



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

2004-2010: Reduction in injuries and fatalities

2011: Increase 2012: Plateau

***2013: Industry
responded with
record level of
engagement***

*2014: On track to
reduce incidents*





The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Contents

	Page Number
Cover Page and Table of Contents	1 / 2
2013 saw record levels of industry engagement in safety	3 / 4
Governance – Board of Directors	5 / 7
Board members and their years of service on the Board . . .	6
Why safety matters	7
Membership	8 / 9
Only Zero Fatalities are Acceptable	10 / 12
In Memory	10
Harvesting Fatality Claims	11
Harvesting Fatality Rate	12
Training & Program Development	13 / 14
Training & Program Development Focus	13
Key Performance Measures for 2013	14
Transportation Safety	15 / 17
Transportation Focus	15 / 16
Key Performance Measures for 2013	16 / 17
Supporting the Falling Community	18 / 20
Falling Focus	18 / 19
Key Performance Measures for 2013	20
SAFE Companies	21 / 23
Industry-led redesign of SAFE Companies Program	21 / 22
Key Performance Measures for 2013	22 / 23
Financials	24 / 25
Statement of Financial Position	24
Statement of Operations	25
Industry Initiatives Members	26 / 27
Forest safety principles	28 / 29
Reaching the BC Forest Safety Council	30



Message from the Chair & CEO

2013 saw record levels of industry engagement in safety

The overall theme for the year could be summed up as “industry-led injury reduction”. The industry had a significant amount of work underway in many sectors to reduce fatalities and serious injuries in 2013. The Silviculture Advisory Committee, Coast Harvesting Advisory Group, Falling Technical Advisory Committee and Log Truck Technical Advisory Committee were all active. The Trucking Advisory Group was started.

The technical advisory committees and subject matter experts were doing work at the operating level, for example log truck driver training or developing a Qualified Supervisor/Trainer course in falling, while the broader advisory groups, such as Coast Harvesting worked on policy issues. One example is the direction to eliminate phase congestion in coastal operations.

Industry is actively leading injury reduction

With such a strong level of active engagement and ownership by all levels of industry, progress is being made on the highest risk areas in each segment of the in woods forest industry. You will be able to view specific items of work in the various sections in the report.

10 FATALITIES TOO MANY

During 2013 the industry had 10 in woods fatalities, which include log truck drivers on resource and public roads. The industry views this number as unacceptable in 2013, whereas just five years before we would have considered it one of the best years ever. Change has occurred not only in injury reduction, but in the culture of the industry. More contractors, companies, and employees understand that reducing injuries improves the overall operation. The same items that eliminate the surprise of a serious injury or fatality bring the business into control by improving the design, knowledge, skills, tools and practices. Operations produce what they intend: logs to the mill or market, rather than injured people to a hospital.

The conversation has changed in the province. With industry actively leading the effort, whether in falling, planting, trucking, logging, or the overhaul of SAFE Companies, there is a clear focus on making measureable change in injury reduction. Attendance at industry functions to learn how to make further meaningful improvement is growing. One example is the Vancouver Island Safety Conference where on a Saturday in October 450 people were registered to attend the conference (up from 320 the previous year), and a few people had to be turned away. Whether at the Truck Loggers annual meeting, the Interior



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Message from the Chair & CEO continued

Logging Association convention, or other industry functions, key leaders spoke to the benefits of continuing to improve safety.

The benefits are not just the money saved on incident costs or more reliable operations. A key benefit includes attracting new employees to the industry in a very competitive market for skilled industrial employees. Our industry is challenged to replace a large number of retirees in the next few years. People considering our industry will be pleased to hear about the positive progress being made to reduce fatalities and serious injuries.

BUILDING ON STRONG FOUNDATIONS

Building on the good work already done, we can have more confidence when we tell potential new employees that one of our key success measures is having everyone able to complete their work day without an injury.

Thank you for your hard work in 2013 to move our industry towards producing and delivering logs injury free.

Reynold Hert
CEO and Chair
BC Forest Safety Council





The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Governance – Board of Directors

BOARD CHAIR

Reynold Hert

BOARD COMMITTEE CHAIRS

Lead Director and Governance Committee Chair

Jim Hackett

Audit & Finance Committee

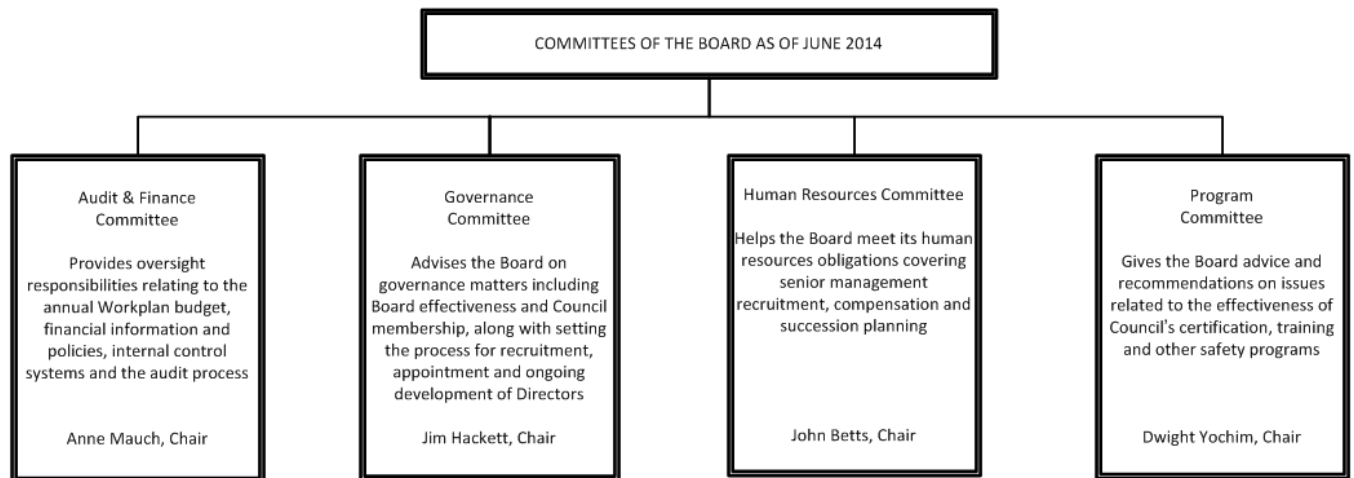
Anne Mauch, Chair

Human Resources Committee

John Betts, Chair

Program Committee

Dwight Yochim, Chair





The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Governance – Board of Directors continued

Board members and their years of service to the Board:

Names	Title / Organization	Years Served
John Betts	Executive Director, Western Silvicultural Contractors' Association	10
Jim Hackett	President, Interior Lumber Manufacturers' Association	10
Bill Sauer	Manager, North West Loggers Association	10
Reid Hedlund	Chairman, Interior Logging Association	6
Anne Mauch	Director, Regulatory Issues, Council of Forest Industries	5
Jack McLeman	Vice President, BC Community Forest Association	4
David Weymer	Co-Chairman, Western Fallers' Association	3
Dwight Yochim	Executive Director, Truck Loggers Association	2
Tom Jensen	Assistant Deputy Minister, Ministry of Forests, Lands and Natural Resource Operations	1
Otto Schulte	Vice President, Strategic Forestry Initiatives , International Forest Products Limited	1
Donald Demens	President & CEO, Western Forest Products Inc.	Less than 1
Robert Matters	Chair, United Steelworkers Wood Council	Less than 1
Darshan Sihota	President, Island Timberlands	Less than 1

In Memoriam:



Board member, executive director of the Central Interior Logging Association, and former staff member, MaryAnne Arcand, died on March 17, 2014. Her passion and commitment to safety, logging truck drivers and loggers will be missed.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Governance – Board of Directors continued

WHY SAFETY MATTERS:

“As a business person, if you get the safety part of business right, the rest is bound to fall into place. In other words, a first class safety program probably reflects a first class business, because care for people is the foundation.” **Otto Schulte, Interfor**

“We have come a long way but still 10 fatalities last year and many more challenges to address such as bridge and road safety. Industry should be proud of its engagement and success but there remains more for us to do. Together we can enhance our business effectiveness such that serious injury is no longer identified with this sector.” **Tom Jensen, Ministry of Forests, Lands and Natural Resource Operations**

“Safe decisions aren’t always the fastest way of getting something done but they ensure everyone gets home at the end of the day.” **Dwight Yochim, Truck Loggers Association**

“We have come a long way demonstrating the Council is a relevant safety organization with dedicated focus and effort. Staff are to be commended for their work in this regard.” **Jim Hackett, Interior Lumber Manufacturers’ Association**

At our Northwest Loggers Association AGM earlier this year I asked the board and membership: “Do we continue to support the BC Forest Safety Council and do you still approve that I stand for election this coming June?”

The answer was yes to both questions. I then asked "why?" The response was:

"Although the Council has had growing pains since its inception, the attitude in the bush by the harvesting community has changed. Safety and doing things in a more safe manner are in the forefront of the workers’ minds." **Bill Sauer, North West Loggers Association**



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Membership

As at December 31, 2013, the BC Forest Safety Council had 58 voting members (alphabetical):

608315 B.C. Ltd. dba RW Log Transport	Interior Lumber Manufacturers' Association (ILMA)
Akehurst and Galvani Reforestation Ltd.	International Forest Products Limited (INTERFOR)
Apex Forest & Wildfire Services Ltd.	Island Timberlands (ITLP)
Atli Resources Limited Partnership	Joe Dowe Enterprises Ltd.
BC Community Forest Association (BCCFA)	Keith Barendregt & Kathy Barendregt dba Keila Contracting
BC Timber Sales (BCTS)	MacLeod Forest Services Ltd.
Boom Bay Contracting	Ministry of Forests, Lands and Natural Resource Operations (FLNRO)
Brinkman & Associates Reforestation Ltd.	North West Loggers Association (NWLA)
C.A.S. Forest Care Ltd.	P.L.R. Log Contracting Ltd.
Canadian Forest Products Ltd. – Forest Management Group (Canfor)	Purcell Resources Inc.
Carney's Falling Ltd.	Sladey Timber Ltd.
Cecil Hill Contracting Ltd.	Spectrum Resource Group Inc.
Central Interior Logging Association (CILA)	Summit Reforestation & Forest Management Ltd.
Coast Forest Products Association (Coast Forest)	TDB Consultants Inc.
Contract Falling Association of BC	Timberline Reforestation (2004) Ltd.
Copcan Contracting Ltd.	TimberWest Forest Corp. (TimberWest)
Council of Forest Industries (COFI)	Topknot Timber Co. Ltd.
D/T Blasting Ltd.	Truck Loggers Association (TLA)
Daniel Boyd Fretts dba Windfall Enterprises	Ts'kw'aylaxw First Nation
Falltech Logging Ltd.	United Steelworkers–IWA Council (USWA – IWA)
Federation of BC Woodlot Associations (FBCWA)	Van Isle Falling Ltd.
Folklore Contracting Ltd.	W and E Services Ltd.
Frost Lake Logging Ltd.	W.D. Moore Logging Co. Ltd.
Gorman Bros. Lumber Ltd.	West Fraser Mills Ltd.
Greenpeaks Resource Management Ltd.	Western Fallers' Association (WFA)
Helifor Canada Corporation	Western Forest Products (WFP)
I. Crosby Contracting Ltd.	Western Silvicultural Contractors' Association (WSCA)
Independent Wood Processors Association (IWPA)	Weyerhaeuser Company Limited (WCL)
Interior Logging Association (ILA)	Zanzibar Holdings Ltd.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Membership continued

HOW IS MEMBERSHIP DETERMINED?

The Council's membership includes forest industry organizations⁽¹⁾ representing workers, employers, government and Crown Corporations.

⁽¹⁾**“Forest Industry Organization”** means any firm, corporation, agency, governmental authority, society, other person, whether incorporated or unincorporated, which, as its primary purpose, participates in, regulates or provides services to the British Columbia forest industry; including forest sector companies that financially contribute to a classification unit(s) that support the BC Forest Safety Council activities. For more information go to <http://www.bcforestsafe.org/members.html>

The forest industry pays for the Council through a request to WorkSafeBC by industry to assess a fee to the Classification units (CUs) that make up the “in woods forest industry”. Any company that supports the Council through this industry assessment is eligible to become a voting member by sending a notice to the Council which is reviewed by the Governance Committee.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Only zero fatalities are acceptable

IN THEIR MEMORY

We remember those who lost their lives in 2013

In Woods/Harvesting related

Kevin Campbell (38)
Mark Allen Eric Dube (59)
Logging truck driver*
Mark Whitmore (46)
Logging truck driver*
Ryan Burch (41)
Darren James Wilson (39)
Fredrick Gerald Cecil Whiley (40)
Norm Slavik (59)
Logging truck driver*

*(*Names and ages of the deceased were not available at time of publication)*

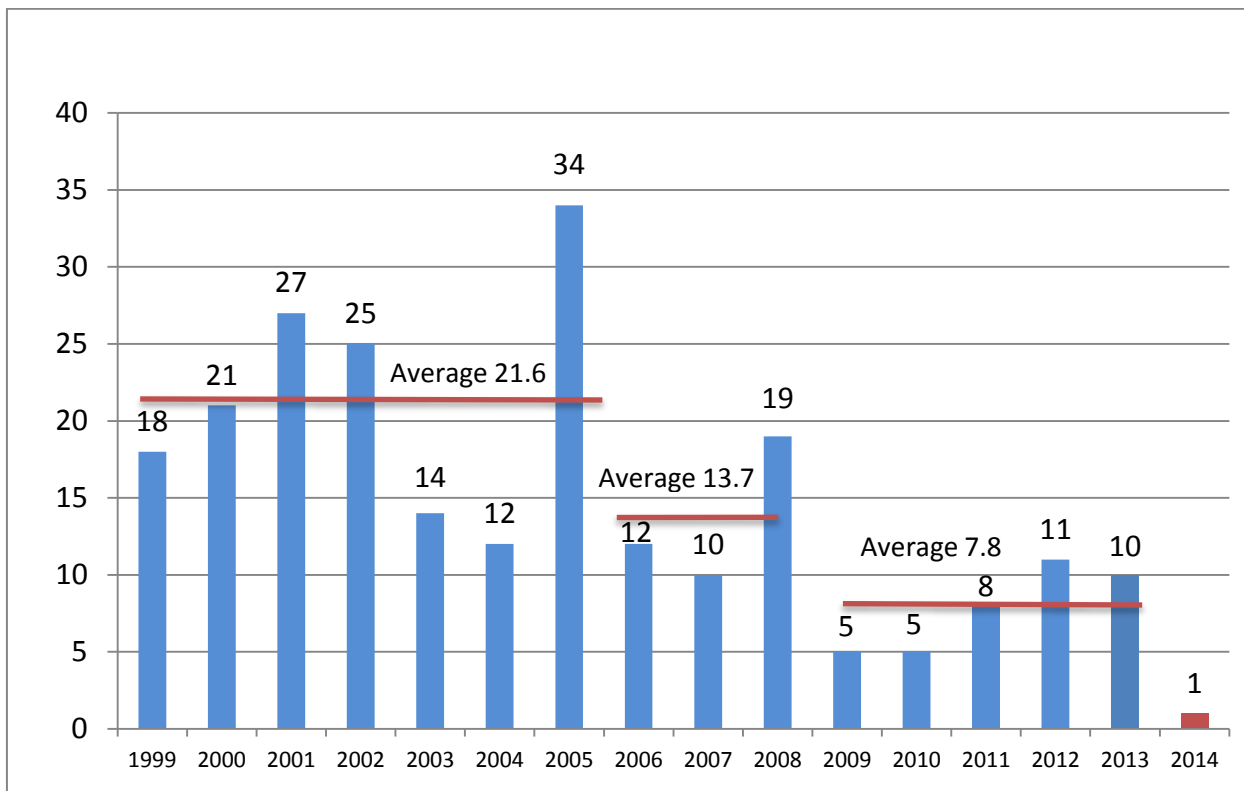


The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Only zero fatalities are acceptable continued

WSBC Accepted Harvesting Fatality Claims

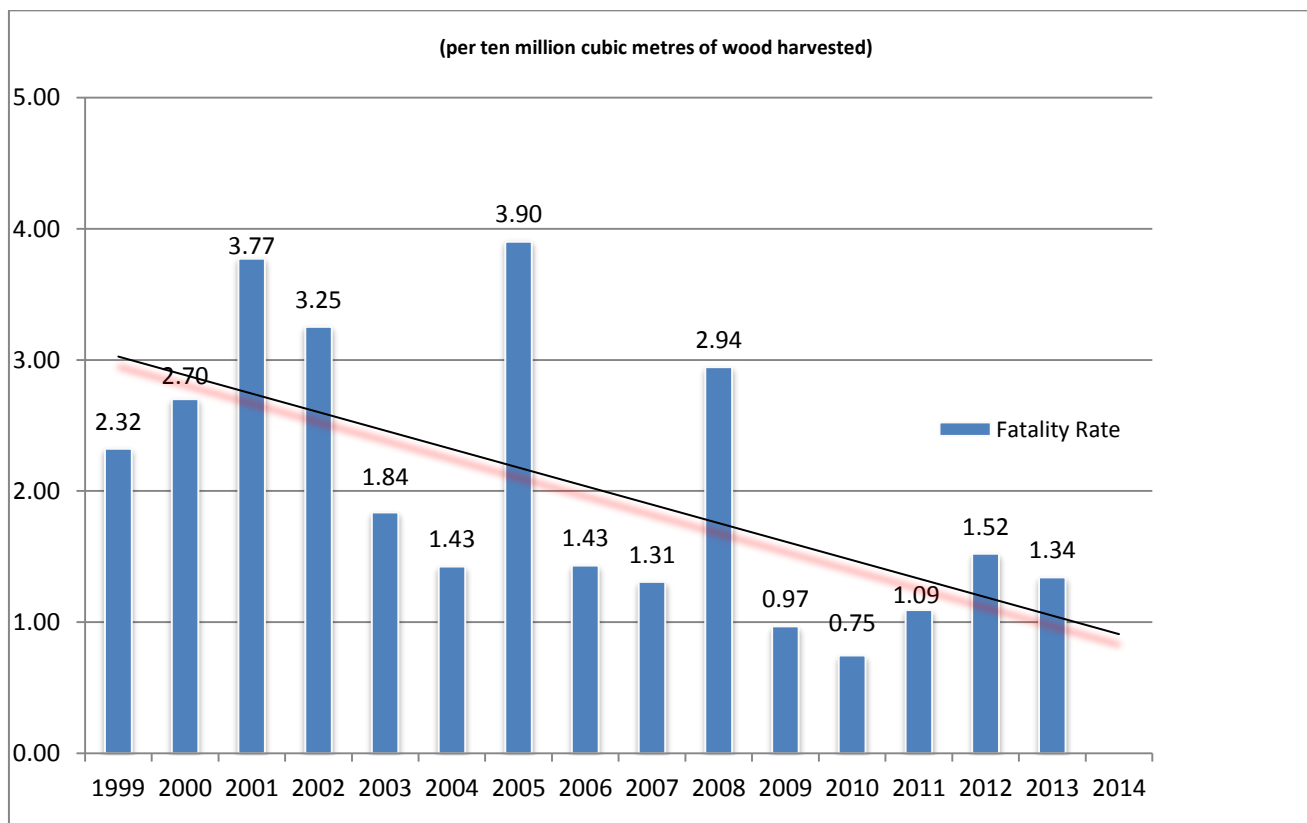


Note: 2014 Fatality Data is to July 2, 2014



Only zero fatalities are acceptable continued

Harvesting Fatality Rate





The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Training and Program Development

In 2013, the Training and Program Development department focused on several key areas: quality assurance and updating of existing programs, and development of new programs to better meet the needs of industry. To maximize relevance and effectiveness, new programs were put under the microscope: “will this reduce injuries and fatalities?”

MATCHING TRAINING TO INDUSTRY NEEDS

Council delivered 1,038 seats of training programs in 2013. Almost 60% of participants attended SAFE Companies training. Most of the remainder were in incident investigation, supervisor, and chainsaw training. Notably, falling supervisor programs had higher attendance than anticipated (See Falling, page 18.)

During the year, revisions were made to Falling Supervisor, Basic Forest Supervisor, Basic Incident Investigation and both the SAFE Companies Individual Owner Operator and Small Employer Refresher training programs.

CUSTOM TRAINING DESIGN AND DELIVERY

Custom workshops were conducted with the Thompson Rivers University Heavy Equipment Operators training program, Natural Resources Expo and Truck Loggers Association Annual Conference.

RESOURCES

In addition to regular updates of reports and resource materials, a new report on emergency response planning and an exercise guide to reduce wrist injuries were developed through a partnership with the BC Safe Silviculture Program. Recorded webinars on the topics of Young Worker Orientations, Prime Contractor, and WorkSafeBC Rates were made available, and a Prime Contractor infographic was created to complement training workshops.

OUTLOOK FOR 2014

At the request of industry, a number of training programs and resources will be developed that **provide tools** to help prevent incidents and improve business productivity. An expanded **supervisor training** program, **advanced incident investigations** training and **resource road light truck driver** training programs will be rolled out in 2014.

Tools and training on **fatigue, nutrition and mental well-being** are also planned as well as workshops on **prime contractor roles and responsibilities, and causes and prevention of logging truck rollovers.**



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Training and Program Development continued

KEY PERFORMANCE MEASURES FOR 2013

Workplan item	Objective	Actual Performance	Comments
Update and implement Quality Assurance (QA) process for instructors and course content	Update the process for QA on instructors. Hold a professional development meeting with instructors. Course material revision process and schedule to be developed. Revise Basic Incident Investigation (BII), Individual Owner Operator (IOO) Refresher and Small Employer (SE) Occupational Health and Safety Refresher training in 2013	Staff completed QA on all training department instructors; a train-the-trainer was held along with ad-hoc trainer meetings to advise of course updates; BII, Basic Forest Supervisor, Individual Owner Operator-Refresher (IOO-R) and Small Employer-Refresher (SE-R) courses all revised and updated	Met objectives
Deliver SAFE Companies training	Deliver 120 Individual Owner Operator (IOO-Refresher), 280 SEBASE-Refresher seats; deliver 75 seats of initial IOO and 250 of initial SEBASE; deliver 20 Internal Auditor (IA) seats	IOO-Refresher: 70 Small Employer-Refresher: 148 Individual Owner Operator: 62 Small Employer: 295 IA: 34	IA & SE exceeded expected attendance: Other courses, particularly refresher training did not meet targets. Companies may have gone out of business, or determined that they did not want to continue receiving Certificate Of Recognition (COR)
Update processes for effective course administration	Update admin processes related to instructor contracts, student transportation and field sites. Research Private Career Training Institutions Agency (PICTIA) requirements	Administration processes updated including updates to instructor contracts	Met objectives
Create an incident investigation working group to assist with the development of new investigation tools and training	Conduct two meetings with working group focusing on improvement of investigation forms and development of an advanced incident investigation course	Three meetings were completed, investigation form updated and incident investigation course was developed	Met objectives



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Transportation Safety

Mid to late 2013 saw an increase in log truck incidences throughout the province. One incident in particular, a log truck rollover in Whistler which resulted in a fatality, has driven Transportation Safety to increase its efforts in the area of log hauling safety. Overall, 2013 saw Transportation Safety further develop many initiatives focused on improving transportation safety. These included:

CYCLE TIME PROJECT

A final report was completed and communicated to industry. Key recommendations were developed within the report to improve the process and logistics related to developing cycle times and facilitate opportunities to revisit established cycle times during contract completion. Key findings regarding potential cycle time bottle necks were identified and recommendations made to improve the processes.

VEHICLE IDENTIFICATION NUMBERS (VIN) PROJECT

2013 saw the continued roll-out of the VIN project, started in 2008. Key initiatives were related to improving the look, feel, functionality, accessibility and system tools (phone and web-based). Continued support to interested organizations to integrate the program into their operations (resources, communications, and promotions) was provided, with key industry leaders, such as Tolko.



LOG TRUCK DRIVER TRAINING STANDARD

The Log Truck Technical Advisory Committee (LTTAC) continued its work on development of an industry-led training standard that works for owners, contractors and drivers. The intent is to provide a suitable and effective training standard for new log haulers beyond class 1 license and air brake training which addresses key knowledge requirements and promotes safety. In addition, certification formats that enable practical and efficient means to enhance availability of competency-based training for existing log haulers is being driven forward by the group.

HEALTH AND WELLNESS

Work continued on health and wellness programs targeting log haulers and their employers, such as Fit to Drive. Several seminars/events were also held to advocate the important role of health and wellness in driver safety performance, and employee sustainability.

NATURAL RESOURCE ROAD ACT (NRRA)

Transportation Safety remained active in the Safety Framework Group. This working group continues to develop recommendations as to which safety elements should be included in the NRRA legislation currently being drafted.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Transportation safety continued

ROAD SAFETY MANAGEMENT COMMITTEES

Road safety committees were actively supported across the province, including sharing practices that work for other committees (e.g. incident tracking tools), researching topics of interest to the groups, communicating evolving topics (e.g. deciphering implications of legislation that declared roads are no longer workplaces, health and wellness, safety trends), and encouraging attendance and participation by members.

RUMBLINGS

Continued electronic distribution of transportation information. To reach the non-electronic audience, distribution to contractors, weigh scale operators and woodlands offices allowed them to print off copies and make them available to log haulers, pickup operators and other interested individuals.

OUTLOOK FOR 2014

Transportation Safety has been provided a mandate by the BCFSC Board to focus and expand on current activities that relate directly to improving the safety performance of log hauling within the province. This will include **improved data acquisition and analysis** to better understand the causes and conditions that are contributing to fatalities and serious injuries in the forestry transportation sector; help establish and work with newly formed industry-driven **Trucking Advisory Group** to further transportation safety initiatives; determine and evaluate funding, courses and other potential for province-wide, standard-based **log truck driver training** and develop a pilot course.

KEY PERFORMANCE MEASURES FOR 2013

Workplan item	Objective	Actual Performance	Comments
Log Truck Driver Training	Take a lead role in the establishment of log truck driver training standards and facilitate broad availability of suitable, quality training programs to contribute to sustainable availability of competent log haulers	<ul style="list-style-type: none">• Revalidated curriculum development (DACUM) and developed draft standard• Clarified “best” path forward (e.g. certification vs. qualification, licensing, training routes)• Determined appropriate role for BCFSC (support, standard developer and owner, keeper of Quality Assurance and Quality Control processes)	Met objectives



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Workplan item	Objective	Actual Performance	Comments
Cycle Time Review (CTR) Project	<p>Conduct in-depth review of elements and considerations inherent in processes used to determine cycle times</p> <p>Identify / develop best practices adopted by industry to establish understood and realistic cycle times</p> <p>Complete CT report and publish</p>	<ul style="list-style-type: none"> • In-depth review completed • Issues and best practices identified • Report completed and published 	Met objectives
Investigate Trucking Incident Facts & Trends	<p>Have a clear and ongoing understanding of the causes and conditions that are contributing to fatalities and serious injuries in forestry transportation sector</p>	<ul style="list-style-type: none"> • Accessed available statistics from WorkSafeBC (WSBC), ICBC & web search of news articles. Compiled into functional data set • Conducted further queries to aid understanding • Used information to guide work plan development 	Met overall objectives. Further work to be done on WSBC data availability and integration
Road Safety Management Committee (RSMC) Support	<p>Position Council Transportation Safety group as a resource knowledgeable of broad, specific and best practices, regulatory requirements, solutions and contacts among Road User Groups</p> <p>Council provides useful information and support to assist in development and sustainment of RSMCs</p>	<ul style="list-style-type: none"> • Attended eight RSMC meetings across BC and actively participated with and supported groups • Solicited support from MFLNRO / WSBC / industry in sustaining groups • Lead effort to consolidate RSMC role across BC 	Met most objectives. Effort to consolidate currently under review
Communications – External Presence	<p>Become a recognizable entity, sought after by our clients, and understood by public as an approachable and reliable transportation safety resource</p>	<p>Produced eight monthly Rumbblings editions; published several BCFSC Transportation Safety articles in industry publications; used radio campaigns; sponsored and participated in several trade conferences; and continued promotion of transportation safety resources</p>	Met Objectives



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Supporting the Falling Community

Falling has long been recognized as a high risk activity. Falling trees by hand requires highly specialized skills and a commitment to working safely every day. Fallers deal with physical hazards, the dangers of fatigue and stress and the exacting requirements of meeting production demands.

In 2013, the BC Forest Safety Council helped industry achieve:

- Implementation of the Falling Sustainability Plan
- Evolving leadership from the falling community, including the Falling Technical Advisory Committee
- Support to falling contractors, falling supervisors & fallers in the field on request
- An updated Qualified Supervisor/Trainer (QS/T) program
- Industry Faller Training program development

FINAL IMPLEMENTATION OF FALLING SUSTAINABILITY PLAN

In 2012, the Board of Directors endorsed a three-year plan to ensure the falling program would meet the needs of stakeholders going into the future. The 2013 implementation of the plan was on time and on budget, and included:

- Supporting the process of certifying falling supervisors
- Implementing faller data tracking (data tracking is an integral part of the falling supervisor certification process and the quality assurance program)
- Initiating enhanced Council quality assurance to work with and support falling supervisors and certified fallers
- Supplementing the Council's existing new faller training program with industry partnerships.

Additionally, it was decided that the annual \$150 faller fee would no longer be collected. The fee ended effective Dec 31, 2013.

FALLING COMMUNITY LEADERSHIP OF PROGRAMS

The Falling Technical Advisory Committee (FTAC), a group of experienced fallers and falling supervisors from across the province, continued to provide vision and guidance on how to best affect change for faller safety. The role of this committee has evolved from a 'sounding board' for ideas, to a direction setting role. The FTAC, which met four times in 2013, makes recommendations to the Council's Program Committee, or to other groups that can affect change, such as the Coast Harvesting Advisory Group.

QUALIFIED SUPERVISOR/TRAINER PROGRAM

The Qualified Supervisor/Trainer (QS/T) Course has been designed to prepare experienced fallers to teach



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Supporting the Falling Community continued

the BC Faller Training Standard program, to evaluate new and existing fallers, and to certify fallers. This course has been developed in partnership with Wildfire Management Branch.

New QS/Ts are needed to focus on anticipated additional New Faller Training for industry and for advocacy requirements from the Council. While some informal updates have occurred to the Council's QS/T program over time, the materials had not been officially updated and approved by WorkSafeBC Certification Services. In 2013, Council and Wildfire Management Branch initiated a process to develop a QS/T curriculum and a pilot for the updated course. In 2014 WorkSafeBC approved the revised Program.

INDUSTRY FALLER TRAINING PROGRAM

A major milestone achievement was setting the groundwork for the re-introduction of industry faller training after an absence of almost 10 years. The Industry Training Program is a rigorous process that involves entering into a partnership agreement with the BC Forest Safety Council. An Industry Training Pilot with Western Forest Products was concluded in 2013 and resulted in two fallers getting certified. WorkSafeBC has approved an Industry Training partnership model with the BC Forest Safety Council in 2014. This will mean industry will have the opportunity to enter into agreements with the Council to train fallers themselves to a predetermined standard. This initiative will help ensure that **sufficient trained fallers** are available to industry over the coming years.



New Faller Training (Quadra, November 2013) made possible through a partnership between the BC Forest Safety Council and the College of the Rockies, funded by the Canada-BC Labour Market Agreement.

SUPPORT IN THE FIELD

In 2013, a concerted effort was made to focus activities out in the field to support industry. Two Falling Safety Advisors were hired to provide in-field assistance. These advisors, along with contract QS/Ts, have been actively interacting with the falling community to improve faller safety. In addition to in field support, 130 fallers attended SAFEmap faller risk management presentations in Campbell River, Nanaimo, Queen Charlotte City, Kamloops and Terrace.

OUTLOOK FOR 2014

Work will continue on **the Falling Sustainability Plan**, with a priority on securing more funding for new faller training, modularizing the New Faller Training materials, developing an Advanced Bucking course, delivering 45 SAFEmap Supervisor training seats and developing business processes to support the program additions.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Supporting the Falling Community continued

KEY PERFORMANCE MEASURES IN 2013

Workplan item	Objective	Actual Performance	Comments
Train new fallers	25 new faller training seats filled	Trained 35 new fallers in the 30-day program	Exceeded objective. 14 of these seats were full funded through the Canada-BC Labour Market Agreement
Certify falling supervisors	Certify 90 falling supervisors	Certified 23 falling supervisors	Objective not met as resources were redirected to manage increased new faller training activity and secure government funding for 14 seats
Increase pool of Qualified Supervisor/ Trainers (QS/Ts)	Endorse four QS/Ts; add further maintenance requirements as needed	Conducted a pilot training course to assist in the development of new program materials; trained five QS/Ts and held one QS/T workshop	Exceeded objective
Faller re-certification through audit submissions / performance trend analysis	Establish faller re-certification data tracking system	An operational, condensed faller audit was developed and a data tracking system was developed	Met objective. The system is being pilot tested in 2014
Develop and implement remedial/upgrade education/training for certified fallers	Provide remedial/upgrade training to 15 fallers identified through industry request or quality assurance activities	The following field training/support for fallers was completed: <ul style="list-style-type: none"> • 215 faller visits (24 included quality assurance) • 41 falling supervisor visits (four included quality assurance) • 18 QS/T visits • eight remedial training sessions for fallers • two trainer advocacy visits for dangerous tree faller blasters • 17 confidential company reviews • five support days for falling supervisors • two incident investigation support visits 	Exceeded objective



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Industry-led redesign of SAFE Companies Program

SAFE Certified Companies know that good safety systems make good business sense. By keeping workers injury free, operations run more smoothly, predictably and with better bottom-line results. Most major licensees and the government are laying the groundwork to require that all of their contractors, as well as companies bidding on work, be SAFE certified.

Timber harvesting operations of all sizes and types also become eligible for WorkSafeBC premium incentives through the Certificate of Recognition (COR) program by passing annual SAFE Certified audits to confirm they meet safety standards set by industry.



PREQUALIFICATION OVERHAUL TO ENSURE CONTINUED RELEVANCE

2013 started with industry leading the overhaul of the SAFE Companies prequalification system to ensure the standard remains relevant, practical and meets the needs of licensees and contractors. This initiative was in response to calls from industry in 2011 and 2012 to make changes to the SAFE Companies program to improve the effectiveness and reduce bureaucracy. The Council responded to industry's request and revised the SAFE Companies audits to eliminate redundancy as an interim measure prior to industry leading the redesign of the prequalification system in 2013.

There was a deliberate effort to have the renewal led by industry, and a facilitator was chosen by industry, rather than by the Council. In the early years the Council was often viewed as driving its own agenda rather than industry's agenda. This renewal process ensures industry owns the outcome, and the Council supports industry's efforts, in recognition that industry ownership of the program is key to the program's long-term success. The three targeted outcomes of overhauling the prequalification system are:

1. A clear description of what an effective injury reduction/business management system is and what it does to improve the overall business;
2. An effective tool for auditing the injury reduction/business management system's effectiveness; and
3. Increased ownership by the industry of the system and audit tool.

In the fall of 2013, 14 town hall meetings were held across the province to review the proposed prequalification system and for contractors and licensees to provide feedback. Industry also took the opportunity to give feedback through online surveys, telephone calls, and emails. Although the feedback and comments varied, there were some common themes. The industry committees leading the initiative incorporated a number of these changes into the final proposed system and audit tool.

In the summer of 2014, the revised audit standards will be piloted with several forestry companies. Once pilots have successfully been completed for all sizes of companies, the proposed audit standards will become the new industry prequalification standard. As industry owns and administers the prequalification system, the standard will be submitted to WorkSafeBC to determine if it meets COR requirements. The targeted date for implementing the revised prequalification system is January 1, 2015.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Industry-led redesign of SAFE Companies Program continued

SAFE Certifications Achieved	Year End 2011	Year End 2012	Year End 2013
Individual Owner Operators	684	705	686
Small Companies	1612	1714	1702
Large Companies	222	241	262
Forest Products Manufacturing	34*	86*	83*
Total	2518	2660	2650

(*These numbers are included within the breakdown of individual operators, small and large companies)

KEY PERFORMANCE MEASURES IN 2013

Workplan item	Objective	Actual Performance	Comments
SAFE Companies to conduct review of effective pre-qualification systems with harvesting	Industry to lead the overhaul of the SAFE Companies prequalification system for harvesting to ensure the standard remains relevant, practical and meets the needs of licensees and contractors	Industry Working and Steering Committees led a comprehensive review and developed a proposed prequalification system	Met objectives. In 2014, the proposed system will be piloted with industry clients
Review and revise SAFE Companies audit suite based on industry feedback	Re-evaluate new entrant process. Maintain and respond to industry feedback	A new entrant process has been included in the revised prequalification system as recommended by industry committees	Met objectives
Management of the Certificate of Recognition program through SAFE Companies	Obtain feedback from industry on the SAFE Companies program and Certificate of Recognition program	Industry survey & 14 town hall meetings were held throughout the province to obtain industry's feedback on the proposed prequalification system	Met objectives



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Workplan item	Objective	Actual Performance	Comments
More face-to face interactions with clients. Measured by increased mandate and activity by Advocates and in field Council personnel	Improved quality assurance, interaction and feedback established with clients	254 certified SAFE Companies received an onsite verification audit by a Council representative. This exceeded the established target of 197 onsite verification audits	Exceeded objectives
Investigate alternative maintenance audit requirements	Flexible, accessible maintenance audit process for all users, minimizing cost and paperwork while maintaining safety standards	A two year pilot program was concluded in 2013 to determine the effectiveness of an alternative maintenance process. Industry supported the results of the pilot program which have been included in the proposed prequalification system as an option for large companies	Met objectives
Develop database modules for SAFE Companies, Audit Review, Training and Falling.	Improved turnaround time. More accurate information. Reduced administrative costs. Diverse source of quantitative information provides avenue for safety improvement	Completion is approximately one year behind schedule. The databases are scheduled to be completed in late summer, 2014	Objectives not met in 2013; will be completed in 2014



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Statement of Financial Position: December 31, 2013

The Council is in a strong financial position with cash at year end December 31, 2013 of \$3.4 million net of internally restricted amounts. Cash was higher in December 2012 due to \$2.2 million in 2013 WorkSafeBC funding being received in December 2012. The Council had a clean audit with no follow up required. The Council is financially sound. Under direction from the Board, the Council is doing more work in 2014 to reduce injuries, and will reduce the year end 2014 cash position from 2013.

	December 31 2013	December 31 2012
Assets		
Current		
Cash	\$ 2,614,355	\$ 5,065,418
Accounts Receivable	66,280	34,867
GST receivable	29,309	-
Prepaid Expenses	119,244	52,364
Deposits	6,049	8,549
	<hr/> 2,835,237	5,161,198
Capital Assets	295,070	309,514
Internally restricted cash	820,470	993,548
	<hr/> \$ 3,950,777	\$ 6,464,260
Liabilities		
Current		
Accounts payable and accruals	\$ 300,619	\$ 238,271
Deferred revenue	692,675	2,956,209
GST payable	-	249,718
WorkSafeBC – COR	430,030	566,620
Deferred contribution	80,000	-
	<hr/> 1,503,324	4,010,818
Net Assets		
Unrestricted	1,331,913	1,150,380
Invested in Capital Assets	295,070	309,514
Internally restricted	820,470	993,548
	<hr/> 2,447,453	2,453,442
	<hr/> \$ 3,950,777	\$ 6,464,260



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Statement of Operations / December 31, 2013

Activities increased in 2013 compared to 2012 primarily from implementing the falling sustainability plan. Spending was below the approved budget.

	2013	2012
Revenues		
WorkSafeBC	4,002,414	3,897,662
Interest and other	60,095	53,465
Program fees	1,438,096	1,377,263
	5,500,605	5,328,390
Expenses		
Advertising	87,481	76,877
Amortization	71,991	76,111
Bank charges and interest	20,222	25,133
Books and supplies	77,331	103,240
Communication	16,959	21,483
Computer support	1,592	7,209
Consultants	210,850	183,724
Contractors	825,569	727,061
Conventions and conferences	81,822	69,137
Directors and committee meetings	130,505	114,900
Donations	-	1,500
Dues and memberships	10,834	10,195
Facilities and catering	112,688	93,751
Insurance	14,934	14,214
Legal	27,980	10,955
Office	150,859	125,908
Professional fees	11,398	10,049
Project development	473,028	392,259
Rent	110,270	126,608
Repairs and maintenance	19,427	22,447
Salaries and benefits	2,591,950	2,478,335
Telephone	56,018	56,578
Training	2,894	6,405
Travel	399,993	300,401
	5,506,595	5,054,480
Excess of revenues over expenses	(5,990)	273,910



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Industry Initiatives Members

Coast Harvesting Advisory Committee (CHAG)	
Working Team Ken Higginbotham, Facilitator John Bulcock, Western Forest Products Noel Poulin, BC Timber Sales Ron Corbeil, United Steelworkers Ralph Friedrich, Interfor Dave Whiteley, TimberWest Mark Leitao, Island Timberlands Steve Venus, Blue Thunder Contracting Craig Fredrickson, Mount Sicker Lumber Company David Murray, Interfor	Steering Team Ken Higginbotham, Facilitator Brian Frank, TimberWest Don Demens, Western Forest Products Darshan Sihota, Island Timberlands Mike Falkiner, BC Timber Sales Otto Schulte, Interfor Bob Matters, United Steelworkers Dwight Yochim, Truck Loggers Association
Prequalification Steering Committee	
Working Team Randy England, West Fraser Mills Doug Harrison, Interfor Ed Ma, Tolko Glen Williamson, Hytest Timber Jeff Holland, KDL Group Angelika Posselt, Tahtsa Group Don Banasky, Copcan Contracting	Steering Team Kerry Douglas, West Fraser Mills John Bulcock, Western Forest Products Dwight Yochim, Truck Loggers Association Tom Jackson, Ministry of Forests, Lands and Natural Resource Operations Otto Schulte, Interfor Ron Corbeil, United Steelworkers
Trucking Advisory Group (TAG)	Log Truck Technical Advisory Committee (LTTAC)
Kerry Douglas, West Fraser Mills Nick Arkle, Gorman Bros. Mike Falkiner, BC Timber Sales Dwight Yochim, Truck Loggers Association Larry Price, Interfor Rory Brandner, Central Interior Logging Association Wayne Lintott, Interior Logging Association Barry Gladders, Tolko Industries Tom Lewis, Canfor Jerry Mooney, Tolko Industries Ken Pederson, Canfor Larry Price, Interfor Mike Johnson, Canoe FP Scott Marleau, West Fraser Mills Jason Stafford, BC Timber Sales Marty Hiemstra, LoBar Log Transport	Wes Dyck, John Dyck Trucking Ltd. Roger Wade, RW Log Transport Peter Bueckert, J. Bueckert Logging Ltd. Chris Schaap, Casco Holdings Ltd. Dave Barden, Barden Contracting Ltd. Roger Cousins, Retired Log Truck Driver Allan Roberts, RCMP, EDiv. Traffic Services Tim Courtney, Insurance Corporation of BC Vern Woods, Vern's Ventures Seamus Parker, FP Innovations James Sinnett, FP Innovations John Wiebe, John D. Contracting Ltd. Ron Judd, WorkSafeBC Jeff Monty, Commercial Vehicle Safety & Enforcement Rick Bitten, Western Forest Products



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Industry Initiatives Members continued

Falling Technical Advisory Committee (FTAC)	Silviculture Advisory Committee (SAC)
Richard Butler, RIT Consulting	John Betts, Western Silvicultural Contractors' Assoc.
Neil Campbell, Wildfire Consulting Ltd.	Alan Sidorov, Sidorov Advanced Driver Training
--Mik Jonsson, Timberwolf Consulting (alternate)	Crawford Young, Spectrum
Terry Greaves, Van Isle Falling Ltd.	Trish Kohorst, Spectrum
Doug Harrison, Apex Forest & Wildfire Services	Lisa Houle, WorkSafeBC
Ted Beutler, Aggressive Timber Falling	Chris Akehurst, A&G Reforestation
Bill McKay, Fedje & Gunderson	Carlo Galvani, A&G Reforestation
Steve Kerrone, IPL	Jo Graber, Jokat Safety
Gerry Gammie, Mount Sicker Lumber Company (alternate)	Antoine Powers, Leader Silviculture
Glenn Erickson, Erickson Enterprises Ltd.	Tim Tchida, Summit Reforestation
Wayne Lintott, Interior Logging Association	Sylvia Fenwick-Wilson, Zanzibar Holdings
Jack Miller, United Steelworkers	Jordan Tesluk, Consultant
Chris McAllister, Western Forest Products Ltd.	
Don Cleaver, Island Timberland LP	
John Shearing, TimberWest Forest Corp.	
--Aaron Steen, TimberWest (alternate)	
Gary Bauer, Interfor	
Francois Sauve, Leader Silviculture Ltd.	
Pierre Gagnon, Wildfire Management Branch	
--Chris Spronken (alternate)	
Richard Banner, Bear Slashing Inc.	
Rick Neuwirth, United Steelworkers	
Bjarne Nielsen, WorkSafeBC	
Ellen Hanson, WorkSafeBC	
--Tom Pawlowski, WorkSafeBC (alternate)	
Norm Kempe, BC TimberSales	
--Steve Hamilton, BC Timber Sales (alternate)	
Dave Weymer, D/T Blasting Ltd.	
--Ted Gordon (alternate)	
Jordan Nicolussi, Sibola Mountain Falling Ltd.	



The BC Forest Safety Council Annual Report | 2013^{*}

(*Published after the Annual General Meeting, June 12, 2014)

Forest safety principles

The Forest Safety Task Force called on industry to adopt this Health and Safety Accord. It's accepted today by thousands of BC forestry companies which have earned SAFE-certification from the Council.

Our Key Beliefs:

- We believe that all forestry fatalities and injuries are preventable.
- We believe the safety of forestry workers is an over-riding priority.
- We believe that safety excellence is key to the long-term success of our industry.
- Injury prevention is most effective when the overall industry owns and leads the change.

Shared Responsibility:

- We are collectively and individually responsible for the safety of all workers and all worksites.
- Individuals must assume responsibility for their own safety and the safety of co-workers by following all safety rules, procedures and practices; by refusing to perform unsafe work; and by taking collective responsibility for the unsafe conduct of others.
- Tenure holders, licensees and prime contractors must take a leadership role in ensuring worker health and safety and assuring accountability for safety on the worksite.

Recognition of Safety Performance and Practices:

- The commitment to health and safety is to all workers, not just direct employees. 'When engaging contractors, sub-contractors and others to provide services, the selection process and administration of contracts will include recognition and support of good safety performance and practices.
- Employers will recognize and support the safety performance of their employees.
- All owners of forested lands, tenure holders and licensees will give weight to the safety record and current practices of companies in the awarding of contracts and in the determination of fees and levies.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Forest safety principles continued

Commitment to Training and Supervisors

- We understand the importance of workers being fully prepared for the work they do and the provision of competent supervisors who will insist on and enforce safe work practices. All workers on the worksite must be competent and fully trained and certified for the work they are performing.

Legislation

- It is understood that the regulatory environment of the Forest Industry can have profound impacts on safety. Accordingly, government ministries and agencies must take into account the importance of health and safety when developing, reviewing and drafting applicable areas of law and regulation.

Continual Improvement

- We are committed to the on-going improvement of our practices and support efforts to develop and implement new methods, procedures and technologies that have the potential to improve safety.



The BC Forest Safety Council Annual Report | 2013*

(*Published after the Annual General Meeting, June 12, 2014)

Reaching the BC Forest Safety Council

NANAIMO HEAD OFFICE

420 Albert Street
Nanaimo, BC V9R 2V7
Switchboard 250-741-1060
Toll Free 1-877-741-1060
Fax 250-741-1068

Reynold Hert
Chair and Chief Executive Officer
Phone 250-739-5178
hert@bcforestsafe.org

Pat Denham
Chief Financial Officer
Phone 250-739-5174
denham@bcforestsafe.org

PRINCE GEORGE OFFICE

104 – 2666 Queensway
Prince George BC V2L 1N2
Phone 250-562-3215
Toll Free 1-877-324-1212

Injury Management/Return To Work (IM/RTW) helpline: 1-855-234-6380
To order wallet cards or posters to support IM/RTW, email:
walletcards@bcforestsafe.org

SAFE COMPANIES

Rob Moonen
Director
Phone 250-739-5163
moonen@bcforestsafe.org

Main email for SAFE Companies:
safeco@bcforestsafe.org

TRAINING AND PROGRAM DEVELOPMENT

Gerard Messier
Manager, Training & Program Development
Phone 250-739-5177
messier@bcforestsafe.org

Pam Jorgenson
Manager, Training
Phone 250-739-5160
jorgenson@bcforestsafe.org

Main email for Training & Program Development:
training@bcforestsafe.org

Faller Programs

Peter Sprout
Manager
Phone 250-824-5190
sprout@bcforestsafe.org

Main email for Falling: falling@bcforestsafe.org

Transportation Safety

Dustin Meierhofer
Director
Phone 250-562-3215
dmeierhofer@bcforestsafe.org

Main email for Transportation:
transportation@bcforestsafe.org