

Cutting the cost of unsafe

PROGRESS REPORT 2006-07



BC **Forest Safety** Council

Past work, future goals

Eliminate fatalities and serious injuries among the men and women working in B.C.'s forestry sector — that is the Council's mandate and challenge.

We strive to ensure that workers are confident, trained and well-supervised, that their workplaces meet and exceed all safety requirements, that our laws recognize safety as an overriding priority and that forestry develops a culture of safety-first and safety-always. Together, we will drive down the social and financial cost of unsafe in the sector.

This report describes our 2006 efforts and outlines our 2007 goals. It is for all who contribute to the Council's efforts — the independent logging truck driver, the millworker, the bullbucker and his falling crew, the professional forester planning cut blocks, the executive in the company boardroom, the government official managing timber sales, and all dedicated people who make up our large and complex sector.

Here is the Council's report on progress in making a reality of our motto, "Unsafe is Unacceptable."

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Important lessons from 2006

CO-CHAIRS' MESSAGE

With two Co-Chairs, the Council acknowledges the forestry sector's great diversity. Coming from the interior and the coast, the two of us reflect our regions' needs and concerns. In other words, we can keep an eye on each other!

Together, we mirror the Council itself — committed to making forestry safer, but bringing dramatically different backgrounds to this crucial work. Keith is a logging contractor active in the Central Interior Logging Association and has been in the industry most of his working life. Lee is a director of Western Forest Products and has worked as a management consultant and in senior public sector jobs, including stints as deputy minister of forests and chair of WorkSafeBC.

We chair a Board as diverse as it is dedicated and effective — representing unionized

workers, independent operators, major tenure holders, small landowners and government. Everyone is part of the solution (and part of the problem).

Our differences are not checked at the door. Quite the opposite. We encourage raising all concerns, while reminding everyone that our job is the safety of workers and a safer forestry sector.

It's a shared vision, not necessarily with total agreement on the details. Disagreements are open, however, and knowing one another helps clarify doubts and concerns that some Council activities may cause our constituencies.

Meeting the imperatives of safety is our common purpose. It's not always easy, but having all those voices at the table is the Council's strength. Nowhere else do the

OUR 2006 BOARD

EXECUTIVE COMMITTEE

- Co-Chair Lee Doney
 - RLD Strategies Ltd.
- Co-Chair Keith Playfair
 - The KDL Group of Companies
- Secretary/Treasurer Ron Corbeil
 - United Steelworkers District 3

DIRECTORS

- BC Timber Sales
 - Dave Peterson
- Central Interior Logging Association
 - Roy Nagel
- Coast Forest Products Association
 - Rick Jeffery
- Council of Forest Industries
 - John Allan
- Federation of BC Woodlot Associations
 - Shawn Flynn
- Interior Logging Association
 - Wayne Lintott

relevant forestry organizations and agencies sit down in common cause, exchange views openly and build consensus.

What we are today echoes and reinforces the deep province-wide concern for forestry safety that led to the Council's creation in late 2004.

Less than two years later, the sector's safety performance was the best ever. It's no accident that this coincided with what's reported on the following pages — substantial progress on our key initiatives, and the launch of the groundbreaking SAFE Companies program.

Still in its infancy, SAFE Companies will transform B.C. forestry, making it safer and building a strong sector with well-paying jobs. We will measure and record the progress as it happens.

All this brings us to two important lessons that the Council carries forward from 2006.

First, we must recognize and reward the individuals and companies pushing change, making investments and acting to improve safety.

Second, the Council has a message for those employers and workers who don't adhere to basic safety practices. They have no place in B.C.'s forest sector.

Ultimately, that's the reality of "unsafe is unacceptable."



LEE DONEY
VICTORIA



KEITH PLAYFAIR
FORT ST. JAMES

Interior Lumber Manufacturers' Association

– *Jim Hackett*

Ministry of Forests and Range

– *Tim R. Sheldon*

North West Loggers Association

– *Bill Sauer*

Truck Loggers Association

– *Jim Girvan*

Western Fallers Association

– *Mike McKibbin*

Western Silvicultural Contractors' Association – *John Betts*

WorkSafeBC

– *Vincent Russell*

Making safety a reflex action

CEO'S MESSAGE

In 2006, my challenge as CEO was to see that the Council kept pace with and supported the significant changes taking place across B.C. forestry. The challenge was not taken lightly. No other sector has pursued as much change so openly in such a short time, and 2006 was a high-water mark in the Council's short life.

Credit for last year's accomplishments, and for earlier ones, belongs to the individuals and organizations that stood behind the Council's formation in late 2004 and still support and guide its efforts:

- > Fostering greater understanding — in the sector and by the public and others — of what's needed to keep forest workers safe.
- > Delivering on those needs with tangible solutions like training initiatives and a SAFE Companies program that will change our sector fundamentally and for the better.

In both areas, we worked hard and made tremendous progress. We also have assembled a gifted, dedicated staff who treat what they do every day as more of a mission than a job. I thank them on behalf of myself and our member organizations. You are a great team.

Still, the heavy lifting isn't done and the successes of 2006 lead to a new year's challenges with no time to be complacent. The sector must continue investing in safety, even in these economic times — especially now. The result, improved safety, will mean a competitive advantage in the tough global marketplace.

The responsibility for safety starts with each individual's smallest gesture and action. Safety is a reflex, as natural as taking a breath, or always assessing the tree before falling, or putting on seatbelts or turning off our cell phones when driving.

Inside the Council and out, each of us contributes to better safety.



TANNER ELTON CEO



We must reverse the toll

HIGH COSTS

The unacceptable safety performance of the forest sector hits us in three ways. We lose valued workers to injuries and fatalities, with negative impacts on operational morale. Families and communities suffer. The sector is less competitive.

What the industry and the Council are doing about it can be seen on Pages 7-16 of this report. Here we describe some of the human and financial tolls that must be reversed.

Paying the ultimate price

Through 2006, a dozen B.C. forest workers died on the job — markedly better than the previous year's 43 fatalities, but still far too many. We also acknowledge Tommy Douglas Nelson, a gravel truck driver who died last year in a collision with a logging truck. The Council dedicates its safety efforts to all these workers.

JANUARY

Bob Gibson, mechanic,
died in Kelowna
on January 23, 2006

FEBRUARY

Harry Daniel Rice, logging truck driver,
died in Vanderhoof
on February 10, 2006

Denis Pay, heavy duty equipment mechanic,
died in the Comox Valley
on February 21, 2006

MARCH

Glenn Hunt, road grader operator,
died in Vernon
on March 8, 2006

Joseph F. Leroux, logging truck driver,
died in Mackenzie
on March 20, 2006

MAY

George Albert Douglas, mechanic,
died in Tappen
on May 3, 2006

Joseph Alford Pocha, skidder operator,
died in the Kamloops area
on May 12, 2006

Clarence Robinson, tugboat operator,
died in the Nass River
on May 26, 2006

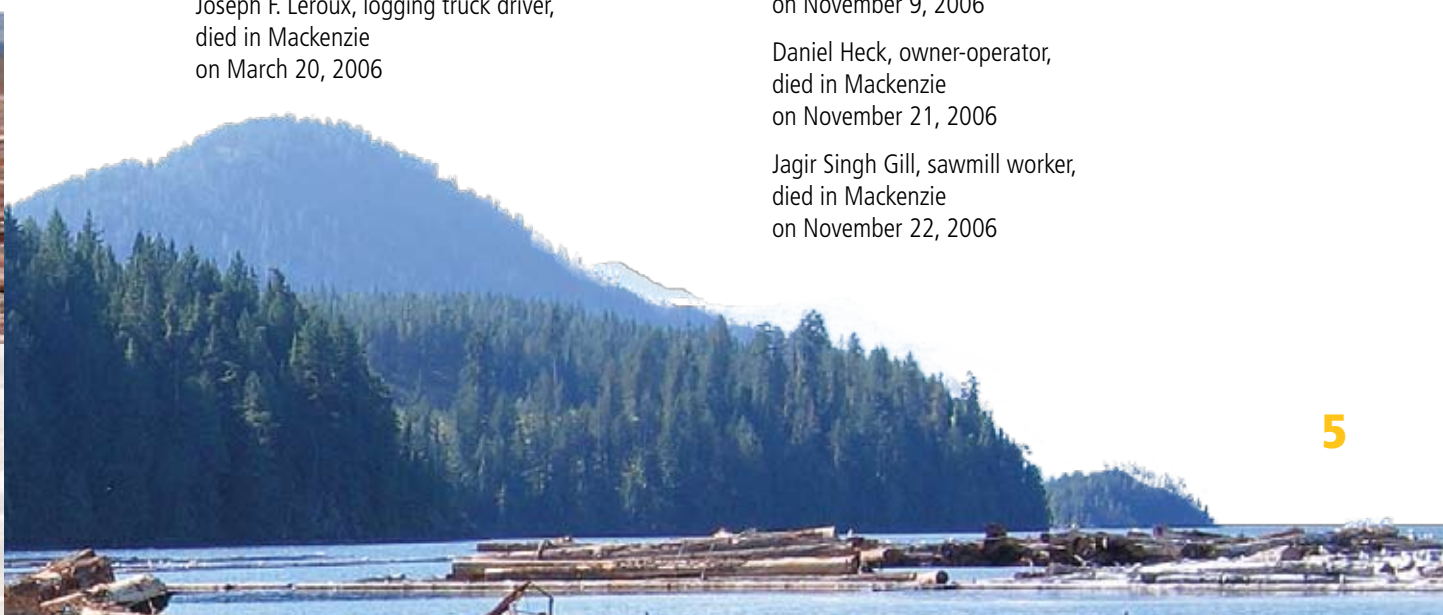
NOVEMBER

Billy Williams, logging truck driver,
died in the Terrace area
on November 6, 2006

Rod Williamson, logging truck driver,
died in the Quesnel Wells area
on November 9, 2006

Daniel Heck, owner-operator,
died in Mackenzie
on November 21, 2006

Jagir Singh Gill, sawmill worker,
died in Mackenzie
on November 22, 2006



The financial cost of unsafe

The human toll of forestry deaths and injuries is incalculable, but last year we did put hard numbers on the financial side of the equation.

A Council study titled *The Cost of Unsafe* showed that direct costs like compensation premiums are literally the tip of the iceberg compared to indirect costs — for instance, those involving replacement workers, damaged equipment, unfilled orders or missed deadlines (illustration below).

Indirect costs in a capital-intensive industry like forestry are estimated conservatively as three quarters of the real dollars-and-cents costs of injuries and fatalities.

To see what that means, our 2006 study examined B.C. timber harvesting in 2003-05. WorkSafeBC premiums then amounted to \$108

million, so the total “cost of unsafe” in those years was at least \$432 million.

Beyond unnecessary cost, all this adds up to a competitive disadvantage. For example, our compensation premiums are more than twice Alberta’s — because forest workers in supernatural B.C. suffer much higher injury rates than their counterparts in wild rose country.

None of that is inevitable. In fact, 10 per cent of B.C. forest companies had no serious injuries during the previous decade. If our sector as a whole matched the safety performance of the top 25 per cent of companies, overall costs would be cut by more than half.

That would also take us a long way to the Council’s ultimate goal of no fatalities and serious injuries.

DIRECT INJURY EXPENSES JUST THE BEGINNING OF COST-OF-UNSAFE

Direct – 25% of total

- > WorkSafeBC premiums and medical-rehab expenses
- > Equipment repair-replacement
- > Legal costs and WorkSafeBC fines



Indirect – 75% of total

- > Impacts on families, co-workers and communities
- > Damaged morale and company image
- > Recruiting and training replacement workers
- > Costs of investigation
- > Downtime and production losses

Programs where you are

WE DELIVER

Talking about improving safety in forestry is one thing. Delivering on the message takes us up a few levels, especially when it involves thousands of workers and companies scattered across nearly a million kilometres.

The Council's province-wide safety initiatives require more than website downloads, email and printed publications.

We get out from behind the desk to do the work described in this report.

Forestry is a hands-on business, and so is what we do. Council safety programs are delivered across B.C. by staff and volunteers working from three main centres.

Look for us where you are. We'll be there.

PRINCE GEORGE

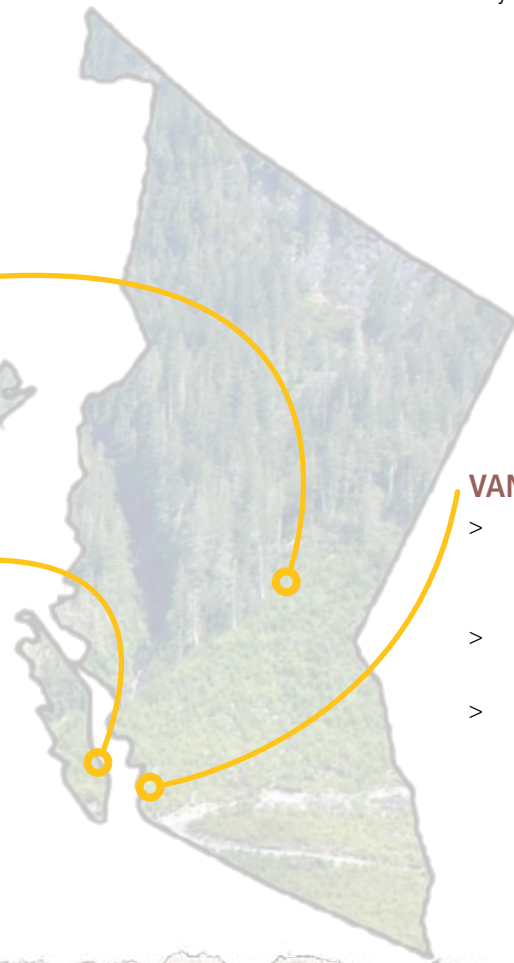
- > Forestry TruckSafe program base, northern initiatives and outreach activities

NANAIMO

- > Worker Development program base, course development and outreach activities
- > SAFE Companies audit services and outreach activities

VANCOUVER

- > SAFE Companies program base and outreach activities by safety advocates
- > Forest Safety Ombudsman base and outreach activities
- > Head office operations and provincial outreach activities



what people say

"The forest sector has recognized its safety problem and is taking aggressive action to deal with it."

DIANA MILES, WORKSAFEBBC

"We support any initiative that promotes the health and safety of the people in our industry."

SHEILA CATLIN, TOLKO INDUSTRIES LTD.

Growing a culture of safety

SAFE COMPANIES 2006

As 2006 began, the Council had a good idea that needed a lot of work — building a sector-wide certification program for B.C. forestry operations to demonstrate that their safety programs meet and exceed set standards.

This would recognize individual commitments to workplace safety and, more important, foster the growth of a sector-wide culture that truly makes safety an overriding priority. It would also offer financial rewards to certified companies.

Those goals drove the creation of our precedent-setting SAFE Companies program, which formally certifies forest industry safety programs throughout B.C.

Making it a reality took months of careful development and broad-based consultation:

- > Devising realistic, practical audit standards to be met by small and large forest companies, with approvals by the SAFE Companies Technical Advisory Committee and WorkSafeBC.
- > Laying the foundations for on-the-ground support for small companies working to earn certification:
 - > A step-by-step Safety Toolkit workbook to help them implement safety programs that fit their operations.
 - > A team of knowledgeable Safety Advocates to give on-site advice on effective safety programs, the first of whom were in the field within weeks of the SAFE Companies launch.
- > Creating a team of highly-qualified external auditors trained to assess how

SAFE COMPANIES — 2007 GOALS

- > Boost registration in the program to 2,500 companies, with 80 per cent earning SAFE certification by year-end.
- > Formalize certification components for independent operators in the program.
- > Deploy Safety Advocates to advise small companies throughout the province.
- > Train 1,200 small operations in basic workplace safety principles.
- > Maintain a roster of 24 certified external auditors to audit large companies, and qualify 100 employees of mid-size to large companies to conduct internal audits.
- > Expand the program's scope to include primary woods manufacturing by:
 - > Achieving WorkSafeBC recognition of the Council as the certifying partner for that sector.
 - > Gaining a commitment from 75 per cent of woods manufacturers to seek SAFE certification.

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what people say

"If you're not meeting the standard and you're not properly qualified, you're not working on our land base."

RICH COLEMAN, B.C. MINISTER OF FORESTS AND RANGE

"We all know this will take a huge commitment from CEOs, managers, supervisors and workers. The work has really just begun."

GLEN GOLBECK,
HAYES HELICOPTER SERVICES LTD.

large companies meet certification requirements.

- > Making SAFE-certified companies eligible for annual compensation assessment rebates by arranging for the Council to be the certifying partner for forestry in WorkSafeBC's Certificate of Recognition and Partners in Injury and Disability Prevention programs. All the pieces were in place by November, and SAFE Companies hit the ground running.

By year-end, 250 employers had signed up with the program; and 16 had earned SAFE certification — the first in the province's history to do so. This is a diverse group of large and small companies, including

licensees and full-phase logging, hand falling and silviculture operations. (See Page 10.)

SAFE-certified operations can look forward to improved injury rates, annual WorkSafeBC rebates and assured access to continuing work as certification becomes the rule in B.C.'s forest sector. Ultimately, companies not meeting safety standards "won't be working on the province's land base," according to Rich Coleman, B.C. Minister of Forests and Range.

SAFE Companies should transform forestry in our province. Employers proving their safety commitment by becoming certified will keep more forest workers whole and healthy, and the sector more competitive in the global marketplace. The Council is proud to stand with these industry leaders.



"We have definitely seen a shift in the trends. Worker involvement/commitment in ongoing safety management is at its peak."

ADRIENNE ALLAM, CANFOR WOODLANDS,
FORT NELSON

"I personally stand behind the program 100%. It will make a real difference in our industry."

JORDAN NICOLUSSI, SIBOLA MOUNTAIN FALLING LTD.,
PRINCE GEORGE

Forest safety pioneers



SAFE COMPANIES 2006

Within two months of its November 2006 launch, the SAFE Companies program had awarded the first SAFE certifications in British Columbia history. This is the roster of those 16 forestry safety pioneers.

BALCAEN CONSOLIDATED CONTRACTING LTD.
Vernon — Full-Phase Logging

CANFOR
Fort Nelson Woodlands — Licensee

CANFOR
Prince George Woodlands — Licensee

DISTRICT OF MISSION
— Licensee

HFN FORESTRY LIMITED PARTNERSHIP
Bamfield — Scaling and Sorting

IVY GREEN LOG SCALING LTD.
Nanaimo — Scaling and Sorting

JOR CONTRACTING LTD.
Black Creek — Full-Phase Logging

LO-BAR LOG TRANSPORT CO. LTD.
Prince George — Full-Phase Logging

MECREDY CRUISING & FOREST CONSULTING LTD.
Campbell River — Forestry Consulting,
Timber Cruising

MOH CREEK CONTRACTING LTD.
Parksville — Full-Phase Logging

MUNSON EQUIPMENT (1992) LTD.
Chase — Full-Phase Logging

SIBOLA MOUNTAIN FALLING LTD.
Prince George — Hand Falling, Bucking

SITKA SILVICULTURE LTD.
Quadra Island — Silviculture

WESTPINE CONTRACTORS LTD.
Quesnel — Full-Phase Logging

WEYERHAEUSER COMPANY LTD.
Kamloops — Licensee

W.R. ADDISON LOADING & HAULING CO. LTD.
Nanaimo — Full-Phase Logging

what people say

"The SAFE Companies initiative is essential for anybody working in the forestry industry."

BALCAEN CONSOLIDATED CONTRACTORS LTD., VERNON

"We strongly believe no job is worth getting hurt and we insist all employees embrace safe practices."

MOH CREEK CONTRACTING LTD., PARKSVILLE



The skills to keep safe

WORKER DEVELOPMENT 2006

The Council's worker development program concentrates on giving the forestry labour force the skill and knowledge to keep safe on the job. We set standards, offer training and assess competency through certification and related efforts. Priorities are:

- > Occupations with forestry's highest fatality and injury rates and trainers, supervisors and assessors of these groups.
- > Managers and auditors involved in the SAFE Companies program.

A major 2006 milestone was the deadline for experienced fallers to demonstrate competency under the mandatory certification program the Council had taken over in the previous year from WorkSafeBC.

With 3,461 experienced fallers finally certified, we stayed focused on this hazardous occupation — introducing a course for new fallers that graduated an initial class of 27, with more offerings planned in 2007; developing specialized faller supervisor training that will complement another new general supervisors' course.

Our faller programs form the template for workplace development initiatives for other forest sector occupations.

In 2006, we also refined the Council's overall approach to worker development by:

- > Devising policies for our curriculum development, competency testing and certification processes.
- > Developing practice standards and qualification requirements for trainers (either Council staff or contractors).

This year also brought the training programs endorsed by Council closer to the intended model: where the real marketing force is not Council staff, but others in the industry.

Positive results were clear last year, with fallers still the model occupation for better forestry safety. Serious injuries declined — even as logging in beetle-infested regions intensified — and no fallers died on the job in 2006.

We have taken a big step closer to the day when our worker development programs won't be marketed by the Council, but by forestry employers and labour — on the basis of actual benefits to be realized.



"No matter how much experience you have, a good faller never stops learning, because every day is a new day and you don't want it to be your last."

"Even though I failed, what I learned made me a better faller and I will be re-applying soon."

TWO EXPERIENCED FALLERS
AFTER TAKING CERTIFICATION TESTS

Making silviculture safer

Integral to our worker development activities is the BC Safe Silviculture Project, a partnership of the Council and the Western Silvicultural Contractors' Association. Safety goals here focus on tree planting and cone picking, mechanical and chemical weeding and spacing and wildfire fighting.

Last year, we laid a scientific basis for improving silviculture safety with two university-based research studies whose findings are expected in 2007. One investigated tree planters' safety behaviour, the other health impacts of pesticides.

Seeing skilled supervision as critical for safety, we enhanced Council supervisor training

piloted in 2006 with an additional module for silviculture supervisors. Other curriculum development involved training for: resource road light truck and van drivers, saw operators, all-terrain vehicle operators and fire fighting and prescribed burn crews.

We continued compiling industry-recognized practices for silviculture, hoping they become requirements of silviculture company safety programs. Subjects include:

- > Remote camp emergency preparedness.
- > Wildlife risk reduction.
- > Health and wellness materials on nutrition, hydration, fitness and injury prevention.

WORKER DEVELOPMENT — 2007 GOALS

- > Deliver 120 courses across at least eight training categories.
- > Qualify 500 supervisors and develop a pool of supervisor trainers (college-based, employer-based, and other contractors) who can continue to deliver Council-endorsed training.
- > Certify 60 new fallers and 100 faller supervisors, and finalize certification processes for silviculture supervisors.
- > For silviculture, develop and deliver a chainsaw course to 250 workers users; develop and pilot driver training for crew transport on resource roads; pilot wildfire fighting and prescribed burning training; produce a wellness-fitness manual.



what people say

"The supervisors' course... is one step towards ensuring standards are adhered to — not just by the fallers, but by the industry."

MIKE MCKIBBIN, WESTERN FALLERS ASSOCIATION

"This is the proper way to do it, and we learn safe procedures... we see it and do it, so it's a lot of fun."

DAVID MINHINICK, STUDENT FALLER

Driving hard for better safety

FORESTRY TRUCKSAFE 2006

British Columbia's resource road grid adds up to 650,000 kilometres — almost fourteen times the extent of public highways, but without the same maintenance standards. As the oil-and-gas and mining industries make more demands on that grid, log haulers face greater on-the-job risk.

Last year, our Forestry TruckSafe program continued its multi-stakeholder efforts to develop driving rules for resource roads. This network-building has helped identify a mutually-recognized community of interest and more sharing of technical expertise.

Project alliances have emerged with government ministries and various industry groups — building capacity for positive change, while allowing Council resources to be focused more narrowly, and efficiently, on transportation issues affecting forestry.

In 2006, we participated in policy, procedural and technical activities involving:

- > A cost-sharing formula for resource road maintenance.
- > Adoption of vehicle identification plates for trucks.
- > Communication regarding hazards.
- > Adoption of vehicle identification plates for trucks, to support communication regarding hazards.
- > Managing technical development work on steep-slope hauling standards.

As well, we contributed to discussions on development of a passport system of skill-based specific log hauling endorsements on Class 1 licences for professional log truck drivers.

The Council expanded its direct community contacts last year through small-group discussions and information exchanges, as our staff met with more than 6,000 truckers and owners throughout the province.



"One of the (Forestry TruckSafe) goals... is to have everyone begin to report acts of unsafe driving, or unsafe road conditions... I believe that this approach will work."

CHETWYND MAYOR EVAN SAUGSTAD

"It's great to see somebody advocating for truckers. Thanks and keep pushing."

STEVE CRUM, CAMPBELL RIVER TRUCKER

In broader-based 2006 efforts, our program facilitated two large-group stakeholder meetings:

- > A multi-industry forum to discuss interface issues in northeastern B.C. involving oil-and-gas, mining, forestry and community transportation.
- > A First Nations forum on the challenges those communities face because of their reliance on resource roads.

Last year's Forestry TruckSafe communication and education activities included:

- > Supporting the initial stages of a field project to educate truckers on health and fitness factors affecting their safety.
- > Producing the bi-weekly *Rumblings* newsletter for drivers and others with an interest in road safety.
- > Running a safety hotline enabling better communication between truckers and fast responses to hazardous situations.

FORESTRY TRUCKSAFE — 2007 GOALS

- > Mount a province-wide media campaign to heighten awareness and influence safer driving for all resource road users — truckers in forestry and other sectors, backcountry recreation drivers, and residents of remote communities.
- > Initiate development of a log truck driver certification program.
- > Issue fast, accurate incident alerts to help drivers avoid hazards or mitigate risk by making en route travel adjustments.
- > Develop programs to address driver risk factors and behaviours.
- > Use multi-stakeholder consultations to foster safe resource road management and mitigate the risks of industry and private vehicle interface.
- > Work on steep slope standard operating procedures for highway trucks.

what people say

"PAC members were very impressed with the high level of knowledge and commitment demonstrated by yourself and your organization."

JIM SNETSINGER, CHAIR, MINISTER'S FOREST AND RANGE PRACTICES ADVISORY COUNCIL

"Your leadership is invaluable...I'm confident that a shared commitment (to the Ojay Road Management Group) will lead to greater collaboration among road users."

ANDREW MCLELLAN, BP CANADA ENERGY COMPANY

Fair fact-finding for all

OMBUDSMAN 2006

In March 2006, the Council created the office of Forest Safety Ombudsman, opening a new avenue to raise and discuss safety concerns freely and openly. The object is to be proactive rather than reactive, to deal with issues before they lead to incidents affecting workers.

This suits Roger Harris, the first ombudsman, and his “passion for the woods becoming safer because I’ve lived the worst of it, but I think working in the woods is still the greatest occupation in the world.”

The job’s first months saw creation of internal systems to deal effectively with complex inquiries while respecting the jurisdiction of other agencies. Harris worked hard last year to show that the forest sector can gain all-

important safety knowledge when cases are dealt with impartially, confidentially and fairly.

At the same time, he conducted a major full-scale review of safety issues surrounding forestry labour shortages and training concerns. This involved months of meetings across B.C. with individual employers and workers, labour and industry organizations, training providers and government representatives.

Harris concluded that shortages of forest workers and too few training opportunities mean compromises in safety. Details of his findings and specific recommendations went into *Not Out of the Woods*, an ombudsman’s report presented to the Council early in the new year.

OMBUDSMAN — 2007 GOALS

- > Conducting a full-scale review into safety on resource roads.
- > Establishing relationships with legal and technical professionals for case investigation.
- > Improving our intervention strategies for better timeliness, tracking and reporting of cases resolved through the office.
- > Formalizing communications with WorkSafeBC for more timely case resolution.
- > Working with the Council’s newest member, the Federation of B.C. Woodlot Associations, on access to production workers in mills.

“Now they’ll have someone to talk to. They’ll be protected and can speak up without fear.”

LEANNE BAIRD, VANCOUVER ISLAND SAFETY SUPPORT GROUP

“There is a need for safety to be discussed in a clear and open manner. People worry they will lose their jobs or contracts if they ask questions.”

JIM SHEPHERD, CANADIAN FOREST PRODUCTS LTD.

Beyond program categories

OTHER WORK 2006

Many of our activities don't fit into specific program categories, but they still carry implications for forest sector safety as a whole. One example is *The Cost of Unsafe* study noted on Page 6. Here is a sampling of such work last year.

Labour shortages — We assisted member organizations, led by the Truck Loggers Association, researching key labour market data. With federal funding, this was the first phase of a two-year workforce development project to strengthen forestry sector recruitment, retention and training.

Tracking injury experience — We explored acquiring FIAS Injury Statistics Reports. The privately-held service produces data that would

allow forest companies to compare themselves to overall sector performance. The service was started by the Interior Lumber Manufacturers' Association and run by the Council of Forest Industries until FIAS took it over in 1993.

Substance use and abuse — Council staff participated in a review of substance use and abuse by forestry workers, and our Board of Directors agreed that the diverse findings would be addressed separately by the TruckSafe and Worker Development programs.

Information management — Data base development last year will enable Council staff to measure progress toward meeting objectives of the SAFE Companies and Worker Development programs.

MOVING FORWARD — 2007 GOALS

- > Develop strategies for more effective recruitment and retention of new forest workers.
- > Manage sector research and program development on forest worker health issues; collaborate with other sectors on this, including oil-and-gas and trucking as a whole.
- > Improve the comprehensive collection and dissemination of data on forestry fatalities

and serious injuries; develop a suite of stable predictors, including indicators of culture change.

The Council started this quarterly newsletter in 2006 for the sector and others interested in forest safety.





BC Forest Safety Council

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