industrial disease
2. Those who do not directly work in our industry, but died as a result of an incident related to the industry, for example – a collision with a logging truck.

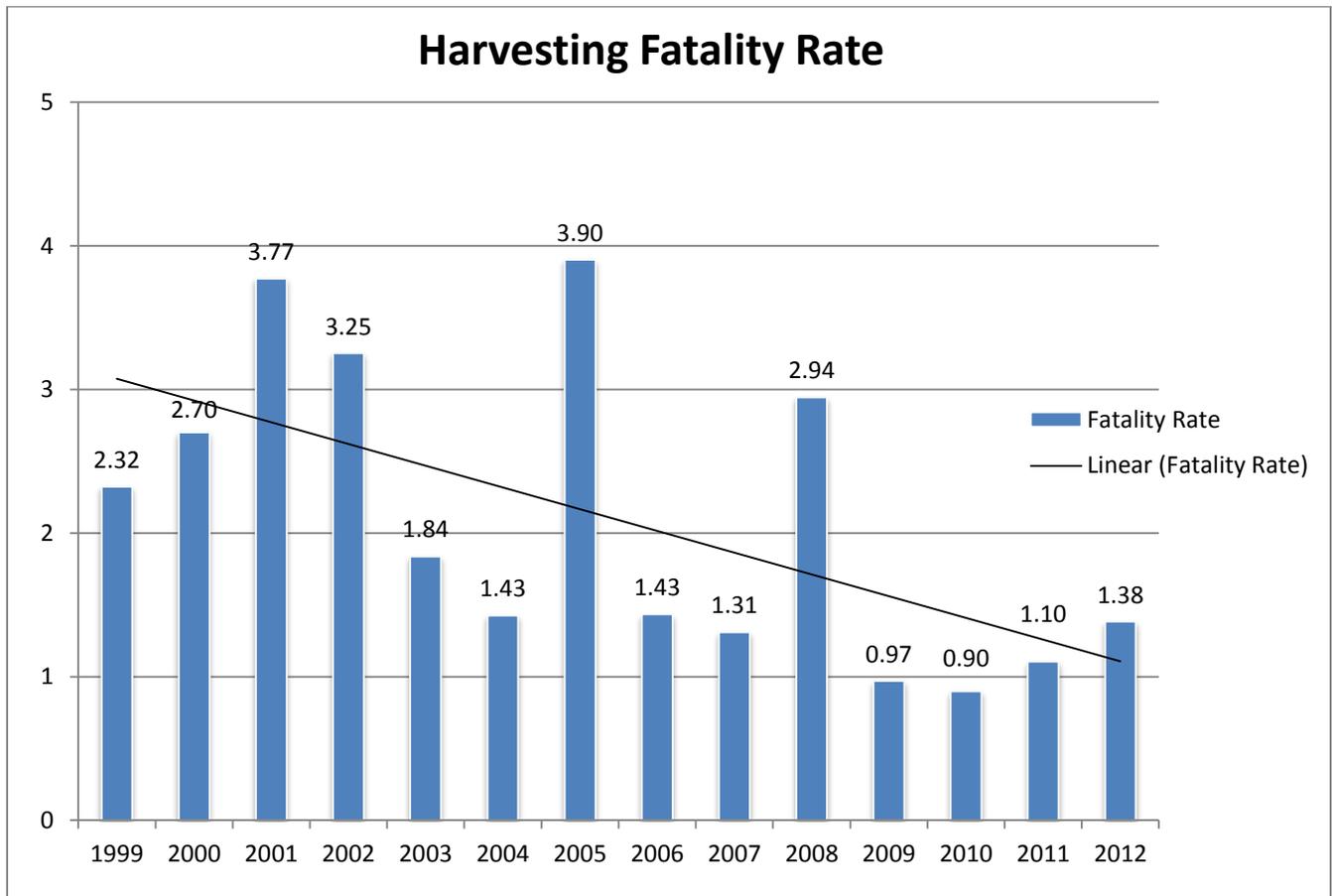


Achieving our safety mission



The BC Forest Safety Council Progress Report | 2012 – 2013

Only zero fatalities are acceptable continued



Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Programs & Training Development

The key to reducing incidents is developing a safety system that is fully integrated into your business. To help companies with this, the Council provides training and tools that are practical and accessible. Our strengths are:

- A website with guides, resources and recent safety alerts to keep companies up to date and running efficiently.
- Responsiveness to industry needs with accessible online training and webinars.
- Experienced instructors that consistently receive excellent evaluations.

Our Goal: Provide the tools and training needed to reduce fatalities and injuries in the forest industry.

2012 Training Initiatives

Refresher Training

Over 900 small companies and individual owner operators successfully completed the refresher training as a requirement to maintain their Certificate of Recognition (COR) certification. Online refresher training courses were developed and were the first choice for two-thirds of those companies.

Human Factors Training

Human factors is defined as the environmental, organizational, and job factors, as well as the human characteristics which influence behavior and decision making at work. Insight into human factors helps companies understand why incidents occur and how to develop effective preventative actions. Specialists from WorkSafeBC and the US Forest Service conducted seven workshops providing the latest information on human factors, with a focus on incident investigations and worker performance.

New Resource Guides and Webinars

Injury prevention resource guides and webinars were created to prevent these high frequency injuries: *Slips, Trips and Falls* and *Overexertion*. In response to a strong interest by industry, a *Workplace Alcohol and Drugs* webinar and guide were also completed. Other webinars included *How WorkSafeBC Sets Rates* and *Snowmobile Operations*. The Council and the BC Federation of Woodlot Associations partnered to create a comprehensive program for woodlot holders and other small operations.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Programs & Training Development continued

Training and Program Development Summary

SAFE Companies Training Participants	2010	2011	2012
Individual owner operators training	175	94	92
Small employer health and safety course	329	317	363
Internal auditor training	44	35	38
External auditor training	0	0	0
Individual owner operator refresher	-	-	283
Small employer health & safety refresher	-	-	647
Total	548	446	1423

Other Council Training Participants	2010	2011	2012
Basic Forest Supervisor	144	251	164
Faller Supervisor course	101	83	80
New Faller training	17	12	29
Falling supervisors certified	9	12	18
Basic Chainsaw training	76	204	237
Danger tree blasting training	30	8	0*
Basic incident investigation	96	312	181
Webinars	-	-	230
Human Factors Workshop	-	-	131
Total of all Training	473	882	1070

**Danger Tree Blasting Training still occurring, but not through the Council*

2012 Milestones

- Exceeded participation targets for SAFE Companies, Basic Forest Supervisor, Falling Supervisor, Basic Chainsaw Operation and Incident Investigation training programs.
- Industry meetings held to develop a Prime Contractor Guide.
- Five training sessions were held, in partnership with SAFEmap, focusing on how personality affects the management of risks and hazard identification.

What's happening in 2013

- Prime contractor training and webinar.
- Online training for SAFE Companies certification.
- Advanced Incident Investigation and Resource Road Driving training developed.
- Partnership with Western Silvicultural Contractors' Association to create emergency response plan and repetitive motion injury prevention tools.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Transportation Safety (TS)

2012 Milestones

The Council's Transportation safety team has been engaged in a number of initiatives and programs as follows:

- **Log Truckers Technical Advisory Committee (LTTAC)** - Since its first meeting in early 2012, the LTTAC has continued its quarterly meetings. The group has quickly gelled and established development of a Log Truck Driver Training Standard as a key priority that will contribute to availability of competency-based training, and qualified drivers. Members believe that ingraining health and safety themes will resuscitate professional attitudes that improve safety performance, as well as support sustainable log hauling careers (which should also help attract and retain quality drivers). A standard that reflects those beliefs has been drafted, and will be advanced for broader industry support.
- **Rumblings** – TS continued electronic distribution of regular issues to a growing number of subscribers. To reach the non-electronic audience, we now distribute Rumblings to many contractors, weigh scale operators and woodlands offices who print copies and make them available to log haulers, pickup operators and other interested individuals.
- **Resource Road User Safety Guide (RRUSG)** - This popular brochure is aimed at non-industrial users of resource roads (fishers, campers, hikers, etc.). It provides practical information about what to expect, and guidance on how to perform to ensure safety of all users. Initially conceived as a cooperative project initiated with Vanderhoof Ministry of Forests staff, Council further researched topics to build a resource that is well-aligned with anticipated Natural Resource Road Act objectives. In 2012, we printed 2,000 copies and distributed them to tourist information booths, Ministry of Forests Lands and Natural Resource Operations and other agency offices, private campsites and licensees. We shared the e-version with several agencies; the RRUSG can be found on their web sites. Using constructive feedback from readers and Ministry staff, we updated the RRUSG and further broadened its distribution for 2013 – townships, citizen's road safety groups and off-road clubs are finding the brochure of safety value to members.
- **Natural Resource Road Act (NRRA)** – Consultation on the NRRA began in late 2011. Since then, Transportation Safety has contributed to its development at workshops and participated in several of the 14 working groups formed to develop strategies and solutions to identified key issues. Most of those groups completed their work in 2012 (recommendations delivered to steering committee). TS remains active in the sole remaining working group – the Safety Framework group. That group is digesting relevant safety legislation and developing recommendations as to which safety elements should be included in the NRRA legislation currently being drafted. We anticipate further engagement in the NRRA during 2013.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Transportation safety continued

- **Steep Slopes** – TS worked with WorkSafeBC to develop a cooperative steep slope training initiative that reviews and explains Council’s Steep Slope Resource Package, and reinforces its position as a credible and practical standard acceptable to the Board. Those sessions were delivered to Coast and Interior WorkSafeBC Occupational Safety Officers specializing in forestry operations. Feedback from industry users, WorkSafeBC, and others on the advisory group enabled TS to refine the Resource Package and offer Version 2.
- **Road Safety Management Committees** – TS continued its active support of road safety committees across the province. We were able to expand our participation to include southern BC and Coastal committees that we had not visited for a few years. Our contributions to those committees include sharing practices that are working for other committees (e.g. incident tracking tools), researching topics of interest to the groups, communicating evolving topics (e.g. deciphering implications of legislation that declared roads are no longer workplaces, health and wellness, safety trends), and encouraging attendance and participation by members.
- **Cycle Time Review Project** – Initiated in 2012, this project engaged some 60 interviewees: logging and hauling contractors, drivers, licensees, government agencies and other interested stakeholders. Key project objectives were to identify practices used to establish and administer cycle times, discover linkages (if any) between those processes and safety performance, and use that information to develop / compile / communicate preferred practices, as well as identify opportunities for systemic improvements that contribute to safety performance and operational efficiencies. A draft report has been developed providing recommendations for further specific and broad actions by Council and others.
- **Office Move** – The Prince George office has been relocated to 2666 Queensway. Along with substantial cost savings over the previous suite, the new location provides better Council visibility, plus superior access and parking for all clients. The building has a large training room and a comfortable board room so we can handily host a range of gatherings. Council shares the building with other forestry-minded organizations – Central Interior Logging Association, Council of Forest Industries, Carbon Offset Aggregation Cooperative and Resources North – enabling synergistic activities, and providing handy “one-stop” access for the forestry community.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Transportation safety continued

What's happening in 2013

- **Cycle Time Project** – Communicate project report, consider and address report recommendations; compile / develop preferred practices and processes, provide as resource to log hauling community.
- **Vehicle Identification Numbers Project** – Continue roll-out of revitalized program: updated look, feel and functionality, improved accessibility and tools (phone and web-based). Support interested organizations to integrate program to their operations (resources, communications, and promotions).
- **Log Truck Driver Training Standard** – Continue engaging LTTAC to build an industry-led standard that works for owners, contractors and drivers. Explore certification formats that enable practical and efficient means to enhance availability of competency-based training. Secure industry support to drive project forward.
- **Light Truck Driver Training** – Recognizing the program developed by the Western Silviculture Association and Council, work with industry to develop a standard for training light truck operators, focusing on resource road activities for a range of forestry operations. Support training uptake by researching / developing “pull”, and facilitating broad access / availability of trainers and training.
- **Tools and Training for Supervisors of Log Truck Drivers** – Utilizing existing Council programs, develop training sessions that build the skills and abilities of truck owners and fleet supervisors to manage the challenges of supervising “remote” employees. Support that training by researching and identifying practical tools (forms, technologies, communications methods, etc.).
- **Health and Wellness** - Champion a health and wellness program that works for log haulers and their employers (Fit to Drive, or similar). Continue to advocate the important role of health and wellness in driver safety performance, and employee sustainability. Develop resources and tools (e.g. webinars, speaking venues, videos, etc.) that support current participants, and encourage others to join in.



Achieving our safety mission



The BC Forest Safety Council

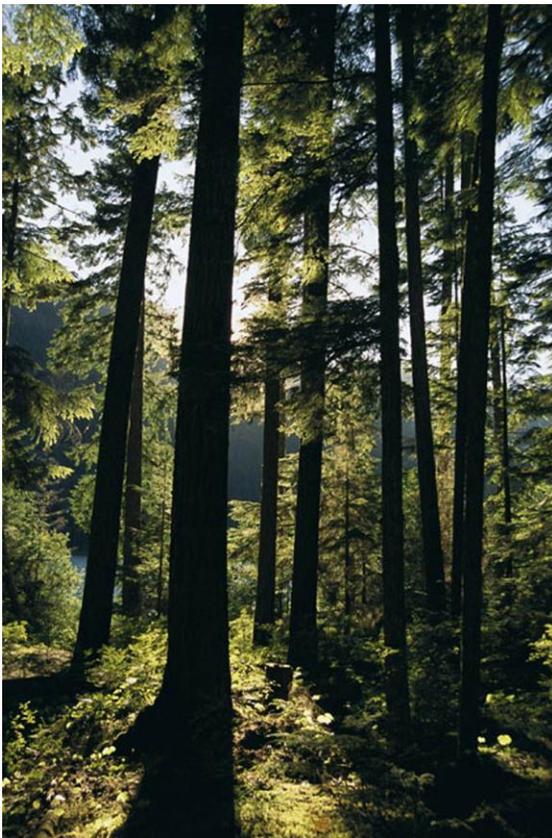
Progress Report | 2012 – 2013

Supporting the Falling Community

It takes a coordinated effort to manage faller safety. The Council's Falling Program seeks technical expertise from the Falling Technical Advisory Committee (FTAC), a group of falling experts from across the province to set direction on how to best affect change for faller safety. In 2012, the FTAC conducted a review of the Council's falling program and recommended to the Board of Directors endorsement of the 'Falling Sustainability Plan' to prepare the Falling Program for the future.

The Falling Sustainability Plan includes:

- Supporting the process of certifying falling supervisors.
- Implementing faller data tracking (data tracking is an integral part of the falling supervisor certification process and the quality assurance program).
- Initiating enhanced Council quality assurance to work with and support falling supervisors and certified fallers.
- Supplementing the Council's existing new faller training program with industry partnerships.
- The Falling Sustainability Plan has been initiated and will carry into 2014.



FALLING PROGRAM ACCOMPLISHMENTS (totals from 2005 to 2012)	
Fallers certifications issued	4,054
Basic chainsaw operators trained	687
New fallers trained	179
Basic forest supervisors trained	1,564
Falling supervisors trained	680
Falling supervisors certifications issued	39

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Supporting the Falling Community continued

2012 Milestones

- Falling sustainability plan approved by the Board of Directors.
- Western Forest Products Fallers in a pilot process, in partnership with the Council.
- 27 New Fallers were trained through the 30 day New Faller training course in 2012. Nine of these fallers were funded through the Ministry of Jobs, Tourism and Innovation.
- Participation in the Charles Englebert inquest.

What's happening in 2013

- Two Falling Safety Advisors hired.
- Risk Management presentation to fallers have been delivered in Campbell River, Nanaimo and Queen Charlotte City. Further 2013 sessions to be announced.
- Falling supervisors are being certified.
- Confidential Falling company reviews are being conducted.
- Remedial Training for fallers is being completed based on industry request.
- Quality Assurance visits are being made to Certified Falling Supervisors.
- Quality Assurance visits are being made to Qualified Supervisor / Trainers.
- Falling Supervisor course materials have been formalized.
- Qualified Supervisor / Training pilots.
- 'In the Clear' Newsletter First Edition issued.

Achieving our safety mission



Industry leading the redesign of the SAFE Companies Program

SAFE Certified Companies know that good safety systems make good business sense. By keeping workers injury free, operations run more smoothly, predictably and with better bottom-line results. Most major licensees and the government are laying the groundwork to require that all of their contractors, as well as companies bidding on work, be SAFE certified.

Timber harvesting operations of all sizes and types become eligible for WorkSafeBC premium incentives by passing annual SAFE Certified audits to confirm they meet safety standards set by industry.

Throughout the end of 2011 and early 2012, industry was calling for changes to the SAFE Companies program. The Council responded to industry's request and revised the SAFE Companies audits to eliminate redundancy as an interim measure prior to industry leading the redesign of the prequalification system in 2013. These changes resulted in streamlined audits that reduced the volume of the audit by approximately half compared to the previous submission forms. Other changes included:

- Eliminating the technical audit modules (TAMs).
- Recognizing that documents provided by other regulatory bodies may often meet regulatory requirements.
- Combining the small employer maintenance and recertification submissions into the same form to reduce confusion.
- Reducing the site sampling for large employers to 1/3 from 1/2 thereby reducing the cost to companies with 3 or more locations.
- Introducing a pilot program for an alternative maintenance audit option for large employers.

SAFE Certifications Achieved	Year End 2010	Year End 2011	Year End 2012
Individual Owner Operators	830	684	705
Small Companies	1731	1612	1714
Large Companies	236	222	241
Forest Products Manufacturing	-	34	86
Total	2797	2518	2660



The BC Forest Safety Council

Progress Report | 2012 – 2013

Industry leading the redesign of the SAFE Companies Program continued

2012 Milestones

- Conducted 197 on site verification audits.
- Produced a safety management system for Woodlots and other small employers.
- Reassigned SAFE Companies staff position to Prince George to better-serve central interior clients.

What's happening in 2013

Overhauling the SAFE Companies Prequalification System

The year 2013 has started with industry leading the overhaul of the SAFE Companies prequalification system.

The SAFE Companies prequalification system has now undergone two revisions and has evolved to a point where industry has requested that the system be redesigned to ensure the standard remains relevant, practical and meets the needs of licensees and contractors. Industry ownership of the program will be the key to its long-term success.

The three targeted outcomes of overhauling the prequalification system are:

1. A clear description of what an effective injury reduction/business management system is and what it does to improve the overall business;
2. An effective tool for auditing the injury reduction/business management system's effectiveness;
3. Increased ownership by the industry of the system and audit tool.

The resulting system description and audit tool are to have a high degree of ownership by the list of companies that manage a majority of the forest tenures and be deemed as a practical tool set by the forest contractor community in BC.

There is a deliberate effort to have the renewal led by industry, and a facilitator chosen by industry, rather than by the Council. In the early years the Council was viewed as driving its own agenda rather than industry's. This renewal process is a solid step to ensuring industry owns the outcome, and Council supports industry's efforts. Council resources will be available to the Prequalification Steering Committee, the facilitator, and industry task team.

The Council will work with industry representatives starting in January, 2013 to update the system and will share an initial form of the program with industry in the fall of 2013.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Putting safety first

The Council's mission is to support industry to eliminate all fatalities and serious injuries. We accomplish this by focusing on the following strategic priorities:

- Promoting cultural change to ensure that safety is treated as an overriding priority and a shared responsibility;
- Developing a competent and confident workforce where workers are well-trained, well-supervised and will refuse to work unsafely;
- Encouraging companies to have in place functioning safety programs and policies that meet and exceed all regulatory requirements;
- Promoting a safety conscious legal regime in which the laws, regulations and compliance programs encourage and support safety.

Despite the forest sector's potential hazards, we do not accept that any of our workers should die or suffer life-altering injuries on the job.

Our mission tells everyone in the industry, and all we deal with, that our priority is for all workers to go home safely to their family and friends every day.

Worker and worksite safety comes first.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

A task force legacy

The Council was formed in September 2004 after the release eight months earlier of a report from the provincial government sponsored the *Forest Safety Task Force*. The job of the task force had been to create a comprehensive strategy to reduce high levels of forest industry injuries and fatalities.

Task force members represented companies, unions, independent contractors, forestry associations and the Workers Compensation Board of B.C. (now called WorkSafeBC). They identified factors driving historically poor safety performance, including widespread resistance to change, differences in resources of large forestry companies and small contractors, extreme climate and terrain conditions in timber harvesting and a stressed and aging forestry workforce.

The task force report led to two key outcomes:

- Development of an accord that outlines principles for a new safety culture adopted by the industry.
- Formation of the Council, a not-for-profit society funded by industry through WorkSafeBC.

The Council works to develop a lasting forest safety system for B.C. We work with employers, workers, contractors, unions, industries associations and government agencies on changes needed to make it safer to earn a living in forestry.

The Council is also the custodian of the task force report and is responsible for its implementation.

We believe that all forestry fatalities and injuries are preventable, that workers' safety is a crucial priority and that the industry's long-term business success depends on safety.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Statement of Financial Position | December 31, 2012

The British Columbia Forest Safety Council
Statement of Financial Position
As at December 31, 2012

	December 31 2012	December 31 2011	January 1 2011
Assets			
Current			
Cash	\$ 5,065,418	\$ 1,944,524	\$ 1,959,522
Accounts Receivable	34,867	46,191	29,451
Prepaid Expenses	52,364	42,139	32,689
Deposits	8,549	9,541	14,541
HST receivable	-	25,745	-
	5,161,198	2,068,140	2,036,203
Capital Assets	309,514	181,525	202,354
Internally restricted cash	993,548	1,039,684	402,325
	\$ 6,464,260	\$ 3,289,349	\$ 2,640,882
Liabilities			
Current			
Accounts payable and accruals	\$ 238,271	\$ 220,792	\$ 308,261
Deferred revenue	2,956,209	790,142	577,960
HST payable	249,718	-	38,727
WorkSafeBC – COR	566,620	98,883	-
	4,010,818	1,109,817	924,948
Net Assets			
Unrestricted	1,150,380	958,323	1,111,255
Invested in Capital Assets	309,514	181,525	202,354
Internally restricted	993,548	1,039,684	402,325
	2,453,442	2,179,532	1,715,934
	\$ 6,464,260	\$ 3,289,349	\$ 2,640,882

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Statement of Operations | December 31, 2012

The British Columbia Forest Safety Council
Statement of Operations
For the year ended December 31, 2012

	2012	2011
Revenues		
WorkSafeBC	3,897,662	4,021,500
Interest and other	53,465	30,973
Program fees	1,377,263	1,170,029
	5,328,390	5,222,502
Expenses		
Advertising	76,877	52,924
Amortization	76,111	67,163
Bank charges and interest	25,133	21,343
Books and supplies	103,240	75,919
Communication	21,483	40,138
Computer support	7,209	26,693
Consultants	183,724	215,200
Contractors	727,061	634,154
Conventions and conferences	69,137	60,627
Directors and committee meetings	114,900	76,721
Donations	1,500	1,000
Dues and memberships	10,195	11,514
Facilities and catering	93,751	83,526
Insurance	14,214	14,882
Legal	10,955	18,575
Office	125,908	144,127
Professional fees	10,049	11,015
Project development	392,259	330,539
Rent	126,608	133,377
Repairs and maintenance	22,447	16,506
Salaries and benefits	2,478,335	2,304,348
Telephone	56,578	60,692
Training	6,405	17,196
Travel	300,401	340,725
	5,054,480	4,758,904
Excess of revenues over expenses	273,910	463,598

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

More representation, transparency, influence

Expanded criteria for Council membership help more than double the number of member organizations in 2012. As of the 2013 annual general meeting, membership stood at 58 – up from 14 in 2010.

Formerly, only associations representing companies, unions and some agencies could apply to become Council members. Amendments to Council bylaws in 2011 made it possible for companies who pay for the Council to become members in the society, which nominates and votes for the Board of Directors.

The amendments also made it possible for manufacturing classification units to choose to join if they manufacture primary or secondary products from timber in BC. These changes enable better representation of the industry by the Council.

Beginning in 2011, society members nominate and elect Board members for two year terms. The Board Governance Committee will make efforts to ensure that nominees bring the needed skill set and sectoral representation to the Board. The transition to an elected Board was gradual in 2011 and was completed in time for 2012 elections.

The combined changes will improve the forest industry ability to directly influence Council activities. Broader representation also increases Council's accountability to industry and effectiveness in supporting industry efforts to reduce fatalities and serious injuries.





The BC Forest Safety Council

Progress Report | 2012 – 2013

Governing the BC Forest Safety Council

BOARD CHAIR

Reynold Hert

EXECUTIVE COMMITTEE

Leader Director and Committee Chair
Jim Hackett

Audit & Finance Committee
MaryAnne Arcand, Chair

Human Resources Committee
John Betts, Chair

Program Committee
Dwight Yochim, Chair

BOARD REPRESENTATIVES

Anne Mauch, Council of Forest Industries
Bill Sauer, North West Loggers Association
Dave Weymer, Western Fallers' Association
Dwight Yochim, Truck Loggers Association
Jack McLeman, BC Community Forest Association
Jim Hackett, Interior Lumber Manufacturers' Association
John Betts, Western Silvicultural Contractors' Association
John Bulcock, Western Forest Products Inc.
MaryAnne Arcand, Central Interior Logging Association
Otto Schulte, International Forest Products Limited
Reid Hedlund, Interior Logging Association
Rick Biller, Federation of British Columbia Woodlot Associations
Ron Corbeil, United Steelworkers–IWA Council
Ted Gordon, Contract Falling Association of BC
Tom Jensen, Ministry of Forests, Lands and Natural Resource Operations

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Reaching the BC Forest Safety Council

NANAIMO HEAD OFFICE

420 Albert Street
Nanaimo, BC V9R 2V7
Switchboard 250-741-1060
Toll Free 1-877-741-1060
Fax 250-741-1068

Council Offices

Reynold Hert
Chair and Chief Executive Officer
Phone 250-739-5178
hert@bcforestsafe.org

Pat Denham
Chief Financial Officer
Phone 250-739-5174
denham@bcforestsafe.org

PRINCE GEORGE OFFICE

104 – 2666 Queensway
Prince George BC V2L 1N2
Phone 250-562-3215
Toll Free 1-877-324-1212

SAFE Companies

Rob Moonen
Director
Phone 250-739-5163
moonen@bcforestsafe.org

Training and Program Development

Gerard Messier
Manager, Program Development
Phone 250-739-5177
messier@bcforestsafe.org

Training and Program Development

Pam Jorgenson
Manager, Training
Phone 250-739-5177
jorgenson@bcforestsafe.org

Faller Programs

Peter Sprout
Manager
Phone 250-824-5190
sprout@bcforestsafe.org

Transportation Safety

Rick Walters
Director
Phone 250-562-3215
walters@bcforestsafe.org

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Forest safety principles

The Forest Safety Task Force called on the industry to adopt this Health and Safety Accord of the B.C. Forest Industry.

It's accepted today by thousands of companies which have earned SAFE-certification from the Council.

Our Key Beliefs:

- We believe that all forestry fatalities and injuries are preventable.
- We believe the safety of forestry workers is an over-riding priority.
- We believe that safety excellence is key to the long-term success of our industry.
- Injury prevention is most effective when the overall industry owns and leads the change.

Shared Responsibility:

- We are collectively and individually responsible for the safety of all workers and all worksites.
- Individuals must assume responsibility for their own safety and the safety of co-workers by following all safety rules, procedures and practices; by refusing to perform unsafe work; and by taking collective responsibility for the unsafe conduct of others.
- Tenure holders, licensees and prime contractors must take a leadership role in ensuring worker health and safety and assuring accountability for safety on the worksite.

Recognition of Safety Performance and Practices:

- The commitment to health and safety is to all workers, not just direct employees. 'When engaging contractors, sub-contractors and others to provide services, the selection process and administration of contracts will include recognition and support of good safety performance and practices.
- Employers will recognize and support the safety performance of their employees.
- All owners of forested lands, tenure holders and licensees will give weight to the safety record and current practices of companies in the awarding of contracts and in the determination of fees and levies.

Achieving our safety mission



The BC Forest Safety Council

Progress Report | 2012 – 2013

Forest safety principles continued

Commitment to Training and Supervisors

- We understand the importance of workers being fully prepared for the work they do and the provision of competent supervisors who will insist on and enforce safe work practices. All workers on the worksite must be competent and fully trained and certified for the work they are performing.

Legislation

- It is understood that the regulatory environment of the Forest Industry can have profound impacts on safety. Accordingly, government ministries and agencies must take into account the importance of health and safety when developing, reviewing and drafting applicable areas of law and regulation.

Continual Improvement

- We are committed to the on-going improvement of our practices and support efforts to develop and implement new methods, procedures and technologies that have the potential to improve safety.

Achieving our safety mission