



Know Your Responsibilities

How many hats did you wear today?

Did you know that as a small licence holder you have multiple responsibilities?

On any given day, you may have responsibilities as:

1. An owner
2. A prime contractor
3. An employer
4. A supervisor
5. A worker

Workers Compensation Act - Responsibilities

Section 115

An employer must ensure the safety of all workers at the workplace.

Section 116

Workers must take reasonable care to protect the workers safety and the safety of other persons.

Section 117

All supervisors must ensure the health and safety of workers under their supervision.

Section 118

Prime contractor must ensure that all activities are coordinated and comply with regulation.

Section 119

Every owner must maintain the land/premises used as a workplace in a manner that ensures the health and safety of all persons at or near the workplace.



Are you an owner ?

As a licensee am I also an owner? **YES**, definitely.

As an owner what are my responsibilities?

1. Provide and maintain the land and premises in a safe manner

Examples; maintain road access, remove danger trees, repair un-safe crossings, etc.

2. Identify and communicate known or foreseeable hazards

The owner must know, control and communicate any health and safety concerns of person at or near the workplace, that could result in being harmed (minor or trivial) by a condition or use of the workplace.

Examples; Hill @ km1 is considered a safety risk, steep slopes on the block, falling next to road, etc.

3. Ensure a plan is in place to address the hazards

- To be done before work activities commence
- Update if there is a change in circumstance
- Includes all worksite activities

Examples; steep slopes plan, hand falling plan, traffic control plan, etc.

4. Monitor worksite to ensure the plan is being followed,

Examples; work is consistent with plan, identification of unforeseen hazards, unsafe work methods, etc.

5. Ensure that all work related activities are both planned and conducted in a manner consistent with established safe work practices and regulations.

Example; steep slopes plan and activities are consistent with WorkSafeBC requirements and safe work practices, etc.