



FOREST INDUSTRY SUPERVISOR TRAINING

Why Training Is Necessary

BC's forest sector has made a firm commitment to training and supervision. The Forest Safety Accord says:

"We understand the importance of workers being fully prepared for the work they do and the provision of competent supervisors who will insist on and enforce safe work practices. All workers on the worksite must be competent and fully trained and certified for the work they are performing."

WorkSafeBC Occupational Health and Safety Regulation Part 26 identifies supervisors as workers who must receive training appropriate to their duties, and that training must be documented in a manner acceptable to the Workers' Compensation Board.

Workers Compensation Act, Part 115 states that one of the duties of an employer is to provide "...to the workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers..." Section 117 of the Act requires supervisors to be informed of their responsibilities and requires them to make the workers they are supervising aware of all known or foreseeable health or safety hazards in the area where they work.

1. BASIC FOREST SUPERVISOR COURSE

Basic Forest Supervisor training provides participants with knowledge of their responsibilities for compliance with WorkSafeBC regulations and practical experience in applying supervisory responsibilities in a forestry setting.

Program Duration

◀ Two days, 8:00am – 4:00pm

Course Content

Day One: Instructor-led classroom discussion with group and individual assignments

- ◀ Responsibilities of supervisors, employers and workers
- ◀ Supervisor leadership skills
- ◀ Creating and implementing a safety program
- ◀ Understanding due diligence
- ◀ Communication and safety meetings
- ◀ The defence of due diligence
- ◀ Hazard identification
- ◀ Hazard control
- ◀ Taking corrective action

Day Two: Field trip, applying OH&S knowledge learned in class to a multi-assignment field exercise followed by written quiz

- ◀ Conducting supervisor inspections
- ◀ Certification and qualification
- ◀ Preparing for emergencies
- ◀ Emergency situations
- ◀ Reporting incidents
- ◀ Investigating incidents
- ◀ Practical field experience

Pre-requisites

- ◀ A desire to become a competent and confident forestry supervisor
- ◀ An interest in understanding the responsibilities of a supervisor

Tuition Fee

- ◀ \$420.00 (includes 5% GST)
- ◀ Course binder provided
- ◀ Lunch, coffee provided
- ◀ A refund is available if requested in writing 14 days before class begins
- ◀ If a course is cancelled, a full refund is issued

Class Size

- ◀ Minimum enrolment 14, Maximum enrolment 20

Required Equipment

- ◀ Appropriate personal protective equipment for the field (Hi-Vis, safety boots, orange or red hardhat, weather appropriate outerwear)
- ◀ Pen and paper

Program Completion

- ◀ After completing the Basic Supervisor Course, participants will receive a letter stating attendance dates and location of training and a certificate of training will also be issued.
- ◀ Completion of the Basic Supervisor Course prepares participants to move onto the Faller Supervisor course if they choose to do so.

2. FALLER SUPERVISOR ENDORSEMENT COURSE

Intended for experienced and new falling supervisors, the three-day faller supervisor endorsement provides participants with the knowledge and skills necessary to comply with the Workers Compensation Act and Occupational Health and Safety Regulation. It also prepares experienced faller supervisors to evaluate certified fallers to the BC Faller Training Standard. The trained faller supervisor is responsible for making sure certified fallers are qualified to fall and buck timber at their worksite.

Course Content

Day One: Instructor led classroom discussion & video presentations

- ◀ Certification and qualification process
- ◀ How the BC Faller Training Standard Evaluation process is used to qualify fallers
- ◀ Identifying the Occupational Health and Safety Regulations that specifically apply to fallers
- ◀ Identifying good and poor falling practices
- ◀ Review and discuss falling scenarios and how to communicate effectively with fallers

Day Two: Classroom & field activities

- ◀ Discuss how to address concerns about a certified faller who has developed a pattern of poor workmanship
- ◀ What does a stump tell us?
- ◀ Does a stump tell us all we need to know?
- ◀ What does the stump **not** tell us?

Day Three: Field faller evaluation

- ◀ Complete an evaluation of a hand faller using the BC Faller Training Standard Evaluation Form
- ◀ Write an exam and complete a review of course material

Pre-requisites

- ◀ Satisfactory completion of the two-day Basic Forest Supervisor Course
- ◀ Certification as a faller is preferred

Program Duration

- ◀ Three days, 8:00am – 4:00pm

Tuition Fee

- ◀ \$630.00 (includes 5% GST)
- ◀ Course binder provided
- ◀ Lunch, coffee provided
- ◀ A refund is available if requested in writing 14 days before class begins
- ◀ If a course is cancelled, a full refund is issued

Class Size

- ◀ Minimum enrolment 14, Maximum enrolment 20

Required Equipment (what to bring)

- ◀ Appropriate personal protective equipment for the field (Hi-Vis, caulk boots, orange or red hardhat)
- ◀ Warm clothing
- ◀ Tape measure
- ◀ Calculator
- ◀ Clipboard
- ◀ Pen and paper

Program Completion

- ◀ Completion of the Faller Supervisor Endorsement course is the first step toward becoming a certified faller supervisor. Becoming a certified faller supervisor (bullbucker) will qualify you to perform re-evaluations on certified fallers and change their falling qualification levels. Details of this certification will be covered during the three-day Faller Supervisor course.

Note: *When both supervisor courses are offered as a combined 5-day session, the fee is \$1,050.00 (5% GST included)*

Here are some key WorkSafeBC OH&S Regulations and Excerpts from the Workers Compensation Act (WCA) that emphasize proper planning, training, preparation and supervision of fallers:

OH&S Part 26.2 - Planning and Conducting a Forestry Operation

(1) The owner of a forestry operation must ensure that all activities of the forestry operation are both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

(2) Every person who has knowledge and control of any particular activity in a forestry operation must ensure that the activity is both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.

(3) The planning required under this section must

(a) include identification of any work activities or conditions at the workplace where there is a known or reasonably foreseeable risk to workers,

(b) be completed before work commences on the relevant activity, and

(c) be documented at the time of planning.

(4) If, after any planning referred to in subsection (3), there is a change in the workplace circumstances, including the work activities and the conditions of the workplace, and the change poses or creates a known or reasonably foreseeable risk to workers that was not previously identified, then

(a) the plan must be amended to identify and address the risk and provide for the health and safety of the workers at the workplace, and

(b) the amendment must be documented as soon as is practicable.

[Enacted by B.C. Reg. 20/08, effective May 1, 2008.]

OH&S Part 26.3 - Training

(1) Every worker in a forestry operation must receive the training necessary to safely perform the worker's duties.

(2) The requirements of subsection (1) are deemed to have been met with regard to duties of a type performed before April 15, 1998 if

(a) the worker performed the duties regularly for at least 2 years prior to that date, and

(b) the duties performed were documented by April 15, 1999.

(3) Records must be kept, in a form and manner acceptable to the Board, of the training provided in subsection (1).

(4) On request of a worker, a copy of the records under subsection (3) that pertain to the worker must be provided to the worker.

[Amended by B.C. Reg. 20/08, effective May 1, 2008.]

OH&S Part 26.21 - Faller Qualifications

(1) A worker must not fall trees or be permitted to fall trees, or conduct or be permitted to conduct bucking activities associated with falling trees, unless

(a) the worker is qualified to do so to a standard acceptable to the Board, and

(b) the work being performed is within the documented and demonstrated capabilities of that worker.

(2) Subsection (1) (a) does not apply to a worker who is in a falling or bucking training program that is acceptable to the Board.

[Enacted by B.C. Reg. 20/2008, effective May 1, 2008.]

OH&S Part 26.22.1 - Falling supervisors for forestry operations

(1) A qualified supervisor must be designated for all falling and associated bucking activities in a forestry operation.

(2) The supervisor designated under subsection (1) must

(a) ensure that the falling and bucking activities are planned and conducted in accordance with this Regulation,

(b) inspect the workplace of each faller at time intervals appropriate to the risks, and

(c) keep a record of every inspection conducted under paragraph (b).

(3) The supervisor designated under subsection (1) must not undertake or be assigned activities which interfere with performance of the supervisor's duties under subsection (2).

[Enacted by B.C. Reg. 20/08, effective May 1, 2008.]

3.5 Workers Compensation Act excerpt: General Requirement

Every employer must ensure that regular inspections are made of all workplaces, including buildings, structures, grounds, excavations, tools, equipment, machinery and work methods and practices, at intervals that will prevent the development of unsafe working conditions.

117 Workers Compensation Act excerpt: General Duties of Supervisors

(1) Every supervisor must

(a) ensure the health and safety of all workers under the direct supervision of the supervisor,

(b) be knowledgeable about this Part and those regulations applicable to the work being supervised, and

(c) comply with this Part, the regulations and any applicable orders.

(2) Without limiting subsection (1), a supervisor must

(a) ensure that the workers under his or her direct supervision

(i) are made aware of all known or reasonably foreseeable health or safety hazards in the area where they work, and

(ii) comply with this Part, the regulations and any applicable orders,

(b) consult and cooperate with the joint committee or worker health and safety representative for the workplace, and

(c) cooperate with the Board, officers of the Board and any other person carrying out a duty under this Part or the regulations.

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