

Are you a Worker?

“Worker” includes;

A person who has entered into or works under a contract of hiring, written or oral, express or implied, including:

- i) Those persons undergoing training or probationary work specified or stipulated by the employer as a preliminary to employment
- ii) an independent operator




The key worker responsibilities are as follows.

Every worker must:

- 1) Take reasonable care to protect their health and safety and the health and safety of others.
- 2) Carry out his or her work in accordance with established safe work procedures as required by OHS acts and regulations.
- 3) Use or wear protective equipment, devices and clothing as required by the regulations and /or by operating procedures.
- 4) Ensure that you, the worker, are not impaired by alcohol, drugs or other causes.
- 5) Report the absence of or defect in any protective equipment, device or clothing, or the existence of any hazard.
- 6) Not remove or disable any protective device (e.g. guards, lockout devices).
- 7) Consult and cooperate *with all* worker health and safety representatives.

You have the right to:

- **Refuse Unsafe Work**

<p>1. Report the unsafe condition or procedure</p> 	<ul style="list-style-type: none">• As a worker, you must immediately report the unsafe condition to a supervisor or employer.
<p>2. If a worker views work as unsafe after a supervisor or employer has said it is safe to perform a job or task</p> 	<ul style="list-style-type: none">• Supervisors or employers must investigate the problem and ensure any unsafe condition is fixed.• This investigation must take place in the presence of the worker and or worker representative.
<p>3. If a worker still views work as unsafe, notify WorkSafeBC</p> 	<ul style="list-style-type: none">• If the matter is not resolved, the worker and the supervisor or employer must contact WorkSafeBC. A prevention officer will then investigate and take steps to find a workable solution.

- ***A Healthy and safe workplace***
- ***Safety training and orientation*** so that you are able to perform your duties in a safe manner, which includes being informed about any actual and potential hazards in the work place.
- ***Participate*** in workplace health and safety activities (e.g. safety meetings)
- ***Exercise these basic rights without reprisal***

Resources:

[WorkSafeBC](#)

[BC Forest Safety Council - Safety Resources](#)

[WorkSafeBC- Rights and Responsibilities](#)

[Employment Standards Act](#)